



A LEARNING ORGANIZATION



HÔPITAL DOUGLAS HOSPITAL

ANNUAL REPORT 2001-2002

This annual report is a production of the
Communications & Public Affairs Department
of the Douglas Hospital



6875 LaSalle Boulevard
Montreal, Borough of Verdun, Quebec, Canada H4H 1R3
Tel.: (514) 761-6131, ext. 2769
Fax: (514) 762-3043
comm@douglas.mcgill.ca

CONTENT RESEARCH AND CONCEPTUALIZATION

Alan Conter
Nicole Germain
Assisted by Nancy Schmidt

WRITING

Alan Conter, Nicole Germain and Nancy Schmidt

TRANSLATION

Nicole Germain

PHOTOGRAPHY

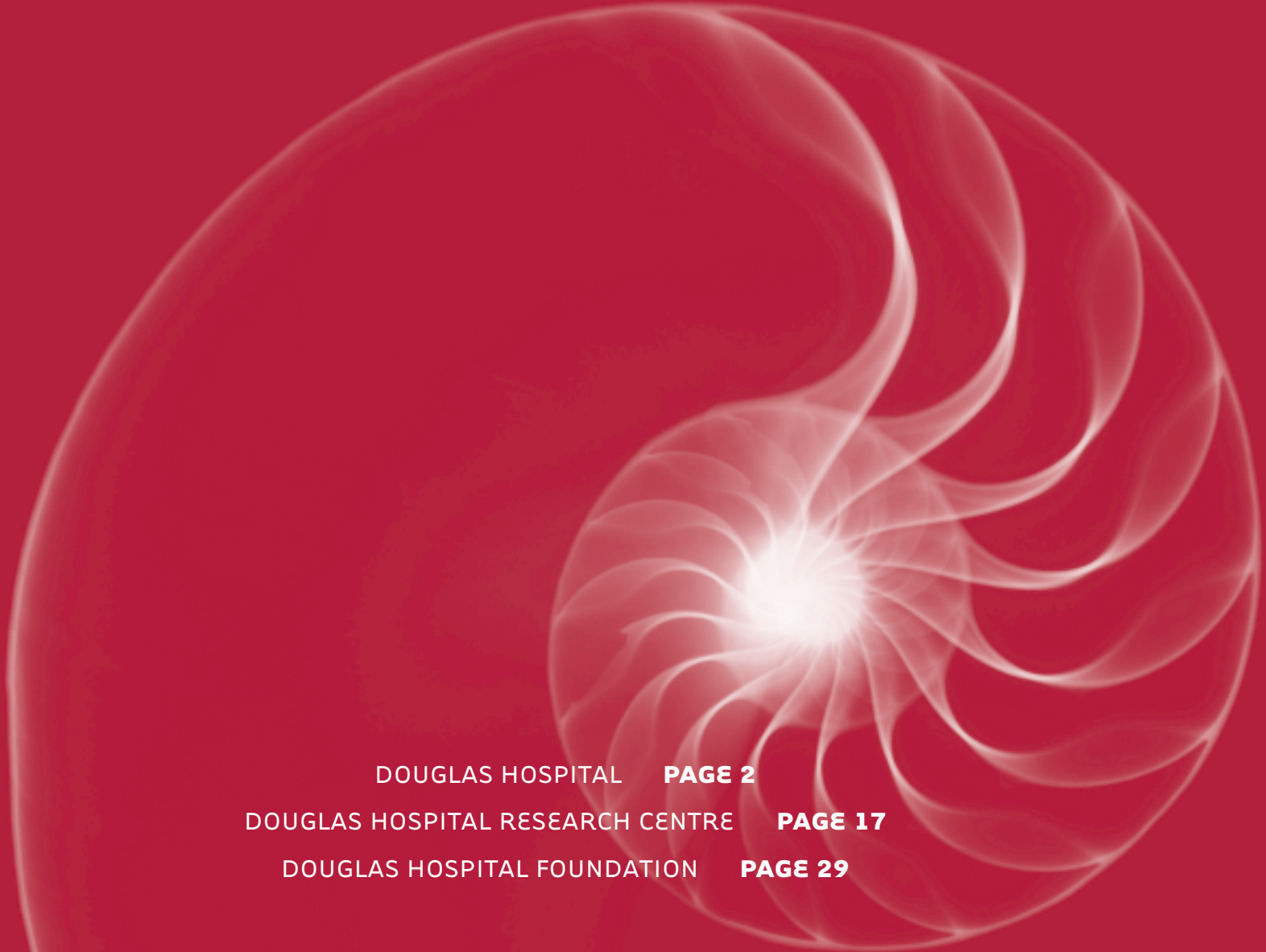
Romualdo Barillaro
Page 5, © Guy Lavigreur 2000
Page 23, Bernard Lambert

GRAPHIC DESIGN

Quatre-Quarts Graphisme

LEGAL DEPOSIT

Bibliothèque nationale du Québec
National Library of Canada
ISSN 0708-8647



DOUGLAS HOSPITAL **PAGE 2**

DOUGLAS HOSPITAL RESEARCH CENTRE **PAGE 17**

DOUGLAS HOSPITAL FOUNDATION **PAGE 29**

MESSAGE FROM THE PRESIDENT AND THE DIRECTOR GENERAL

A DYNAMIC LEARNING ORGANIZATION

The year 2001-2002 saw the Douglas Hospital push ahead in reconfiguring the Hospital as a dynamic, modern psychiatric care facility whose services extend beyond the campus and into the communities where our patients live. It was a year of which we are justly proud.

The Douglas Hospital and the Research Centre have, within their missions, a commitment to excellence. To be fully realized, this commitment requires that learning be at the core of all our activities — whether it is in the professional development of clinical and non-clinical staff, in the teaching of the increasing numbers of students who travel here to gain expertise, or in the transfer of knowledge across professional or disciplinary boundaries. To that end, the Board and the administration devoted much effort to fostering greater collaboration among our three councils: the Council of Physicians, Dentists and Pharmacists, the Council of Nurses, and the Multidisciplinary Council. The Board and the councils are crucial to the ongoing improvement of the quality of care we provide our patients.

At the forefront of all our decisions is an abiding concern, not only for the mental health of our patients, but also for their quality of life. Attesting to our success is a report from the Office of the Public Curator of Quebec, which summarizes a recent assessment of our Hospital's services. The report underlines the very good quality of life patients enjoy, particularly those living outside the Hospital. This is an important endorsement of the sound steps we have undertaken toward patient care. Over the years, we have made tremendous strides in that direction and are proud to be a model to other hospitals in Canada, and abroad, in weaving the network of support that mental health services require.

While we continue to move ahead, we are disappointed in the authorities, namely the Ministry of Health and Social Services (Ministry) and the Regional Health and Social Services Board of Montreal-Centre (Regional Board), who have yet to respect their commitments to us.

It was our hope, as the year began, that we would transfer all first-line and non-acute residential

services to CLSCs and long-term residential facilities, respectively. The plan had been agreed to in early 2001, in a tripartite contract with our partners, the Ministry and the Regional Board. Despite the concerted efforts of the Douglas Hospital Board, and the tireless work of the administrative and clinical leadership of this institution, the promised organizational and financial commitments are still not forthcoming. We will continue to urge the Minister, and the Director of the Regional Board to act promptly to redress the situation. Acting otherwise would imperil some of the more important gains that we have achieved.

We have also taken the government to task on the issue of forensic psychiatry. The Douglas Hospital has taken the lead among Montreal hospitals in signalling to several ministries — Health, Justice, and Public Security — that hospitals have been burdened with caring for patients who ought to be treated only within secure facilities provided by the medico-legal system. In recent years, a lack of cooperation between ministries, during a period of blind cost cutting, has meant that people who have



demonstrated criminally-violent behaviour have been off-loaded onto Montreal hospitals. This serves no one well. It jeopardizes our patients and staff, and is inconsistent with the interests of justice and public security. We hope that next year's report will state that the problem has been solved.

On a happy note, we take great pride in congratulating Douglas Auxiliary President Mary Campbell for having been awarded the Governor General's Caring Canadian Award, in recognition of her untiring services. We would also like to thank Dr. Johanne Martial and Dr. Natalie Grizenko, who both stepped down as Chief of the Department of Psychiatry and Director of Professional and Hospital Services, respectively, for their excellent work during their tenure. At the same time, we welcome Dr. Mimi Israël as the new Chief of the Department of Psychiatry.

Our commitment to clinical excellence has been strengthened through our newly adopted 2001-2005 Strategic Plan. We are poised for new challenges.

This could never have been possible without the dedication of our staff, partners and colleagues, the trust expressed by our volunteers and, most importantly, the trust expressed by our clients and their families. To all of you, thank you.

