



## **Notice**

The information provided in this brochure has no legal value. The official reference documents are the *Act respecting industrial accidents and occupational diseases* (CQLR, chapter A-3.001) and the *Regulation respecting financing* (CQLR, chapter A-3.001, r. 7), which was amended in 2015.

The *Schedule of rates* contains only the titles of classification units. However, the Regulation details the activities covered by the classification units. For more information, consult the *Regulation respecting financing*, published in the *Gazette officielle du Québec*.

Under certain criteria, an employer classified in a unit marked with an asterisk (\*) may also be classified in an exceptional unit.

This document is produced by the Vice-présidence aux finances in collaboration with the Direction des communications et des relations publiques.

#### Prepress and printing:

Service approvisionnement, arts graphiques et impressions Direction des ressources matérielles – CSST

No part of this document may be reproduced without the written authorization of the Direction des communications et des relations publiques of the CSST.

© Commission de la santé et de la sécurité du travail du Québec, 2015

Legal Deposit – Bibliothèque et Archives nationales du Québec, 2015 Legal Deposit – Library and Archives Canada, 2015

ISBN 978-2-550-73650-9 (printed version) ISBN 978-2-550-73651-6 (PDF)



Printed on recycled paper:

Cover: 30% Interior: 30%

September 2015 csst.qc.ca

# **Table of Contents**

Employers' classification	5
Premium rate	6
Joint sector-based associations	7
Premium rates per classification unit	9
Premium rates pertaining to the financing of joint sector-based	
associations for the year 2016	21

# **Employers' classification**

The classification of an employer in one or more units is based on the nature of all the activities within the employer's business. This classification is made on the basis of the information that the employer provides to the CSST in that respect.

To reflect the specific risks of a business as accurately as possible, the CSST takes into account only the activities that the business actually carries on. The outsourced activities are not taken into account for classification purposes.

For example, in the case of a fruit and vegetable wholesaler whose employees' activities are related to sales and administration as well as to transportation and warehousing, the employer will be classified in unit 54410, Wholesale trade in foodstuffs; wholesale trade in beverages, whether alcoholic or non-alcoholic; transporting of raw milk.

In fact, all such activities are related to the fruit and vegetable wholesale trade.

However, if the employees are involved exclusively in sales and administration (because transportation and warehousing are outsourced), the employer will be classified in unit 65110, *Brokerage firm*, *professional services firm*; *firm offering administrative support services*.

Moreover, an employer may be classified in more than one unit if it carries on various activities that are of a different nature; therefore, an employer operating both a restaurant and a pharmacy would be classified in two units.

Lastly, even if some of the employer's activities, considered in isolation, may be classified in separate units, they will not be so classified if they support one of its activities covered under another unit.

For example, the delivery of a product manufactured by an employer, because it is an activity supporting manufacturing, will be included in the unit covering the manufacture of that product. However, if the employer also makes deliveries for other businesses, it will also be classified in the unit corresponding to such transportation, because making deliveries is then its secondary activity.

## **Premium rate**

To determine the premium rate corresponding to a particular unit, the ratemaking process involves two steps: establishing the average rate and calculating unit rates.

The average rate takes into account the financial requirements related to the administration of the occupational health and safety plan and all the insurable payrolls of employers registered with the CSST. For 2016, the CSST evaluates the financial requirements of the plan at approximately \$2.57 billion and estimates the insurable wages at \$140 billion. The average premium rate for 2016 is \$1.84 for every \$100 of payroll, which represents a reduction of 5% compared to the average premium rate for 2015, which was \$1.94.

The general unit rate is determined by taking into consideration the corresponding risk index for each unit. The index is obtained by comparing the experience data of a particular unit with that of all units. The unit rate is determined by multiplying the index by the average rate.

However, the CSST sets different rates for enterprises whose activities come under federal jurisdiction. Their individual rates are lower, because they are not subject to certain provisions of the *Act respecting occupational health and safety*. Therefore, those rates do not take into account the costs of prevention plans and the *For a safe maternity experience* program.

## Joint sector-based associations

Joint sector-based associations are bodies devoted to the prevention of employment injuries. They provide workers and employers in their respective activity sectors with training and research services, information, advice and assistance in occupational health and safety matters. Specifically, they can help create and run health and safety committees, design and provide training and information programs, and draft prevention guides and technical data sheets.

