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### The Work Premium, Adapted Work Premium and Supplement to the Work Premium





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### Introduction

The work premium, adapted work premium and supplement to the work premium: tax credits that provide an incentive to remain in the labour market or enter it

Do you earn employment income or income from the operation of a business? Have you received a research grant or do you receive benefits under the Wage Earner Protection Program? Is your capacity for employment (or your spouse's) severely limited? If so, you may be entitled to a work premium or an adapted work premium.

Also, you may be entitled to the supplement to the work premium if, after March 31, 2008, you ceased to be entitled to last-resort financial assistance because you earned work income.

### **Eligibility requirements**

To be entitled to any of these tax credits, you must meet all the following requirements:

- You were resident in Québec on December 31, 2009.
- You are a Canadian citizen, an Indian, a permanent resident or a person on whom Canada has conferred refugee protection.
- You were born before January 1, 1992 (or you were born after December 31, 1991, and were in one of the following situations: you had a spouse on December 31; you were the parent of a child who lived with you; or you were recognized as an emancipated minor by a competent authority).

- You or your spouse on December 31, if applicable, is reporting employment income, a research grant, benefits received under the Wage Earner Protection Program or income from a business that you or your spouse carried on alone or as a partner actively engaged in the business.
- You did not transfer to your father or mother, in your 2009 income tax return, an amount as a child 18 or over enrolled in post-secondary studies.
- No one received the child assistance payment from the Régie des rentes du Québec with regard to you, unless you reached the age of 18 before December 1, 2009.
- No one designated you as a dependent child for purposes of the tax credits respecting the work premium in his or her 2009 income tax return.
- No one claimed, with regard to you, the credit for individuals living in northern villages in his or her 2009 income tax return.
- You were not confined to a prison or similar institution on December 31, 2009, nor did you spend more than six months in such an institution in the year.

If you meet all of these requirements, read the information below to verify whether you are entitled to one or more of the tax credits.

### The work premium

#### What is the work premium?

The work premium is a refundable tax credit that can be claimed in your income tax return (Schedule P). A refundable tax credit is an amount that may be granted to you even if you do not have to pay income tax. The work premium is determined on the basis of a worker's income and family situation.

If you meet certain conditions, you may be eligible to receive the work premium in advance (see page 7).

# Who is entitled to the work premium?

You may be entitled to the work premium for a given year if you meet the eligibility requirements and the following conditions:

- Your annual work income is over \$2,400 if you are a person living alone or the head of a single-parent family; or, if you have a spouse (regardless of whether you have any children), your combined annual work income is over \$3,600.
- Your annual family income is lower than the amounts listed below.

Situation	Annual income
Situation	Annual meonie
Person living alone	\$15,275.80
Couple without children	\$23,513.80
Single-parent family <sup>1</sup>	\$32,696.00
Couple with at least one child <sup>1</sup>	\$44,599.00

The child must be under 18 or, if the child is 18 or over, be enrolled in vocational training at the secondary level or in a post-secondary program.

### How much is the work premium?

The work premium is calculated on the basis of your work income and family income, and takes your family situation into account.

The maximum amounts are as follows:

Situation	Maximum annual work premium
Person living alone	\$530.18
Couple without children	\$819.98
Single-parent family <sup>2</sup>	\$2,272.20
Couple with at least one child <sup>2</sup>	\$2,928.50

Beyond certain income thresholds, the premium decreases until it reaches zero.

#### Family income

Your family income is the total net income of your household, (that is, the amount on line 275 of your income tax return plus, if applicable, the amount on line 275 of your spouse's return).

For the work premium, your spouse must be resident in Québec on December 31, 2009.

### Can the work premium be paid in advance?

Yes. Instead of waiting until you file your income tax return to claim the work premium, you can obtain advance payments in the form of instalments. For the current year, we can make advance payments of the work premium by direct deposit.

The child must be under 18 or, if the child is 18 or over, be enrolled in vocational training at the secondary level or in a post-secondary program.