Julien Béliveau
President

Jacques Hendlisz
Director General

BOARD OF DIRECTORS

The Officers

Julien Béliveau
President

James W. Tremain
Vice-President

Robert Roy
Treasurer, President of the Finance Committee and the Audit Committee

Janet Casey
Secretary, President of the Equipment and Buildings Committee

Jacques Hendlisz
Director General

The Administrators

Claudette Allard
President, Legal and Insurance Committee

Martha Bishop
President, Committee on the Rights of Users

Mary Campbell

Nicole Claire Daoust *(Until February 2002)*

Rocco Montesano *(From March 2002)*

N.P. Vasavan Nair, M.D. *(Until September 2001)*

Mimi Israël, M.D. *(From January 2002)*

Linda Gallant
President, Quality Management Committee

Brenda Laow
President, Human Resources Committee

Marc-Paul Lasnier

Anne Peacock

Sally Perlman

Susan Schwartz

Dorita Shemie

James Wright

Marsha Yelin

Invited Member

Chawki Benkelfat, M.D.
Representative – McGill University



OUR MISSION

The Douglas Hospital is an Institute for the advancement of knowledge and practice in mental health. Affiliated with McGill University and the World Health Organization, it is recognized, both at the national and international levels, as an integrated psychiatric centre of excellence in specialized and ultraspecialized¹ care, teaching and research.



OUR VISION

- To be the reference centre of excellence in the field of mental health;
- To provide our patients with quality of care and services based on the highest international standards;
- To be, with our partners, the model of collaboration and organization for an integrated network of services in mental health;
- To be, for McGill University, a principal site for research and training in all disciplines related to mental health;
- To be an evaluation and development site for new technologies in mental health in Quebec;
- To be a learning organization model based on continued training and promoting the value of our human resources.

OUR HOSPITAL

The Douglas Hospital has 288 beds and an array of day hospitals, clinics and rehabilitation centres. In addition to offering a wide range of psychiatric services, our Hospital's workings are intimately connected to those of the Douglas Hospital Research Centre.

Our Hospital provides specialized and ultraspecialized services for the southwest boroughs of Montreal. For our adult and elderly populations, these include Verdun, LaSalle, Ville Émard, Côte St. Paul, St. Henri, Lachine, and Pointe St. Charles. For children, our catchment population includes the boroughs of Verdun, LaSalle, Ville Émard, Côte St. Paul and Pointe St. Charles, as well as the Anglophone population of Roxboro, Île Bizard, Ste. Geneviève, Pierrefonds and Dollard-des-Ormeaux. We also provide ultraspecialized programs for the region of Montreal and other areas of the province where such services are not available.

1. Sectorized services (or second-line services) are those which, because of more complex or severe pathologies, are referred to our Hospital from first-line services (CLSCs, medical clinics, etc.).

As psychiatry is sectorized, each hospital operates a department of psychiatry, responsible for a catchment area or sector: a sector can be composed of one of several CLSC territories and a region is composed of several sectors. **Ultraspecialized** services are those which offer a particular expertise in a specific field such as eating disorders, autism or dementia, associated with psychiatric problems. Because these illnesses are less frequent, services are then offered to an entire region (regional services or third-line services) and even to other regions of the province (supraregional or national programs, or fourth-line services).



Hospital and Research Centre Staffing

Total staffing <i>(including Medical Staff)</i>	1,589
Physicians <i>(other than psychiatrists)</i>	40
Psychiatrists	53
Health Care Professionals <i>(other than physicians)</i>	508
Scientists	66
Residents, Interns and Students	583

Service Indicators

Short-term hospitalizations	613
Long-term hospitalizations	108
Outpatients	7,802
Emergency Room Visits	4,527

DOUGLAS HOSPITAL CLINICAL CARE SERVICES

Clinical care services are provided by four main divisions:

Child and Adolescent Psychiatry

Sector Population - Children:	66,000
Inpatient beds:	15
Outpatients:	1,309

This division offers a full range of specialized psychiatric services for youth (0-17) and their families. It focuses on outpatient services, with the aim of maintaining youngsters in their milieu. Apart from our 15 inpatient adolescent beds, all other services are provided by our sector teams, day and evening programs, and by consultation with other specialists and with families.

WE OFFER THE FOLLOWING SERVICES:

- > **Parent-Infant Program** (for children from infancy to 5 years of age and their parents and guardians) dealing with developmental risks, difficulties in the parent-child relationship, parenting skills and behavior concerns;
- > **Anglophone and Francophone Sectorized Services** (for children and youth between 6 and 17) requiring a psychiatric assessment and treatment in dealing with maladjustment, anxiety, mood disorders, conduct disorders, eating disorders, psychosis, attention deficit (with or without hyperactivity);
- > **Autism Spectrum Disorders Program**, for children showing signs of autism or related pervasive developmental disorders. The program is divided between services for children under 6 and services for those between 6 and 17;
- > **Youth at Risk for Personality Disorders Program** for children between 6 and 17 suffering from chronic maladjustment that might indicate a serious personality disorder;
- > **Severe and Disruptive Disorders Program**, for children between 6 and 12 years of age exhibiting severe behavioral disorders, with or without attention deficit/hyperactivity;
- > **Psychiatric and Eating Disorders Program for Adolescents**, for youth between 13 and 17 years of age;
- > **Neurophysiological Service**, for youth between 6 and 17 with cognitive or behavioural developmental disorders.





Adult Sectorized Services

Sector Population - Adults:	175,000
Inpatient beds:	62
Outpatients:	4,143

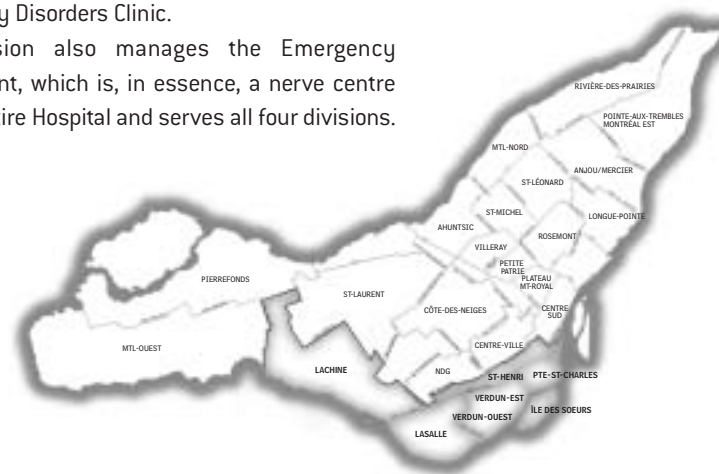
This division serves adults between the ages of 18 and 64. Focused primarily on outpatient care, the division provides community-based services in six sector teams that are located right in the midst of the communities (sectors) they serve. They work in close partnership with CLSCs and other community resources, including general hospitals and community organizations. They provide essential specialized and ultraspecialized care to patients in a variety of clinics, day hospitals and other outpatient facilities.

This division has a crisis team, which helps prevent emergency room visits or hospitalization using an early intervention approach. It also has an intensive care unit, two acute care units and three ultraspecialized clinics: the Anxiety Disorders Clinic, the Mood Disorders Clinic and the Personality Disorders Clinic.

The division also manages the Emergency Department, which is, in essence, a nerve centre for the entire Hospital and serves all four divisions.

The sector teams are:

- Verdun East
- Verdun West
- LaSalle
- Pointe St. Charles
- St. Henri
- Lachine



Adult Ultraspecialized Services

Sector Population - Adults:

No specific catchment

Inpatient beds: **115**

Outpatients: **1,571**

This division, composed of four ultraspecialized programs — either regional, supra-regional (in adjoining regions) or provincial — does not operate under the constraints of a sectorized mandate and is designed for patients requiring special expertise in the following areas:

THE EATING DISORDERS PROGRAM

This program has become a therapeutic model in North America and Europe for the treatment of adults suffering from anorexia nervosa or bulimia. This is the only large-scale clinical-research-teaching program in Quebec and is composed of a six-bed inpatient unit, a day program and an external clinic.

THE SEVERE AND PERSISTENT DISORDERS PROGRAM

The Douglas Hospital has been at the forefront of developing and implementing therapies for people with schizophrenia and other severe and persistent disorders. Our goal is to help them achieve sufficient levels of autonomy to live in non-custodial settings. It is noteworthy that the Graham Boeckh

Chair in Schizophrenia Studies and the McGill Centre for Studies on Schizophrenia are housed at the Douglas Hospital Research Centre.

There are now over 560 beds in community and/or family residences for Douglas patients. As well, nearly 350 patients from other McGill-affiliated hospitals also benefit from residential resources managed by the Douglas. Two initiatives, providing regular therapy, counseling, and follow-up to patients, who live with varying degrees of autonomy in the community, are:

PACT – PROGRAM FOR ASSERTIVE COMMUNITY TREATMENT

This multidisciplinary team provides individualized community treatment, rehabilitation and support for people suffering from severe and persistent disorders, in order to help them remain or return to their milieu with the best quality of life possible.

SPECTRUM

Our psychosocial rehabilitation and community support centre offers a wide variety of rehabilitation programs and activities, aimed at reintegrating clients into the community. Spectrum also runs a store, where our clients' crafts are sold to the public.