With the exception of the construction sector, where they are obligatory under the *Act respecting occupational health and safety*, joint sector-based associations are created on a voluntary basis by employer and worker associations in the same activity sector. There are eleven joint sector-based associations, run by joint boards of directors and financed by a specific assessment paid by the employers in the activity sectors for which such an association was formed.

Therefore, a joint sector-based association assessment is added to the premium of these employers.

This rate varies from \$0.020 to \$0.097 for every \$100 of insurable payroll in 2016.

# Premium rates per classification unit

Unit number	Unit title	General rate	Special rate
10110	Breeding of cattle; operating a dairy cattle herd; breeding of horses; horse boarding or dressage service; operating a riding centre, a horse school or a racing stable; operating a farm animal auction site; breeding of domestic animals	6.75	6.30
10120	Breeding of pigs; breeding of sheep; breeding of goats	6.54	6.10
10130	Breeding of poultry; production of poultry or game bird eggs; operating a hatchery; poultry capture and caging service; candling and classification of eggs; breeding of rabbits; fish-farming; beekeeping	4.95	4.55
10140	Growing of cereal crops; growing of seeds or legumes; growing of forage crop plants; growing of fruit, vegetables or fine herbs in fields; growing of mushrooms; growing of sod; growing of tobacco; harvesting of peat	3.10	2.76
10150	Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing	3.99	3.62
11110	Deep-sea fishing; mid-shore fishing; coastal fishing; freshwater fishing	9.86	9.32
13110	Operating a ferrous metal mine	1.66	1.36
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	4.25	3.87
13130	Operating an asbestos mine	9.44	8.91
13140	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine	7.03	6.57
13150	Core drilling for ore prospecting	7.50	7.02
13160	Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore	6.92	6.46
14010*	Forestry operations	7.74	7.26
14020*	Forestry development	7.53	7.06
14030*	Tree work	17.45	16.69
15010	Slaughtering of animals; meat cutting service; butchering of meat $% \left( 1\right) =\left( 1\right) \left( 1\right) \left$	9.62	9.08

Unit number	Unit title	General rate	Special rate
15020	Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing ready-made dishes	4.13	3.76
15030	Manufacturing food for animals; mixing or processing of grains	3.02	2.68
15040	Manufacturing beverages, whether alcoholic or non-alcoholic; manufacturing fruit or vegetable juice	2.12	1.80
15050	Preparation of fruit or vegetables; manufacturing munchies	3.75	3.38
15060	Manufacturing pastry products; manufacturing bakery products; manufacturing flour; manufacturing confectionery products	2.55	2.22
15070	Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes	2.64	2.31
15080	Processing of milk; manufacturing dairy products	1.77	1.46
16010	Manufacturing rubber tires; vulcanizing rubber tires	3.20	2.85
16020	Manufacturing rubber products	3.33	2.98
16030	Manufacturing plastic bags	3.06	2.71
16040	Manufacturing plastic products	3.05	2.70
16050	Manufacturing reinforced plastic products	4.89	4.49
16070	Manufacturing body hygiene and care products; manufacturing drugs	1.59	1.29
16080	Manufacturing cleaning or maintenance products; manufacturing adhesives; manufacturing ink; manufacturing coating products; manufacturing fertilizers	2.62	2.29
16090	Synthetic resin manufacturing; crude oil refining; petrochemical products manufacturing; chemical products manufacturing; ammunition manufacturing; explosives manufacturing	1.16	0.87
17010	Manufacturing threads; manufacturing woven, knitted or needle punched fabrics, finishing of threads, fabrics or clothing	2.87	2.53
17030	Clothing manufacturing; shoe manufacturing; operation of a shoe repair shop; manufacturing of leather or imitation leather items	1.78	1.48

