

**Meeting of the Board of Directors
held on March 29th, 2010, at the Lakeshore General Hospital site**

During their March 29th meeting at Lakeshore General Hospital, the members of the Board of Directors of the West Island HSSC discussed, among other things, issues pertaining to the action plan of the Public Health Directorate and the Human Resources Directorate.

Here is a brief report of their meeting. Those who wish to obtain a copy of the minutes may contact the General Directorate.

Local Action Plan (Public Health)

Paule Masson, Director of Public Health, presented an outline of the 2010-2015 local action plan, which should be approved by the Board members in June.

The main thrust of the program can be divided into seven parts:

1. Children who are born healthy and grow up healthy;
2. Youth in good health who succeed at school;
3. Work environments free of health threats;
4. A vaccinated population that is protected from infections and chemical and physical threats;
5. An urban environment conducive to health;
6. A health system that also prevents diseases;
7. Senior citizens living in security.

Ms. Masson's presentation included the following data concerning the West Island population:

There are 13,295 children aged 0 to 5 years and 37,000 young people aged 5 to 17 years living in the West Island. The concentration of ragweed is higher than the Montreal average (4.5 % compared to 2.3 %). The overweight population is higher than in other regions of Montreal (32 % compared to 30 %). From 2000 to 2005, the percentage of people suffering from diabetes has gone from 4.5 % to 6.2 %.

Action Plan (Human Resources)

Patrick Dubé, Director of Human Resources, explained the procedure that members of his directorate must follow when submitting an action plan to the Board of Directors. The Human Resources Directorate has called upon the services of a consultant who will question all managers on their needs. Based on this information, the directorate will prepare its action plan and may be required to restructure its services. "Our goal is to become a professional organization in order to better meet the needs of the HSSC," he said. "In addition, some managers may need to develop new skills."

Nursing Staff

Patrick Dubé, Director of Human Resources, stated that the West Island HSSC does not resort to agency professionals as often as other establishments on the Montreal Island. This situation can be compared to only one other HSSC out of the 12 on the Island. “The independent workforce does 13 % of the hours worked,” he said. “While the Montreal average is 14.7 %, this percentage ranges from 10.2 % to 20.7 % among the HSSCs on the Montreal Island.

The Montreal Island has not done as well in this respect as establishments in the suburbs. In Montérégie, for instance, only 4.24 % of hours are worked by independent workers. “There is a shortage on the Montreal Island, since staff members prefer living in the outlying areas for reasons beyond our control, such as highway traffic.”

Risk Management Committee

Audrey Bouchard, Interim Nursing Director, presented her quarterly report to the members of the Board. “We issued reports for 9.3 % of arrivals,” she explained. More than two thirds of these were without consequence, 16 % required a follow-up and 8% required professional care.”

One of the Board members asked Ms. Bouchard to explain how this data should be interpreted. “The Ministère is currently preparing a register that will allow us to collect data and compare ourselves with other establishments,” she answered. “As we have just started to collect this data, it is impossible to compare ourselves with others for the moment but we will soon have benchmarks. This being said, our data can be relatively compared to the data published in other studies.”

Nurses Week

The CII, the provincial council of nurses, will be preparing Nurses Week in May. A survey will be distributed to nurses so they may express their needs and explain the difficulties encountered in their practice.

Financial Business

For the 2009-2010 fiscal year, the expected deficit is \$6.5 million. The reimbursement of past due amounts that the HSSC must make in accordance with the zero deficit act, is of \$2.7 this year. In 2010-2011, \$4 million must be settled.

Grace Dart

“The integration procedure of the Grace Dart extended care centre is proceeding normally,” stated Executive Director Suzanne Turmel. Four meetings have taken place on this subject since the Board’s last meeting at the end of January.

Annual General Meeting

Marie-Josée Labrosse, the Director of Communications, Strategic Planning Information resources, announced that the Annual General Meeting will take place next April 12 at Le Cambridge, near Lakeshore General Hospital. The evening’s theme will be senior citizens, with Marguerite Blais, the Minister Responsible for Seniors, as the guest of honour.