THE PROGRAM OF SERVICES FOR INTELLECTUALLY HANDICAPPED WITH PSYCHIATRIC PROBLEMS

Our regional program provides services for patients whose psychiatric problems are compounded by moderate-to-severe intellectual handicaps. The program has reduced its inpatient capacity from 25 to 15 beds and operates workshops and clinics.

THE FIRST PSYCHOSIS EPISODE PROGRAM

The literature is clear. Patients with psychoses that are diagnosed early are more likely to achieve a better state of mental health than those whose diagnosis occurs later in the development of the illness. For that reason, the Hospital is in the process of establishing a multidisciplinary First Psychosis Episode Program.



Geriatric Psychiatry Division

Sector Population - Elderly:	40,000
Inpatient beds:	96
Outpatients:	779

The Geriatric Psychiatry Division provides specialized and ultraspecialized services for a clientele aged 65 and over, or for those who present a psychogeriatric profile — a population that is growing as the population ages.

Preoccupied with optimizing the quality of care and the quality of life of its patients, this division has focused on outpatient care and on strengthening its partnership network with related community and health organizations. According to their needs, patients can benefit from a wide range of treatments offered, both within the Hospital and through community-based services such as a day hospital, a day centre, a residential team, as well as a sub-regional team.

The main ultraspecialized program of the division is the **Program for Dementia with Psychiatric Comorbidity (PDPC)**, which was created this year by bringing together a 16 regional bed unit serving our catchment area and the McGill network, the Memory Clinic, as well as the day centre — which is, as of yet, to be opened. Based on a biopsychosocial approach, this program's goal will be to provide a continuum of care to geriatric patients suffering from dementia, such as Alzheimer Disease, and different cognitive problems often found in elderly people. The Memory Clinic provides evaluation to patients in the Hospital, as well as to those in their homes, and should soon become the hub of clinical research in geriatric psychiatry. The program also benefits from its close affiliation with the McGill Centre for Studies in Aging, which is housed on the Douglas Hospital campus.

A LEARNING

“THERE IS NONE WHO CANNOT TEACH SOMEBODY SOMETHING, AND THERE IS NONE SO EXCELLENT THAT HE

Throughout our history, we have shown profound respect for the mentally ill and a drive to improve the lot of those affected. We have fostered a learning culture, and encouraged the sharing of knowledge gained, both with colleagues and society at large. Convinced that organizational structures influence our behaviour, and in keeping with our 2001-2005 Strategic Plan objectives, we set out, during 2001-2002, to rethink our organizational plan. Our goal: to make our Hospital even more conducive to the emergence of learning — to better reflect our vision, our values, our thirst to learn!

New Teaching Structure > To achieve our objectives, we formed a steering committee and charged it with creating a formal structure, within the Douglas Hospital, dedicated solely to promoting teaching and training, both at the Hospital and the Research Centre.

Thanks to their expertise and hard work, two new organizational bodies were formed — dedicated to the sharing and cross-fertilization of knowledge between different disciplines: the Douglas Hospital Teaching and Training Directorate and the Douglas Hospital Teaching and Training Coordinating Bureau. Both are soon to be formally launched.

A natural adjunct to this development was the renovation of Douglas Hall into a spectacular amphitheatre. This ideal teaching facility was completed in September 2001.

Scope of Influence > Our position with the Quebec teaching hospital community is unique. We are the only dedicated psychiatric teaching hospital within McGill University's network of teaching hospitals and one of only three psychiatric teaching hospitals in all of Quebec. In addition, the Douglas Hospital Research Centre is a World Health Organization (WHO/PAHO²) Collaborating Centre for Research and Training in Mental Health, the only Canadian centre in the WHO/PAHO's network of 36 institutions. These two facts alone stand as an eloquent statement of our commitment to the advancement of knowledge.

Teaching and Training > The results of this commitment are remarkable: the number of students and trainees has increased dramatically. For example, to name but a few, we have received 14 residents in psychiatry and 203 students in nursing, a 100% increase from the previous year. We are especially proud of our Nursing Extern Program³, the first in a psychiatric context. Furthermore, we now have four McGill University joint-appointees from among our nursing staff.

Recruitment > Our role as a learning organization goes far beyond creating an environment conducive to independent research. We have a vision to improve public mental health, which we can achieve only through harnessing the remarkable knowledge resources that the Hospital and the Research Centre attract. Hence, we have been able to attract top talent. This holds true in all areas — in clinical, research and support staff. The number of new recruits wishing to expand their careers at the Douglas has increased dramatically. We've recently brought on board a variety of highly-specialized people — all dedicated to our triple mandate of clinical care, research, and teaching.

Research > Another important component of our being a learning organization lies in our research into causes and better treatments of mental illness, which are examined through clinical, neuroscience, psychosocial and evaluative research. Our clinicians are directly participating, as never before, in research projects, while our research teams are profiting from closer ties to our clinical work. While not compromising the necessary independence of each, this year has seen a significant increase in the synergy between the Hospital and the Research Centre.

ORGANIZATION

CANNOT BE EXCELLED.” BALTASAR GRACIAN (1601-1658), PHILOSOPHER AND WRITER.



Innovation > The progressive nature of the Douglas Hospital has long been part of the very fabric of the organization. Since its affiliation with McGill University in 1946, we have been a leader in studying and fostering non-custodial care for people afflicted with mental illness. The move away from the custodial notions of the past, which tended to deprive individuals of basic freedoms (while incarcerating them for lengthy asylum stays), has been an immeasurable task, not without its difficulties. But it is one of which we are justly proud. We hope it has served, and will serve, as a model to others.

2. WHO: World Health Organization.
PAHO: Pan American Health Organization.

3. Interns have completed all their program requirements and are in a clinical integration period, while externs have completed their second year and are here to gain valuable experience before continuing on.

As a learning organization, we use different opportunities provided by our Strategic Plan, accreditation surveys and many other processes to rethink our functioning, structures, models and approaches. The very hard work that has been put in during those processes has paid us handsomely and we are poised to implement a very demanding Strategic Plan that will take us to the year 2005. The teaching, training and research initiatives we have just reviewed provide us with fresh opportunities to hone expertise, link with professionals in related fields, and assume a major role as a leader in the mental health field. This will engender an even more dynamic and information-friendly environment, ideally positioning our Hospital as a leader in an ever-changing healthcare system.

THE ROLE OF THE STRATEGIC PLAN

2001-2002 was a period of great change and excitement — a time to press forward with the work so successfully begun at the close of the last millennium. Our 2001-2005 Strategic Plan calls for the achievement of four **strategic objectives**, which are to:

1. Continue improving clinical excellence;
2. Obtain designation as a University Institute (consolidating scientific and academic excellence in teaching and research, while integrating those activities with our clinical care);
3. Increase the synergy between the objectives of the Hospital, the Research Centre and the Foundation;
4. Reposition the Hospital's external image (increase its scope of influence).

TRIPARTITE AGREEMENT

We know that offering exceptional clinical care is key to promoting a sound mental health strategy for our society. There is a strong interdependence that exists between our patients, ourselves, our community partners and the public authorities that manage the healthcare system. Only together are we optimally poised to meet our goals.

We have entered into restructuring agreements that have had a direct impact on our resources, confident that the resource transfers would be forthcoming both to us and to our community partners — in particular the CLSCs. Decisions on resource allocation have been taken that impact directly on patients.

For this reason, we are profoundly disappointed that the Ministry and the Regional Board have yet to fulfil their commitments of November 2001.

These work in conjunction with four **operational objectives**, which are to:

1. Consolidate key elements of the Organizational Plan;
2. Consolidate and link the objectives dealing with human, financial and technical resources with our strategic objectives;
3. Consolidate relations with our partners;
4. Continue improving communications and consolidate communications and management information mechanisms.

These objectives were chosen because they reflect a primary goal: to ensure that our clinical approach empowers our patients. To do this effectively, all staff must be given the tools to maintain, and further develop, a position at the forefront of clinical knowledge.

Managing change is difficult, in that it calls upon all players to act in trust. Clarity has been a hallmark of our approach to change. We have been very clear in explaining the processes involved in the changes we have undertaken. Where we have asked people to make sacrifices or adjustments, we have acted forthrightly.

Now we find ourselves caught in having to rethink plans that are already in place because the authorities failed to honour their signatures. Our hope is that this is only a delay and not a reversal. If it is the latter, then the progress we have made risks being set back. Certainly more than just our financial balance sheet may be bruised by negative impacts.