Unit title	General rate	Special rate
Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials	3.61	3.25
Manufacturing doors and windows, in wood or plastic	3.09	2.75
Manufacturing solid wood panels; manufacturing wood floors; manufacturing wood mouldings; manufacturing wood furniture components; manufacturing wood stairway components; manufacturing wood cabinet doors	3.53	3.17
Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels	9.16	8.63
Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop	5.87	5.44
Manufacturing or assembling furniture or cabinets having a metal structure; manufacturing metal coffins; manufacturing metal boats outside shipyards	3.05	2.71
Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure	4.79	4.40
Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs	2.45	2.12
Manufacturing, installation of commercial signs or exhibition stands	6.39	5.95
Printing; reprography; binding; manufacturing paper or paperboard office supplies	1.90	1.59
Sawmill; drying of wood; treatment of wood	4.29	3.91
	Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials  Manufacturing doors and windows, in wood or plastic  Manufacturing solid wood panels; manufacturing wood floors; manufacturing wood mouldings; manufacturing wood furniture components; manufacturing wood stairway components; manufacturing wood cabinet doors  Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels  Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop  Manufacturing or assembling furniture or cabinets having a metal structure; manufacturing metal coffins; manufacturing metal boats outside shipyards  Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure  Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs  Manufacturing, installation of commercial signs or exhibition stands  Printing; reprography; binding; manufacturing paper or paperboard office supplies	Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials  Manufacturing doors and windows, in wood or plastic  Manufacturing solid wood panels; manufacturing wood floors; manufacturing wood mouldings; manufacturing wood sturiture components; manufacturing wood stairway components; manufacturing wood cabinet doors  Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels  Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop  Manufacturing or assembling furniture or cabinets having a metal structure; manufacturing metal coffins; manufacturing metal boats outside shipyards  Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure  Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs  Manufacturing, installation of commercial signs or exhibition stands  Printing; reprography; binding; manufacturing paper or paperboard office supplies

Unit number	Unit title	General rate	Special rate
34030*	Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing roof trusses, joists or rafters made of wood	8.90	8.38
34200*	Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards	1.68	1.38
34210*	Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board; coating of boards	3.16	2.81
34410 Exceptional unit	Transportation	8.84	8.33
35010	Manufacturing freestone products	4.10	3.73
35020	Manufacturing ready-mixed concrete; manufacturing asphalt	5.21	4.80
35030	Manufacturing concrete products	5.90	5.48
35040	Transforming and finishing glass	3.60	3.24
35050	Manufacturing clay-based products; manufacturing glass; manufacturing cement; manufacturing lime; manufacturing refractory products; manufacturing gypsum panels	2.48	2.16
36050	Manufacturing metal products by stamping, machining or forging	3.00	2.66
36060	Manufacturing metal wire products	4.23	3.86
36070	Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum	3.55	3.19
36080	Painting in the workshop of metal products; plating and heat treatment of metals in the workshop	6.48	6.04
36090*	Manufacturing metal framing elements; manufacturing ornamental iron products; operating a stationary welding workshop; manufacturing scaffolding	5.78	5.36
36100	Manufacturing farm machines and equipment; manufacturing heavy equipment; manufacturing trucks without the assembly of the power train; manufacturing trailers	3.73	3.37
36110	Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment	3.06	2.71

Unit number	Unit title	General rate	Special rate
36120	Manufacturing heating, ventilation, air conditioning and refrigeration equipment; manufacturing home appliances; manufacturing or assembling electric lighting fittings; manufacturing pumps and compressors	3.17	2.82
36130	Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple growing industry; manufacturing machine-tools for working metal and woodworking; manufacturing machines and equipment for the rubber, plastic, furniture and lumber industry	2.09	1.78
36140	Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters	2.10	1.78
36150	Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control panels and electric and electronic measurement and control instruments panels	0.91	0.63
36160	Manufacturing aircraft	1.03	0.75
36170	Shipbuilding in a shipyard	11.11	10.53
36190	Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation	1.17	0.88
36200	Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers	3.26	2.91
36300	Manufacturing of pig iron or steel; manufacturing ferroalloys; rolling, extruding or hot drawing ferrous metals	1.96	1,65
36310	Manufacturing or rolling of aluminum	1.51	1.21
36320	Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals	2.32	1.99

Unit number	Unit title	General rate	Special rate
36330	Ferrous metals casting	5.46	5.05
36350	Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process	2.57	2.24
54010	Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances	2.58	2.25
54020	Trading in or renting office machines and equipment; trading in small home appliances; trading in, renting or repairing computer equipment and peripherals; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting telephone or communication equipment; trading in, renting or repairing photographic material and equipment; photography service; film development and printing service	0.89	0.61
54030	Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of textile; trading in blinds; trading in paint and wallpaper; trading in wrapping supplies made of paper, plastic, paperboard or polystyrene; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in maintenance or cleaning products	1.72	1.41
54040	Trading in clothing or clothing accessories; trading in shoes; trading in luggage or leathercraft	1.25	0.96
54050	Department stores; retailing supplies for the home and for automobiles; one-price stores	2.54	2.21
54060	Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operating a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvasses, documents or posters; trading in records, cassettes, compact discs, DVDs or software; operating a video club; trading in or distribution of documents; trading in office supplies, gift-wrapping supplies or greeting cards	1.36	1.07