To receive advance payments of the work premium during the year, you must file an application with Revenu Québec. However, at the time of your application, you must

- be resident in Québec;
- be in the labour market;
- estimate that you are entitled to an annual work premium of more than \$500 if you designate a dependent child, or more than \$300 if you do not designate a dependent child; and
- be registered for direct deposit and hold an account in a financial institution in Québec.

Advance payments of the work premium are made in equal quarterly instalments, on or about January 15, April 15, July 15 and October 15.



The amounts given in this folder are in effect for 2009.

### How to apply for advance payments

To apply for advance payments of the work premium, you must

- complete form TPZ-1029.8.P-V, Work Premium: Application for Advance Payments;
- provide the documents requested; and
- mail the form and required documents before September 1.

You may obtain the application form from our website or order it by telephone. You may also use the form to change or cancel your application. If you have a spouse, only one of you may apply for advance payments.

Revenu Québec will determine the amount to which you are entitled as advance payments of the work premium.

### The adapted work premium

### What is the adapted work premium?

The adapted work premium is a refundable tax credit that can be claimed in your income tax return (Schedule P). A refundable tax credit is an amount that may be granted to you even if you do not have to pay income tax. The adapted work premium is determined on the basis of the income and family situation of a worker whose household includes an adult with a severely limited capacity for employment.

## Who is entitled to the adapted work premium?

You may be entitled to the adapted work premium if your or your spouse's annual work income is over \$1,200 and if you meet the eligibility requirements as well as one of the following conditions:

 During the year or in one of the last five years, you or your spouse received a severely limited capacity for employment allowance or an allowance under the Social Solidarity Program.<sup>3</sup>

<sup>3.</sup> See the definition of "Social Solidarity Program" on page 15.

• For the year, you or your spouse is entitled to the amount for a severe and prolonged impairment in mental or physical functions.

Your annual family income must be lower than the amounts listed below.

Situation	Annual income
Person living alone	\$22,806.80
Couple without children	\$33,131.40
Single-parent family <sup>4</sup>	\$41,002.00
Couple with at least one child <sup>4</sup>	\$51,618.00

Where you are entitled to both the work premium and the adapted work premium for a given year, you must only apply for one or the other. If you apply for the adapted work premium, your spouse cannot apply for the work premium.

### How much is the adapted work premium?

The adapted work premium is calculated on the basis of your work income and family income, and takes your family situation into account.

Situation	Maximum annual adapted work premium
Person living alone	\$1,023.48
Couple without children	\$1,512.54
Single-parent family <sup>4</sup>	\$2,843.00
Couple with at least one ch	ild <sup>4</sup> \$3,361.20

The child must be under 18 or, if the child is 18 or over, be enrolled in vocational training at the secondary level or in a post-secondary program.

Beyond certain income thresholds, the premium decreases until it reaches zero.

#### Family income

Your family income is the total net income of your household (that is, the amount on line 275 of your income tax return plus, if applicable, the amount on line 275 of your spouse's return).

For the adapted work premium, your spouse must be resident in Québec on December 31, 2009.

## Can the adapted work premium be paid in advance?

Yes. Instead of waiting until you file your income tax return to claim the adapted work premium, you can obtain advance payments in the form of instalments.

To receive advance payments of the adapted work premium during the year, you must file an application with Revenu Québec. However, at the time of your application, you must

- be resident in Québec;
- be in the labour market;
- estimate that you are entitled to an annual adapted work premium of more than \$500 if you designate a dependent child, or more than \$300 if you do not designate a dependent child; and
- be registered for direct deposit and hold an account in a financial institution in Québec.

For example, to be entitled to an adapted work premium of more than \$500, the head of a single-parent family must estimate his or her work income to be at least \$3,201, and a couple with a child must estimate its work income to be at least \$3,701.

Advance payments of the adapted work premium are made in equal quarterly instalments, on or about January 15, April 15, July 15 and October 15.

# How to apply for advance payments

To apply for advance payments of the adapted work premium, you must

- complete form TPZ-1029.8.P-V, Work Premium: Application for Advance Payments;
- provide the documents requested; and
- mail the form and required documents before September 1.