FINANCIAL SERVICES

STATEMENT OF REVENUE AND EXPENSES

Operating Fund – Shareable year ended March 31, 2002

PRINCIPAL ACTIVITIES	2001-2002	2000-2001
Revenue	\$	\$
Regional Board	70,362,378	68,695,672
Other hospitals	2,594	851
Users	1,453,054	790,095
Services rendered	84,316	92,832
Other	697,932	612,818
	72,600,274	70,192,268
Expenses		
Salaries	36,269,772	35,350,822
Employee benefits and employer contributions	17,863,752	17,094,356
Medication and medical supplies	1,055,259	1,282,709
Food supplies	852,663	815,927
Other	16,106,828	15,967,639
	72,148,274	70,511,453
Excess of revenue over expenses or (expenses over revenue)	452,000	(319,185)

Despite the difficulties with the Tripartite Agreement, at fiscal year's end of March 2002, the Hospital maintained a slight surplus. The picture might not be as healthy next year, should the authorities not come through with the resources guaranteed under the Agreement. Our surplus owes much to the rigorous pursuit of real efficiencies in the management of resources. We are proud of everyone's commitment to reach this objective.

2001-2002 saw a complete overhaul of the computerized financial management system. The new system provides up-to-date financial statements electronically and will allow increased sharing of information across departments, which is essential in this multifaceted institution.



1912



2002

PHYSICAL AND TECHNICAL IMPROVEMENTS

Physical Master Plan

Both the research needs of the Hospital and Research Centre, and the redeployment of our clinical care facilities, have engendered some exciting structural developments, which have been included in our Physical Master Plan. Whether in regrouping research facilities or providing critical networks for dispensing clinical care, we have sought to promote a more purposeful sharing of knowledge and resources. We are also keenly aware that multidisciplinary teams require physical settings that are amenable to a variety of therapeutic approaches.

Renovations are underway to provide state-of-the-art facilities for our researchers. We are also proud of the renovations underway to implement our Moe Levin Centre, a project first envisioned over a decade ago. This will allow us to have one building housing all the various programs for our geriatric psychiatry patients with a therapeutic environment tailored to their needs as they evolve.



DOUGLAS HALL

The newly-renovated Douglas Hall opened officially in 2001, after being painstakingly restored, with the financial support of the Douglas Hospital Foundation. This jewel of late nineteenth century architecture now houses a modern amphitheatre and reception facilities. It won the Orange Prize, awarded by Sauvons Montréal, for the quality of the restoration. In recognition of the key role played by William E. Stavert in this project, we named the amphitheatre in his honour.

This facility, replete with the latest audio-visual and lighting equipment, is completely computer-controlled, and seats over 200 people. It is now the focal point for conferences and symposia organized by the Douglas, and by other organizations. As well, it is already showing itself to be a superb tool in spreading of expertise throughout the province and beyond. Douglas Hall is another reason why 2001-2002 will be forever linked to increased teaching and training initiatives.



Projects Completed

66 renovation projects (costing \$3,000 to \$100,000)	\$1,090,000
Douglas Hall Renovation Project	\$1,500,000

Major Projects Underway

Moe Levin Centre (PDPC)	\$1,900,000
Energy Efficiency Program	\$524,000
Geriatric Psychiatry External Services	\$1,900,000

Planning Stage

Research Facilities Project – Canadian Fund for Innovation	\$5,000,000
--	--------------------



THE OMBUDSMAN⁴

OMBUDSMAN 2001-2002

ACTIVITY REPORT

REQUESTS FOR INFORMATION OR ASSISTANCE

- > Number of Requests Processed **419**

MAIN REASONS

- > Service delays;
- > Connection problems between different services;
- > Care, services or treatment provided;
- > Mixed clientele in various departments;
- > Communication problems between families and staff.

COMPLAINTS

- > In process on April 1, 2001 **8**
- > Received in 2001-2002 **54**
- > Files closed in 2001-2002 **57**
- > In process on March 31, 2002 **5**

REASONS

- > Accessibility/continuity of care **20** (27%)
- > Care and services provided **12** (16%)
- > Medical, dental or pharmaceutical acts **11** (15%)
- > Environment/material resources **11** (15%)
- > Individual rights **10** (13%)
- > Interpersonal relations **8** (11%)
- > Others **2** (2%)
- > Financial matters **1** (1%)

AUTHORS

- > Users **44**
- > User representatives **8**
- > Others **5**

TIME NEEDED TO PROCESS THE COMPLAINTS

COMPLAINTS HANDLED BY THE OMBUDSMAN

- > Less than 45 days **37**
- > 46 to 60 days **7**
- > More than 60 days **12**

COMPLAINTS RELATED TO MEDICAL ACTS (BEFORE IMPLEMENTATION OF BILL 27)

- > Less than 30 days **3**
- > 31 to 60 days **5**
- > 61 to 180 days **2**
- > 181 to 365 days **1**



ROBERT-GIFFARD, LOUIS-H LAFONTAINE AND THE DOUGLAS HOSPITALS

Mental health problems are a major factor in workdays lost in Quebec. The province's three major psychiatric hospitals entered into an important agreement in 2001 to intensively promote a collaborative approach to mental health. The agreement calls upon the three hospitals and their research centres to work collaboratively in dispensing clinical care, teaching, and research and to position themselves to become leaders in the governance and promotion of mental health.

4. For the purpose of Bill 27: Local commissioner of quality of services.

MANAGEMENT COMMITTEE

Jacques Hendlisz
President
Director General

Michel Garcia, M.D.
Acting Director, Professional
and Hospital Services
Co-director, Divisions Directorate
(From November 2001)

Natalie Grizenko, M.D.
Director, Professional
and Hospital Services
Co-director, Divisions Directorate
(Until October 2001)

Mimi Israël, M.D.
Chief, Department of Psychiatry
Co-director, Divisions Directorate
(From August 2001)

Robyne Kershaw-Bellemare
Director, Nursing Department
Co-director, Divisions Directorate

Jocelyne Lahoud, M.G.P.
Administrative Director,
Douglas Hospital Research Centre

Johanne Martial, M.D.
Chief, Department of Psychiatry
Co-director, Divisions Directorate
(Until July 2001)

Carlos R. Martinez
Director, Human Resources Department

Hélène St-Jacques
Director, Financial and Technical Services

Nicole Germain *(Invited member)*
Assistant to the Director General

THE COUNCIL OF PHYSICIANS, DENTISTS AND PHARMACISTS' EXECUTIVE COMMITTEE

Philippe Lageix, M.D.
President

Peter Roper, M.D.
Vice-President

Hani Iskandar, M.D.
Treasurer

Hélène Fortin, M.D.
Secretary *(Until October 2001)*

Jacques Tremblay, M.D.
Secretary *(From October 2001)*

Zinab Gouda
Counsellor

Jacques Hendlisz
Director General

Natalie Grizenko, M.D.
Director, Professional and Hospital
Services *(Until October 2001)*

Michel Garcia, M.D.
Acting Director, Professional and Hospital
Services *(From November 2001)*

THE COUNCIL OF NURSES' EXECUTIVE COMMITTEE

Samsith So
President

Maryse Desmangles
Vice-President *(Until February 2002)*

Liette Desjardins
Communications Officer
(Until February 2002)

Lydia Ivanus
Vice-President *(From March 2002)*

Louise Roch-Beauchamp
Secretary

Nicole Roy
Communications Officer
(From March 2002)

Jacques Hendlisz
Director General

Robyne Kershaw-Bellemare
Director, Nursing Department

THE MULTIDISCIPLINARY COUNCIL'S EXECUTIVE COMMITTEE

Annie Sapin-Leduc
President

Bartholomew Crago
Vice-President

Hélène Laberge
Liaison Officer

David Lamprell
Scientific Liaison Officer

Ina Winkelmann
Secretary

*It should be noted that this interim Executive
Committee was struck in an attempt
to reactivate the Multidisciplinary Council
and to hold elections*

THE DIVISION'S COORDINATING COMMITTEE

Mimi Israël, M.D.
President
Chief, Department of Psychiatry
Co-director, Divisions Directorate
(From August 2001)

Jean-Claude Armand, M.D.
Chief, Department of General Medicine

David Bloom, M.D.
Medical Chief, Adult Ultraspecialized
Services Division

Robyne Kershaw-Bellemare
Director, Nursing Department
Co-director, Divisions Directorate

René Desautels, M.D.
Medical Chief, Geriatric Psychiatry Division

Johanne Dubé
Clinical-Administrative Chief, Geriatric
Psychiatry Division

Andrée Dupuis
Clinical-Administrative Chief, Adult
Sectorized Services Division

Amparo Garcia
Clinical-Administrative Chief, Adult
Ultraspecialized Services Division

Michel Garcia, M.D.
Acting Director, Professional
and Hospital Services
Co-director, Divisions Directorate
(From November 2001)

Francine Giroux
Clinical-Administrative Chief, Child
and Adolescent Psychiatry Division

Natalie Grizenko, M.D.
Director of Professional
and Hospital Services
Co-director, Divisions Directorate
(Until October 2001) and Medical Chief,
Child and Adolescent Psychiatry Division
(From November 2001)

Jean-Marc Guilé, M.D.
Medical Chief, Child and Adolescent
Psychiatry Division *(Until October 2001)*

Jennifer Jummorty
Professional Activities Counsellor,
Ergotherapy

Philippe Lageix, M.D.
President, Council of Physicians,
Dentists and Pharmacists

Martine Lalinec, M.D.
Medical Chief, Adult Sectorized
Services Division

Johanne Martial, M.D.
Chief, Department of Psychiatry
Co-director, Divisions Directorate
(Until July 2001)

Joan Simand
Professional Activities Counsellor,
Social Services

Camillo Zacchia
Professional Activities Counsellor,
Psychology

Michel Dalton *(Invited Member)*
Coordinator, Finance Services

THE EXECUTIVE OF THE BENEFICIARIES' COMMITTEE

Sally Perlman, Irene Poronovich
Co-Presidents

Beverly Norman
Vice-President

Martha Bishop
Secretary-Treasurer

Nick Howell, David McKenzie
Councillors

THE AUXILIARY'S BOARD OF DIRECTORS

Mary Campbell
President

Mary Marsh
Vice-President and Christmas Treasurer

Anita O'Reilly
Recording Secretary
and Membership Treasurer

Linda Ryan
Treasurer



DOUGLAS HOSPITAL RESEARCH CENTRE ANNUAL REPORT 2001-2002



MESSAGE FROM THE ADMINISTRATION

PRIDE > CONFIDENCE > TEAMWORK > ANTICIPATION >

To our great satisfaction, these four simple words most ably describe the celebratory air at the Douglas Hospital Research Centre, as we gather together to review the substantial accomplishments of 2001-2002.