Unit number	Unit title	General rate	Special rate
54070	Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration; trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers, including flower shops; trading in grave monuments	2.24	1.92
54080	Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; trading, renting or doing mechanical repairs on boats with a motor; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work; trading, renting or repairing power tools; rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools	3.05	2.71
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment	1.11	0.82
54100	Trading in or renting of sporting goods or equipment; trading in or renting musical instruments and accessories; trading in pools or spas; trading, renting or repairing bicycles	1.21	0.92
54210	Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop	2.81	2.48
54220	Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or gas development, logging or road maintenance; trading in, renting or repairing forklifts; trading in, renting or repairing mobile lifting devices	2.76	2.43
54230	Trading in or renting heavy industrial machines and equipment; trading in or renting machines and equipment for the manufacturing industry; trading in or renting farm machines and equipment other than for working the land or crops; trading in or renting stationary lifting or handling equipment	1.59	1.29

Unit number	Unit title	General rate	Special rate
54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers	2.93	2.59
54250	Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service	2.18	1.86
54260	Recycling of materials or objects	8.03	7.54
54320	Trading in new or used automobile vehicles; trading in new or used caravans or motorized trailers; renting automobile vehicles; renting caravans or motorized trailers; trading in or renting trailers	1.87	1.56
54330	Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems; operating a workshop to apply rustproofing or paint sealant for automobiles; hand washing or cleaning service for automobile vehicles	2.47	2.14
54340	Trading in parts or accessories for automobile vehicles, caravans or motorized trailers	1.78	1.47
54350	Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop	4.70	4.31
54360	Operating an automobile or trailer bodywork repair shop	5.25	4.85
54410	Wholesale trade in foodstuffs; wholesale trade in beverages, whether alcoholic or non-alcoholic; transporting of raw milk	2.99	2.64
54420	Grocery store; butcher shop; fish shop; retail trade in fruit or vegetables $% \left\{ \left\{ 1,2,\ldots,n\right\} \right\} =\left\{ 1,2,\ldots,n\right\}$	2.38	2.06
54430	Convenience store; retail trade in beverages, whether alcoholic or non-alcoholic; trading in gasoline or diesel fuel at the pump	2.00	1.69

Unit number	Unit title	General rate	Special rate
54440	Trading in body hygiene and care products; trading in drugs	0.98	0.70
55010	Air transportation; services related to air transportation	2.64	2.30
55020	Maritime and rail transport; services related to maritime and rail transport	2.22	1.90
55030	Loading or unloading boats	3.37	3.02
55040	Transportation of passengers by road	2.87	2.54
55050	Transport of merchandise by road	7.81	7.32
55060	Moving services	14.24	13.57
55070	Transport by dump truck; snow removal	5.43	5.02
55080	Storage services; wrapping, packaging, boxing, labeling and label changing services	3.29	2.94
55090	Messenger or delivery services	3.43	3.07
57010	Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic site	1.81	1.50
57020	Recreation centre; bowling alley; billiard parlor; physical fitness centre; racket sports centre; stationary amusement park; aquatic park	1.62	1.31
57030	Golf club	2.32	2.00
57040	Downhill or cross-country ski centre	5.19	4.78
58010	Services related to the environment	4.40	4.02
58020	Garbage collection services; recyclable materials and objects collection services $$	7.92	7.43
58030	Provincial detention services	1.84	1.53
58040	Services of the Provincial Administration not otherwise specified in the other units	0.56	0.29
58050	Job creation assistance programs	0.84	0.56
58060	Ministère des Transports du Québec	1.18	0.89
58070	Services of a municipal administration or an Indian band	1.91	1.60
58080	Reintegration support fund	3.42	3.06
58090	Production of electricity; energy transmission or distribution network	0.82	0.54