You may obtain the application form from our website or order it by telephone. You may also use the form to change or cancel your application. If you have a spouse, only one of you may apply for advance payments.

Revenu Québec will determine the amount to which you are entitled as advance payments of the adapted work premium.

# The supplement to the work premium

# What is the supplement to the work premium?

The supplement to the work premium is a refundable tax credit that can be claimed in your income tax return (Schedule P). This amount may be granted to you, **on an individual basis**, for a maximum of 12 consecutive months. The supplement to the work premium may be paid for each month in which you earn at least \$200.

## Who is entitled to the supplement to the work premium?

You may be entitled to the supplement to the work premium, and thus receive an additional \$200 a month, if you meet all the eligibility requirements and the following conditions:

- The month in question is included in a period of transition to work<sup>5</sup> that began after March 31, 2008.
- You received last-resort financial assistance or financial assistance under the Alternative jeunesse program (including the Alternative jeunesse pilot project) during at least 36 of the 42 months immediately preceding the start of the period of transition to work.
- The first month of the period of transition to work in which you were no longer eligible for the Social Assistance Program<sup>5</sup> or the Social Solidarity Program<sup>5</sup> you held a claim booklet issued by the Ministère de l'Emploi et de la Solidarité sociale (MESS) that entitled you to certain dental

<sup>5.</sup> See the definitions of "period of transition to work," "Social Assistance Program" and "Social Solidarity Program" on page 15.

and pharmaceutical services. However, you are not required to meet this condition if you received benefits under the Alternative jeunesse program for the month preceding the start of your period of transition to work.

• Your work income is at least \$200 in the month for which you are claiming the supplement.

# How much is the supplement to the work premium?

The supplement to the work premium is a monthly amount of \$200 that is granted for a maximum of 12 consecutive months. For a continuous work period of at least 12 months, the supplement could therefore reach a maximum of \$2,400 for a person living alone and, in the case of a couple, \$4,800 if both spouses entered the labour market.

# Can the supplement to the work premium be paid in advance?

Yes, you can receive the supplement to the work premium in advance if you file an application. Advance payments are deposited directly in an account that you hold in a financial institution in Québec, on the 15th day of each month following the month in which you apply for the supplement.

### How to apply for advance payments

To apply for advance payments of the supplement to the work premium, you must

- complete form TPZ-1029.8.PS-V, Supplement to the Work Premium: Application for Advance Payments;
- provide the documents requested; and
- submit the form and required documents to a local employment centre of the MESS.

You may obtain the form from Revenu Québec's website or from the MESS website at **www.mess.gouv.qc.ca**, or in a local employment centre. You may also order it by calling the MESS at 418 643-4721 or, toll-free, at 1 888 643-4721. To modify or cancel your application, you must contact Revenu Québec.

### Glossary

#### Period of transition to work

A period beginning on the first day of the month in which you stop receiving last resort financial assistance (or beginning in the first month after March 31, 2009, in which you stop receiving financial assistance under the Alternative jeunesse program) because of employment income you or your spouse at the time earned, and ending no later than the last day of the eleventh month following that month, or the last day of the month preceding the one for which you are again entitled to last resort financial assistance.

#### Social Assistance Program

Last-resort financial assistance granted to people who do not have a severely limited capacity for employment.

#### Social Solidarity Program

Last-resort financial assistance granted to people who have a severely limited capacity for employment.

#### Important

You may have to repay the advance payments received if you do not meet the eligibility requirements for the tax credit. You must notify us of any change in your personal or family situation that could affect the amount of your advance payments of the work premium, the adapted work premium or the supplement to the work premium.



#### To contact us

#### **By Internet**

We invite you to visit our website at www.revenu.gouv.qc.ca.

By telephone	Hours of availability for telephone service Monday, Tuesday, Thursday and Friday: 8:30 a.m. to 4:30 p Wednesday: 10:00 a.m. to 4:30 p.m.	
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