As you'll read below, our Douglas Hospital Research Centre scientists made history this year in their garnering of a number of prestigious awards. As well, our team achieved an above-average number of both salary and grant awards.

But, just as important, this year marked, as never before, our Research Centre's success in sharing expertise and linking with our esteemed colleagues in the scientific, clinical care, business, and government communities, both in Canada and beyond.

All involved gained from this experience.

All are already anticipating new exchanges, new links...

But now, let us take a breath, slow the pace, and begin at the beginning!

Here, then, is a summary of accomplishments for the period 2001-2002:

In the area of salary awards, 11 out of 12 Douglas Hospital Research Centre scientists and clinical scientists, who applied to peer-reviewed granting agencies (primarily the Canadian Institutes of Health Research [CIHR] and le Fonds de la recherche en santé du Québec [FRSQ]), were successful.

The positive trend continues as we review the number of successful grant applications by our scientists. Many received major grants from peer review committee agencies — funding integral to their work. We are immensely proud of their efforts.

Moving on to the exciting area of shared expertise and the linking of resources, a major initiative was made possible by the Valorisation-Recherche

Québec (VRQ) for a joint project, allowing for the sharing of resources between ourselves and the Robert-Giffard Hospital Research Centre/Laval University. This joint venture will promote additional clinical research, hopefully leading to improved care for mentally ill patients.

As well, four distinguished Douglas Hospital Research Centre scientists were honored with Canadian College of Neuropsychopharmacology (CCNP) research awards at the 25th CCNP Annual Meeting, held in Ottawa. This was the first time that all CCNP research awards were conferred on investigators from the same institution.

It must be noted that this level of success could never have been achieved without the strong financial backing of the Douglas Hospital Foundation. Year after year, their outstanding work makes it possible for us to move ahead with exciting initiatives.

In conclusion, this has indeed been a fine year for the Douglas Hospital Research Centre.

And, as experience dictates, nothing engenders success like success.

Therefore, we look forward with great anticipation to penning the 2002-2003 report, with firm assurance that the foundations we have built thus far will guide us to new successes and new opportunities in coming years.



W. Brian Edwards
Chairman of the Board
Douglas Hospital Research Centre



Rémi Quirion, Ph.D.
Scientific Director
Douglas Hospital Research Centre



Jocelyne Lahoud, M.G.P.
Administrative Director
Douglas Hospital Research Centre



Julien Béliveau
Chairman
Douglas Hospital Board



Jacques Hendlisz
General Director
Douglas Hospital

BOARD OF DIRECTORS

Officers

W. Brian Edwards
President
Representative of the private sector

François Morin
Vice-President
Representative of the private sector

Robert Roy
Treasurer
Representative of the private sector

Jocelyne Lahoud, M.G.P.
Secretary
Administrative Director

Directors

Abraham Fuks, M.D.
Dean, Faculty of Medicine
McGill University

Michel Garcia M.D.
Interim Director, Professional
and Hospital Services

Gaston Harnois, M.D.
Director, The Montreal WHO/PAHO
Collaborating Centre for Research
and Training in Mental Health

Jacques Hendlisz
Director General, Douglas Hospital

Mimi Israël, M.D.
Chief, Department of Psychiatry
Douglas Hospital

Michelle Mercier
President-Executive Director
Douglas Hospital Foundation

Judes Poirier, Ph.D.
Director, McGill Centre for Studies in Aging

Rémi Quirion, Ph.D.
Scientific Director

Hélène Saint-Jacques
Director of Financial and Technical Services
Douglas Hospital

STATEMENT OF REVENUE AND EXPENSES AND CUMULATIVE EXCESS OF EXPENSES OVER REVENUE

	2001-2002	2000-2001
Revenue	\$	\$
Fonds de la recherche en santé du Québec	912,500	912,500
Research – other		
Government grants	5,575,587	3,960,092
Donation from the Douglas Hospital Foundation	1,254,070	1,221,516
Grants from private corporations and others	1,709,939	1,613,334
Investment revenues	59,147	35,864
	9,511,243	7,743,306
Expenses		
Salaries and wages	4,917,550	4,362,614
Employee benefits	351,644	336,898
Research supplies and other expenses	4,242,049	3,043,794
	9,511,243	7,743,306
Excess of (expenses over revenue)	–	–
Cumulative excess of expenses over revenue, beginning of year	(873,964)	(873,964)
Discharge of an advance from the Douglas Hospital	873,964	
Cumulative excess of expenses over revenue, end of year	–	(873,964)



PERFORMANCE INDICATORS

Grants and Fellowships

Peer-reviewed grants and fellowships	\$5,575,587
Non peer-reviewed grants and fellowships	\$1,075,030
Industry contracts	\$634,910

Scientists **38**

Clinician-Researchers **27**

Students and Trainees **137**

Baccalaureate degree	15
Master's degree	37
Doctorate	51
Post-doctoral fellows	30
Residents in psychiatry (<i>Research</i>)	4

Number of Publications

Articles	168
Books and chapters	15

AWARDS AND DISTINCTIONS

ALL 2002 AWARDS OF THE CANADIAN COLLEGE OF NEUROPSYCHOPHARMACOLOGY (CCNP) WERE AWARDED TO DOUGLAS HOSPITAL RESEARCHERS

SAMARTHJI LAL, M.D.

2002 CCNP INNOVATIONS IN NEUROPSYCHOPHARMACOLOGY

Dr. Lal is professor of psychiatry at McGill University, director of the Schizophrenia Research Centre and a practicing psychiatrist at the Douglas Hospital. Author or co-author of more than 190 publications, which have been cited over 4,000 times, Dr. Lal has made an impressive contribution to the discipline of neuropsychopharmacology and to the practice of psychiatry.

SATYABRATA KAR, PH.D.

2002 YOUNG INVESTIGATOR AWARD

Winner of numerous grants and fellowships, Dr. Kar joined the Douglas Hospital in 1990 in order to take his post-doctoral training under the supervision of Dr. Rémi Quirion, Ph.D. His research concentrates principally on Alzheimer Disease and related topics.

CLAIRE-DOMINIQUE WALKER, PH.D.

2002 YOUNG INVESTIGATOR AWARD

Dr. Walker earned her Ph.D. jointly from Geneva and the Salk Institute of San Francisco. In 1992, she began her research career at the Douglas Hospital, as well as at the McGill University Department of Psychiatry. Her research focuses on the subject of stress in relation to premature newborns and breastfeeding mothers.

HOWARD STEIGER, PH.D.

2002 HEINZ LEHMANN AWARD RECIPIENT

Holding a doctorate in clinical psychology, Dr. Steiger has been clinical/administrative director of the Douglas Hospital's Eating Disorders Program for adults since 1990. He is professor of psychiatry at McGill University, and teaches psychology at McGill and other Quebec universities.



SEVERAL HIGHLIGHTED PROJECTS

Suzanne King, Ph.D.

Schizophrenic patients with families high in Expressed Emotion (EE) — a psychological construct which combines critical comments and emotional over-involvement — have higher rates of relapse. The common interpretation of this finding has been that high EE parents stress the patients, thus exacerbating the schizophrenic symptoms to the point of disease relapse. Suzanne King, Ph.D., psychosocial division chief of the McGill University Centre for Research in Schizophrenia and associate professor of psychiatry at McGill University, has published evidence supporting the role of EE as a reflection of the severity of the patient's illness, rather than a reflection of a noxious family attitude. Dr. King also contributes to schizophrenia research by serving as coordinator of the Schizophrenia Axis of the Mental Health Research Network within the Fonds de la Recherche en Santé du Québec (FRSQ). She is also coordinating a new network of provincial clinics specializing in the early treatment of psychosis.