Unit number	Unit title	General rate	Special rate
59010	Barbershop/hairdresser; beauty salon; epilation clinic; operation of a funeral parlor; operation of a crematorium; operation of a columbarium	1.69	1.39
59020	General and specialized hospital centre; psychiatric hospital centre; local community service centre; rehabilitation centre for persons with a physical impairment		1.02
59030	Residential and long-term care centre	2.59	2.26
59040	Retirement home offering personal assistance; personal assistance services; leasing of the services of orderlies	5.73	5.31
59050	Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems	2.33	2.01
59060	Ambulance service	4.11	3.74
59070	Practising medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician	0.88	0.60
59080	Practising dentistry; practising veterinary medicine	1.49	1.19
59090	Childcare centre; day care centre; nursery school	2.85	2.51
59100	Social economy enterprise providing domestic assistance	4.44	4.06
59110	Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers	1.11	0.82
59120	Adapted enterprise; rehiring firm		3.64
59130	Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder		3.27
59140	Rehabilitation centre for persons suffering from alcoholism or other problems of addiction; rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder	1.18	0.89
59150	Retirement home not offering personal assistance		3.74
60100	Primary, secondary or vocational instruction	0.87	0.59
60110	College- or university-level teaching; library; laboratory or research centre	0.59	0.32
61100	Church services; cemetery	1.61	1.31

Unit number	Unit title	General rate	Special rate
61110	Lodging facility for the members of religious communities or for secular priests	2.36	2.04
65100	Bank, savings and credit union; insurance company; public insurance or pension organization	0.51	0.24
65110	Brokerage firm; professional services firm; firm offering administrative support services	0.50	0.23
65120	Traditional or wireless telecommunications network; radio station; advertising agency; survey firm; marketing agency; public relations agency; document publishing business; call centre	0.53	0.26
65130	Professional engineering services firm; scientific advisory services firm	0.79	0.51
65140	Security or investigation agency; securities transportation service by armored car	3.30	2.95
65150	Administration of the operations of subsidiaries or branch offices located outside Québec	0.50	0.23
67100	Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers	0.68	0.41
67110	Hiring out of the services of warehouse, workshop or factory personnel	6.43	5.98
67120	Hiring out of the services of truckers, delivery drivers or driver helpers	7.92	7.43
68010	Restaurant; fast food counter; drinking establishment	1.95	1.64
68020	Cafeteria; catering services; mobile canteen; operation of vending machines	3.37	3.02
68030	Hotel establishment; youth hostel; residential hotel; relaxation centre offering accommodations; bed and breakfast	2.86	2.52
68040	Outfitting establishment; campground; mobile home park; camp with accommodations; management and upkeep of parks of the Provincial Administration	3.37	3.01
68050	Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities	2.60	2.27
69960*	Repairing, installing or maintaining production machinery; operating a mobile welding unit	5.76	5.34

Unit number	Unit title	General rate	Special rate
77010	Laundry services; dry cleaning services; linen supply services with washing		2.96
77020	Building maintenance services		3.55
77030	Chimney-sweeping	14.58	13.90
80020 Exceptional unit	Work done both inside and outside offices	0.73	0.45
80030*	Excavation work; paving work; assembly of fences; installation of guardrails; rental of cranes with operators	5.59	5.17
80040*	Blasting; drilling; soil mechanics; pile-driving and special foundations		7.69
80060*	Construction of energy transmission or distribution lines; construction of energy transforming stations		4.49
80080*	Erecting metal frame structures and tanks	17.06	16.31
80100*	Cement work; concrete work; concrete forming work	9.41	8.88
80110*	Carpentry work; joinery work; exterior cladding work on buildings; work related to indoor systems; painting work; installation of flexible coverings; installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work; installation of scaffolds or bleachers	10.12	9.57
80130*	Roofing work; installation of gutters	18.04	17.26
80140*	Masonry work	11.54	10.95
80150*	Glass work; glazing work	12.28	11.67
80160*	Millwright work; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems	5.76	5.34
80170*	Electrical work	4.11	3.74
80180*	Sheet metal work		7.00
80190*	Installation of electronic equipment, alarm or control systems		2.64
80200*	Refrigeration work, air conditioning work	7.79	7.31
80230**	Landscaping work; installation of pools or spas	6.37	5.93
80250*	Ornamental building metal work	13.75	13.09
90010 Exceptional unit	Work done exclusively in offices	0.50	0.24
90020 Exceptional unit	Salespersons or sales representatives	0.73	0.45