A principal investigator at the Douglas Hospital Research Centre for over 10 years, Dr. King is

also investigating the ways in which risk factors for schizophrenia, such as prenatal stress and obstetric complications, influence the premorbid and illness presentations of people with schizophrenia. In addition, Dr. King and her team have been following more than 200 women who were pregnant at the time of the January 1998 ice storm, along with their babies, in order to study the effects of prenatal stress, prospectively. They have found that second-trimester exposure to the stressor is associated with a significantly greater risk of premature birth and lower birth weights. And more severe exposure to the storm, especially during the second trimester, is associated with a significantly lower IQ and language development at the age of two years.

This proposal includes 5 studies, 4 of which can be completed over the next 3 years. The purpose of these studies is to analyse the development of these children through different stages of their development. The studies will also help in determining the role of prenatal stress in producing physical consequences in the children,



or in influencing their reactions to a stressor such as inoculation, rate their behaviour at age 6, and, finally, monitor the development of the children at age 7. The interest in this study goes beyond an interest in natural disasters, and will permit us to understand the mechanisms by which any stress during pregnancy threatens the ideal development of the unborn child.

Gustavo Turecki, M.D., Ph.D.

The numbers of attempted and completed suicides are on the rise, making the understanding, prevention, and treatment of suicidal behaviours a top priority. Individuals that suffer from clinical depression are especially at risk. Gustavo Turecki, M.D., Ph.D. has been working at the Douglas Hospital for three years as an attending psychiatrist and investigator. Dr. Turecki is assistant professor at McGill University with the Departments of Psychiatry, Human Genetics, and Neurology and Neurosurgery. He is director of the recently-created Centre for Suicide Studies, which is a centre that aims to study biological, behavioural, and clinical risk factors for suicide. Currently, this center has two independent investigators, six associated investigators, eleven graduate and/or postgraduate students, one clinical research coordinator, one psychiatric research nurse, and five clinical interviewers.

Dr. Turecki has been conducting studies with a view to better understanding the clinical phenotype in suicide, focusing on issues such as personality traits and psychiatric comorbidity. Typically, these studies have addressed questions such as “why do

some people who become depressed commit suicide while others who have the same illness do not?” At the molecular level, he has been involved in studies investigating genetic variation and the expression of genes in the brain, as well as the association between lipid metabolism and suicidality. In addition, Dr. Turecki has been involved in identifying which genetic factors underlie bipolar affective disorders, or manic depression.

Past research has indicated that relatives of subjects who committed or attempted suicide are themselves also more likely to commit or attempt suicide than people from the general population. Conversely, other studies have also shown that, while most deaths by suicide occur in people suffering from a major depression, the majority of people suffering from this illness will not die by suicide. Why some patients commit suicide while others do not remains a puzzling question to both researchers and clinicians as we are still unable to appropriately predict who, among those at high risk, is more likely to commit suicide. Dr. Turecki is spearheading different research projects such as



one on the family study of suicide, suicide and borderline personality disorder, and suicide and major depressive disorder. These investigations into biological, behavioural and clinical factors may be helpful in better understanding the predisposition to suicide and, eventually, this may lead to a more efficient prevention of suicide.

Howard Steiger, Ph.D.

Eating Disorders (ED) begin early in a sufferer's life cycle and often have lasting sequelae; they can do massive medical, psychological and socio-occupational damages and have a marked potential for chronicity and relapse. They are associated with disturbing mortality rates: Recent studies show that up to 15% of anorexics will, if not properly treated, die from their ED.

Since beginning his tenure at the Douglas Hospital in 1985, Howard Steiger, Ph.D. has contributed broadly to advancing our knowledge regarding the mechanisms and management of eating disorders. In particular, Dr. Steiger has been investigating the contributions of both neurochemical (e.g. serotonin) and developmental (e.g. childhood abuse) problems to the development of eating disorders.

In addition to being full professor of psychiatry at McGill, Dr. Steiger is also director of the Douglas Hospital Eating Disorders Program (EDP) and sits on the Editorial Board of the International Journal of Eating Disorders. Dr. Steiger and his team are currently studying associations between abnormalities in serotonergic and neuroendocrine function and the eating disorders, anorexia and bulimia nervosa.

The EDP's research program addresses phenomenology, epidemiology, etiology, prognosis, and treatment outcome for the EDs, supports studies on multiple (biopsychosocial) factors acting in EDs, and reaches clinical and nonclinical (community) high-risk samples. The EDP group has recently reported that patients with bulimia nervosa exhibit abnormal serotonin transporter function and, furthermore, that bulimic patients with a history of self-destructiveness exhibit pronounced blunting of prolactin and cortisol responses. Such findings help further our understanding of these disorders and may lead to improvements in their treatment. Recent years have seen important developments in different arms of the EDP's research program. Work on the biology and genetics of the EDs has helped characterize involvement of one brain system, the serotonin system, in the EDs, and has emphasized influences upon serotonin system due to (i) comorbid psychopathological characteristics (like impulsivity, compulsivity, suicidality, self-mutilation, etc.) and (ii) experiences of developmental trauma (e.g., childhood physical and sexual abuse). This work has consistently associated



psychological characteristics like impulsivity and experiences of childhood abuse with more pronounced serotonin anomalies. A main implication is to isolate a subgroup of ED sufferers with unique vulnerabilities and treatment needs (from both medication and psychotherapeutic standpoints).

Rémi Quirion, Ph.D.

Characterizing the many modes of cell-to-cell communication through a multitude of neurotransmitters and receptors is crucial to further understanding the complexities of the central nervous system, both in health and disease. Since the beginning of his tenure at the Douglas Hospital Research Centre in 1984, Rémi Quirion, Ph.D., has cultivated a diverse laboratory and trained over 70 students and fellows dedicated to the study of brain peptides (e.g. neuropeptide Y), growth factors (e.g. nerve growth factor), and the role of programmed cell death in the pathogenesis of Alzheimer and other neurodegenerative diseases. In addition to being professor of psychiatry at McGill and scientific director of the Douglas Hospital Research Centre, Dr. Quirion is scientific director of the recently-established Institute of Neurosciences, Mental Health and Addiction (INMHA), one of the thirteen Canadian Institutes of Health Research (CIHR). Work from Dr. Quirion's lab has helped to characterize the roles of cholinergic synapses in Alzheimer Disease, neuropeptide Y in depression and learning, and calcitonin gene-related peptide (CGRP) in pain and opioid tolerance.

Dr. Quirion has received international acclaim and numerous awards, including the Prix Léo-Pariseau 1997 by the Association canadienne-française pour l'avancement des sciences (ACFAS), the Ambassador's Medal at the 1999 Gala du rayonnement for graduates of l'Université de Sherbrooke for his contribution to the advancement of scientific knowledge, and the Prix Galien Canada 1997 for excellence and innovation in pharmaceutical research in Canada. Proclaimed one of the most cited investigators in the fields of neurosciences and pharmacology, the Institute for Scientific Information (ISI), Dr. Quirion is recognized as one of the top research scientists in the world. Started on January 1, 2001, under the leadership of Dr. Quirion, the mission of the Institute of Neurosciences, Mental Health and Addiction (INMHA) is to foster excellence in innovative, ethically-responsible research in Canada that aims to increase our knowledge of the functioning and disorders of the brain and the mind, the spinal cord, the sensory and motor systems, as well as mental health, mental illness and all forms of addiction. The INMHA seeks to translate this new knowledge



into a better quality of life for all Canadians through improved health outcomes, health promotion and healthcare services. The INMHA believes that innovative, ethically-responsible research will provide new knowledge of the biological and socio-cultural processes underlying neurological, mental and addictive disorders.

Another significant enterprise currently underway at the Douglas Hospital Research Centre is the V.R.Q. Project (Valorisation-Recherche Québec). Its objective is to promote and structure collaborative efforts between two psychiatric research centres of Quebec — our Research Centre, affiliated with McGill University, and the Robert Giffard Hospital Centre, affiliated with Laval University — in order to develop an efficient clinical research technological program in mental health. This can be achieved through an increased capacity and a sharing of expertise between our research teams. This project promotes, in both centres, innovative projects by clinical researchers and neuroscientists in the field of neuropharmacology.

FINANCE COMMITTEE

Robert Roy
President

Jocelyne Lahoud, M.G.P.
Administrative Director

Michelle Mercier
President-Executive Director
Douglas Hospital Foundation

Hélène Saint-Jacques
Director of Financial
and Technical Services
Douglas Hospital

Jean-Pierre Taillon
Department Head,
Research Budget and Other Funds

SCIENTIFIC ADVISORY COMMITTEE

Jane Stewart, Ph.D.
Chairman
Concordia University

Glen Baker, Ph.D.
University of Alberta

Sue Estroff, Ph.D.
University of North Carolina, USA

Paul Garfinkel, M.D.
University of Toronto

Janis Jenkins, Ph.D.
Case Western Reserve University, USA

Rémi Quirion, Ph.D.
Scientific Director

Jocelyne Lahoud, M.G.P.
(Invited member)
Administrative Director

Michael Meaney, Ph.D.
(Invited member)
Associate Director – Research

MANAGEMENT COMMITTEE

Jocelyne Lahoud, M.G.P.
President
Administrative Director

Rémi Quirion, Ph.D.
Scientific Director

Michael Meaney, Ph.D.
Associate Director – Research

DIRECTORS OF DIVISIONS

Maurice Dongier, M.D.
Clinical Research Division

Alain Gratton, Ph.D.
Neuroscience Research Division

Duncan Pedersen, M.D.
Psychosocial Research Division

DIRECTORS OF AXES

Serge Beaulieu, M.D., Ph.D.
Affective Disorders *(co-director)*

Thomas Brown, Ph.D.
Alcoholism and Drug Abuse

Natalie Grizenko, M.D.
Child and Adolescent
Psychopathology

Samarthji Lal, M.D.
Schizophrenia

Sonia Lupien, Ph.D.
Aging and Alzheimer Disease

Céline Mercier, Ph.D.
Research and Evaluation
of Mental Health Services

Joseph Rochford, Ph.D.
Affective Disorders *(co-director)*

Howard Steiger, Ph.D.
Eating Disorders

RECRUITMENT AND PROMOTION COMMITTEE

Members of the Management Committee
and

Joël Paris, M.D.
Chairman, Psychiatry Department
McGill University

HEALTH AND SAFETY COMMITTEE

Giamal Luheshi, Ph.D.
President

Danielle Cécycy
(Invited member)
Coordinator, Brain Bank

Doris Dea
Research Assistant

Yvan Dumont¹
(Invited member)
Research Assistant

Ridha Joobar¹
Researcher

Jocelyne Lahoud, M.G.P.
Administrative Director

Peter Marinelli²
Research Assistant

Christian Matte¹
Research Technician

Rocco Montesano
Department Head, Occupational
Health and Safety and Central
Replacement Services
Douglas Hospital

James O'Donnell
Research Assistant

Ronald Sehn
(Invited member)
Coordinator of Technical Services
Douglas Hospital

**The Montreal WHO/PAHO
Collaborating Centre for Research
and Training in Mental Health**

Gaston Harnois, M.D.
Director

McGill Centre for Studies in Aging

Judes Poirier, Ph.D.
Director

**McGill Centre for Research
in Schizophrenia**

Samarthji Lal, M.D.
Director

1. Arrived June 2001
2. Left November 2001

THE MEMBERS OF DOUGLAS HOSPITAL RESEARCH CENTRE 2001-2002

Clinical Research Division

Director

Maurice Dongier, M.D.

Researchers and Clinical Researchers

Jorge Armony, Ph.D.
Claude Bélanger, Ph.D.
Serge Beaulieu, M.D., Ph.D.
Helen Beuzeron-Mangina, M.D.
David Bloom, M.D.
Véronique Bohbot, Ph.D.
Diane Boivin, M.D., Ph.D.
Colette Boucher, Ph.D.
Thomas Brown, Ph.D.
Kenneth Bruce, Ph.D.
Helen Cvejic, M.D.
Dolly Dastoor, M.A.
Jacques-Bruno Debruille, M.D., Ph.D.
Vincenzo DiNicola, M.D.
Patricia Dobkin, Ph.D.
Suzanne Dongier, M.D.
Frank Ervin, M.D.
Hélène Fortin, M.D.
Serge Gauthier, M.D.
Natalie Grizenko, M.D.
Jean-Marc Guilé, M.D.
Hani Iskandar, M.D.
Mimi Israël, M.D.
Claude Jolicoeur, M.D.
Ridha Joobar, M.D.
Philippe Lageix, M.D.
Samarthji Lal, M.D.
Martine Lalinec-Michaud, M.D.
Martin Lepage, Ph.D.
Sonia Lupien, Ph.D.
Johanne Martial, M.D.
Valentin Mbekou, Ph.D.
N.P. Vasavan Nair, M.D.
N.M.K. Ng Ying Kin, Ph.D.
Ante Padjen, M.D., Ph.D.
Robert Palmour, Ph.D.

Michel Panisset, M.D.
John Pecknold, M.D.
Robert Pihl, Ph.D.
Guy Rouleau, M.D., Ph.D.
Ilana Spector, Ph.D.
Howard Steiger, Ph.D.
Joseph Thavundayil, M.D.
Jacques Tremblay, M.D.
Richard Tremblay, Ph.D.
Gustavo Turecki, M.D., Ph.D.
Frank Vitaro, Ph.D.
Michel White, M.D.
Marc-Alain Wolf, M.D.

Research Associates

Ruby Klink
George Schwartz
Adam Torkaman-Zehi

Postdoctoral Researchers

Trino Baptista, Ph.D.
Leila Ben Amor
Walters Marcantoni
Kenji Yamamoto, Ph.D.*

Doctoral Students

Alex Desautels
Marisol Lemoyne
Christina Giorkos
Christina Redko
Marianne Saint-Jacques
Adolfo Sequeira
Norman Shields
Mai Thanh Tu

Postgraduate Students

Lana Dépatie
Carolina Franco-Parras
Francine James
Caroline Kim
Namita Kumar
Aleksandra Lalovic
Shawni Lo
Catherine Lord

Firoza Mamdami
Rosella Napolitano
Rina Patel*
Mario Roy
Jean Mary Zarate*

Graduate Students

Milena Anguelova
Sylvain Beaulieu
Alain Bestawros
Jacinthe Bisson
Evelyne Caron*
Mufeedh Choudhury*
Jason Henle
Kamillah McIntosh-Roberts

Psychiatry Residents (research)

Emmanuelle Levy
Theodore Kolivakis
Nancy Low
Alexander McCordick

Nurses

Diane Fortin
Annie Ouellet

Research Assistants

Emma Araujo
Rodica Arnautu
Johanne Bellingham
Monica Bicu
Sophie Brière*
Mathieu Brodeur
Andrea Byrne
Kei Chu*
Xing Dai
Rosherrrie Deguzman
James Derrilton*
Yves Gingras
Leanne Ginsberg
Anthony Hosein
Nathalie Hudon
Jasmine Joncas
Annik Léveillé*

Claire Lionnet
Françoise Maheu
Cécile Moody
Robert Najafee
Nicole Palmour
Heather Pim
Zeinab Rahimi
Nadia Ramos
Sandra Santella
France Slako
Mira Thakur
Nadia Therrien
Nathalie Wan Kee Cheung

Project Coordinators

Farouk Khalil
Lucie Legault
Miriam Ter-Stepanian

Research Technicians

Laurie Adams
Balkis Azaiez*
Mark Bailey
Michael Birnbaum
George Boutsalis
Michelle Brazier*
Marie-Claude Charron
Élyse Chevrier
Surkhraj Cheema
In Cho*
Anita Crerar
Ulrika Drevniok
Éric Gaudreault*
Iris Jaitovich-Groisman
Geneviève Lepage
Karine Lévesque*
Fang-I Lu
Véronique Martel*
Jennifer Marthone*
Mahshad Saatzaz
Danny Sekhon
Jason Singh
Shannon Walsh
Marsha Wysote

Interviewer

Geneviève Riopel*

Research Clerks

Mercedes Barquero
Sylvie Bourgon

Secretaries

Ginette Carignan
Nicole Dubuc*
Jo-Ann Laurin

Neuroscience Research Division

Director

Alain Gratton, Ph.D.

Researchers

Patricia Boksa, Ph.D.
Nicolas Cermakian, Ph.D.
Christina Gianoulakis, Ph.D.
Satyabrata Kar, Ph.D.
Giamal Luheshi, Ph.D.
Michael Meaney, Ph.D.
Judes Poirier, Ph.D.
Jens Pruessner, Ph.D.*
Rémi Quirion, Ph.D.
Joseph Rochford, Ph.D.
Lalit Srivastava, Ph.D.
Claire-Dominique Walker, Ph.D.
Sylvain Williams, Ph.D.

Research Associates

Richard Brière, Ph.D.
Mark Danik
Jinliang Suo
Kiran Yashpal
Wen-Hua Zheng

Postdoctoral Researchers

Stéphane Bastianetto, Ph.D.
Sanjeev Bhardwaj, Ph.D.
Abigail Faucher, Ph.D.
Hélène Gaudreau, Ph.D.
Yingshan Han, Ph.D.
Frederic Manseau, Ph.D.
Eric Marcotte, Ph.D.*
Janet Menard, Ph.D.*
Alonso G. Montoya, Ph.D.
Nathalie Moragues, Ph.D.
Atsumi Nitta, Ph.D.*
Carole Puma, Ph.D.*
John Paul Redrobe, Ph.D.
Isabelle Reymond, Ph.D.*
Christelle Sachot, Ph.D.
Magdalena Sauvage, Ph.D.
Florence Sotty, Ph.D.
Ron Sullivan, Ph.D.*
Tie Yuan Zhang, Ph.D.