# Premium rates pertaining to the financing of joint sector-based associations for the year 2016

Activity sector	Rate
Automobiles services	0.069
Construction	0.033
Manufacture of metal products, electrical products and garment industries	0.051
Manufacturing of transportation equipment and machines	0.058
Mining et mining services	0.097
Municipal affairs	0.040
Printing and allied industries	0.051
Provincial Administration	0.040
Social affairs	0.020
Textile and knitting	0.090
Transportation and storage	0.055

## Just one number for the CSST: 1866 302-CSST (2778)

#### ABITIBI-TÉMISCAMINGUE

33, rue Gamble O. Rouyn-Noranda (Québec) J9X 2R3 Fax: 819 762-9325

#### **BAS-SAINT-LAURENT**

180, rue des Gouverneurs Case postale 2180 **Rimouski** (Québec) G5L 7P3 Fax: 418 725-6239

#### CAPITALE-NATIONALE

Local 160 530, boul. de l'Atrium **Québec** (Québec) G1K 7E2 Fax: 418 266-4025

#### CHAUDIÈRE-APPALACHES

835, rue de la Concorde **Lévis** (Québec) G6W 7P7 Fax: 418 834-8031

#### **CÔTE-NORD**

Bureau 236 700, boul. Laure **Sept-Îles** (Québec) G4R 1Y1 Fax: 418 964-3959

#### ESTRIE

Place Jacques-Cartier Bureau 204 1650, rue King O. Sherbrooke (Québec) J1J 2C3 Fax: 819 821-6116

#### GASPÉSIE—ÎLES-DE-LA-MADELEINE

163, boul. de Gaspé Gaspé (Québec) G4X 2V1 Fax: 418 368-7855

#### ÎLE-DE-MONTRÉAL

1, complexe Desjardins Tour Sud, 31° étage Case postale 3 Succ. Place-Desjardins **Montréal** (Ouébec) H5B 1H1

Buildings and public works(construction), transportation and storage, food and beverage industry, textile industry Fax: 514 906-3112

Trade and manufacture of transportation equipment, public administration, teaching services, printing industry Fax: 514 906-3233

Medical and social services, business and personal services, metal products manufacturing Fax: 514 906-3510

#### LANAUDIÈRE

432, rue De Lanaudière Case postale 550 **Joliette** (Québec) J6E 7N2 Fax: 450 752-2602

#### LAURENTIDES

6° étage 85, rue De Martigny O. **Saint-Jérôme** (Québec) J7Y 3R8 Fax: 450 431-4330

#### LAVAL

1700, boul. Laval **Laval** (Québec) H7S 2G6 Fax: 450 629-0147

#### LONGUEUIL

25, boul. La Fayette **Longueuil** (Québec) J4K 5B7 Fax: 450 442-6375

#### MAURICIE ET CENTRE-DU-QUÉBEC

Bureau 200 1055, boul. des Forges **Trois-Rivières** (Québec) G8Z 4J9 Fax: 819 372-3255

#### **OUTAOUAIS**

15, rue Gamelin Case postale 1454 **Gatineau** (Québec) J8X 3Y3 Fax: 819 778-8698

#### SAGUENAY— LAC-SAINT-JEAN

Place du Fjord 901, boul. Talbot Case postale 5400 Saguenay (Québec) G7H 6P8 Fax: 418 696-9957

#### SAINT-JEAN-SUR-RICHELIEU

145, boul. Saint-Joseph Case postale 100 Saint-Jean-sur-Richelieu (Québec) J3B 6Z1 Fax: 450 359-8831

#### **VALLEYFIELD**

9, rue Nicholson **Salaberry-de-Valleyfield** (Québec) J6T 4M4 Fax: 450 377-8228

#### YAMASKA

2710, rue Bachand **Saint-Hyacinthe** (Québec) J2S 8B6 Fax: 450 773-8126

Service à la grande entreprise et aux mutuelles de prévention Bureau 380 524, rue Bourdages Case postale 1200 Succ. Terminus Québec (Québec) G1K 7E2

(Québec) G1K 7E2 Fax: 418 266-4653

9º étage 1199, rue De Bleury Case postale 6056 Succ. Centre-ville **Montréal** (Québec) H3C 4E1

Fax: 514 906-2961