Doctoral Students

Daniel Auld*
Serge Bélanger
Jonathan Brouillette
Christian Caldji
Danielle Champagne
Frances Anne Champagne
Pablo Chrétien
Cheryl Hawkes
François Laplante
Andrew Law
Dong Liu
Peter Marinelli
James Peter O'Donnell
Caroline Petit-Turcotte
Emma Spreekmeester
Carl Stevenson
Ian Weaver
Graham Wood

Postgraduate Students

Jean-François Blain
Timothy Bredy
Mohammed Choudhry
Xing Dai
Sophie Deschamps
Sophie Gaudreault
Ian Hellstrom
Evan Hickey
Isabelle Lafleur
Saima Malik
Adam Mar
Karine Proulx

Graduate Students

Marie-Ève Fortier
Bernadine Francis
Kristin Kudreikis
Raphael Vartazarmian

Research Assistants

Nicole Aumont
Jean-Guy Chabot
Doris Dea
Josie Diorio
Yvan-André Dumont
Geneviève Nault
Louise Lamarre-Théroux
Dhunraj Ramdoyal*

David Rushforth*
Stephen Slowikowski

Research Technicians

Christian Matte
Shakti Sharma
Ying Zhang

Coordinator – Brain Bank

Danielle Cécycy

Animal Technicians

July Bécharde
Stephen Passmore
Greg Penny
Dawn-Elizabeth Sutton*

Secretary

Sarah Ako

Psychosocial Research Division

Director

Duncan Pedersen, M.D., M.P.H.

Director, The Montreal WHO/PAHO Collaborating Centre for Research and Training in Mental Health

Gaston Harnois, M.D.

Researchers

Alain Brunet, Ph.D.
Jean Caron, Ph.D.
Ellen Corin, Ph.D.
Marie-Josée Fleury, Ph.D.
Carole Gendron, Ph.D.
Dave Holmes, Ph.D.
Suzanne King, Ph.D.
Eric Latimer, Ph.D.
Tania Lecomte, Ph.D.
Céline Mercier, Ph.D.
Gillian O'Driscoll, Ph.D.
Michel Perreault, Ph.D.
Myra Piat, Ph.D.

Postdoctoral Researchers

Philippe Birmes, Ph.D.
Anne Crocker, Ph.D.
Anne-Marie Hamelin, Ph.D.
Chantale Plourde, Ph.D.

Doctoral Student

Dominique Saheb

Postgraduate Students

Helen Margaret Cunningham*
Mark Dolson
Darren Holowka
Kimberly Lane
Marie-Pierre Sylvestre
Karine Vanthuyne

Project Coordinators

Maryse Benoit*
Monique Bordeleau*
Marc Corbière, Ph.D.
Marie Drolet
Isabelle Duclos
Consuelo Errazuriz
Jocelyn Lecomte
Andréa Martin

Research Assistants

Mélissa Bergevin
Donald Boucher
Philippe Colpron
Sabine Defer
Julia Finkelstein
Delphine Goubau
Cynthia Graton
Elisa Hollenberg*
Amanda Hunt
Rachel Lacroix
David Laplante
Dave Holmes, Ph.D.
Natalie Lavallée
Marie-Hélène Leblanc
Mark McKnight*
Daniel Mroz
Ashley Paterson
Marie-Laurence Poirer
Marie-Andrée Quintal*
Geneviève Raymond*
Michel Rousseau
Rachel Sauvé

Interviewers

Émilie Bergeron
Luc-Edgard Douyon*
Sylvie Charbonneau
Julie Côté
Dominique Desmarais
Caroline Duclos
Manon Groleau*
Guillaume Lacoste
Chantal Lajeunesse
Christopher W. McDougall
Angelika Moroch
Martin Pelletier
Catherine Sarrazin
Annie St-Pierre*

Research Agents

Manon Bégin*
Magali Marc
Gladys Melo-Pinzon
Youcef Ouadahi
Jacques Rhéaume

Secretaries

Sandra Johnston
Monette Zecius

ADMINISTRATIVE STAFF

Amany Noussair

Financial Management Advisor

Chantal Beaulieu

Administrative Technician

Serge Charlebois

Computer Consultant

Francine Lemire-Bradley

Executive Secretary

Manon Gagnon

Clerk and Receptionist

* Left in 2001-2002



DOUGLAS HOSPITAL FOUNDATION ANNUAL REPORT 2001-2002



MESSAGE FROM THE PRESIDENT OF THE BOARD AND THE PRESIDENT-EXECUTIVE DIRECTOR OF THE FOUNDATION

TOGETHER FOR A BETTER LIFE

We are proud to submit the Foundation's annual report for the fiscal year ending March 31, 2002. As you know, the mission of the Foundation is essentially to provide financial support to the Douglas and its Research Centre.

We are honoured to report that the Foundation, which has embarked on its directional and strategic plan for 2001-2004, has made great strides in 2001-2002. As we continue to move ahead with our plan, we are confident that we will be able to count on our faithful supporters, a committed group of community leaders, governors and trustees, to help us support the Douglas in providing the very best in patient care and research.

In 2001-2002, the Foundation's revenues totalled \$2.3 million, and gifts and donations reached \$1.7 million, representing a 19% increase over the previous year. The Foundation was able to allocate \$2.9 million to the Douglas and its Research Centre in 2001-2002.

In 2001-2002, the Foundation fulfilled all its commitments and allocated monies to projects of the highest priority. These include construction of the Program for Dementia with Psychiatric Comorbidity, which involves providing services to those living with mild cognitive deficits to severe cognitive deficits with psychiatric and behavioural problems. Other gifts went toward the renovation of Douglas Hall, the establishment of the Centre for Research and Innovation, the Douglas Hospital's one-of-a-kind "Quality of Care" program, for which the Levinschi Foundation, the EJLB Foundation and the George Hogg Family Foundation generously contributed, as well as to important research projects carried out by highly-regarded Douglas Hospital researchers. The research activities conducted by Research Centre staff are leading to advances across many areas in the field of mental health.

One of our significant achievements this past year includes the introduction of the Foundation's Planned Giving Program entitled, "We Make a Living

by What We Get. We Make a Life by What We Give." The Foundation is indebted to the McConnell Family Foundation for its support of this program.

We are delighted to once again have the opportunity to thank all our donors, sponsors, trustees and governors for their generosity and commitment. The success of the Foundation is credited to them.

Our special thanks also to Denis Boivin (president, Samson Bélair/Deloitte & Touche) for chairing our 2001-2002 campaign, to Roch Dubé (president, Aliant Telecom), president of the Foundation's 2001 Golf Tournament; and Marie-José Nadeau (executive vice-president, Corporate Affairs, Hydro-Québec), honorary president of our 2001 Wine Tasting Benefit Evening.

Thanks to the active participation of many friends and corporate sponsors, the Foundation was able to raise \$214,028 net with its two major fundraising events last year. This corresponds to a substantial increase over the previous year.

We wish to thank our official events sponsors, Connexim for our Golf Tournament, and Hydro-Québec for our Wine Tasting Evening. Their confidence and support were truly appreciated.

We would also like to thank Diane and Jacques Robert (Sonepar) who organized a golf tournament for the benefit of the Eating Disorders Division at the Douglas.

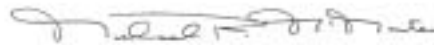
The achievements of 2001-2002 reflect the fruit of hard work and dedication of the many people who have helped drive the Foundation forward in its mission to enrich the quality of life of a great number of people affected by mental illness. We wish to thank all these people.

We are also pleased to welcome Mr. Arnold Isaacson and Mr. Michel Jacques as trustees of the Foundation. Warm thanks also to outgoing trustee, Mr. Alain Simard, for his dedication over the past two years.

The year 2001-2002 has been an exciting and challenging one for the Foundation and we fully

anticipate that we will see further growth and development in the coming year as we respond rapidly and effectively to new opportunities.

We wish to express our gratitude for your support. Thanks to you, the Douglas can continue its role as leader in its area of expertise, namely in patient care, research and teaching in mental health.



Michael R. McMaster
President of the Board



Michelle Mercier
President-Executive Director

THE BOARD OF TRUSTEES — DOUGLAS HOSPITAL FOUNDATION

President

Michael R. McMaster

Vice-Presidents

Carole Briard
France Desjardins
Marie Giguère
James W. Tremain

Treasurer

Sylvie Voghel, F.C.G.A.

Secretary

Christiane Jodoin

Trustees

Roger Beauchemin Jr.
J. Anthony Boeckh
Ghislain Brossard, CA
David W. Bush
Mary F.G. Campbell
Jane H. (Pam) Dunn
Maurice Forget, C.M.
Fay Freiman
Sylvie Godin
Arnold H. Isaacson
Michel Jacques
Bruce Kent
Moe Levin
Daniel Mercier
Élaine C. Phénix
Michael I. Rosenthal
Ida Teoli
Gérald J. Wareham, F.C.A.
Meredith Webster

Advisory Board

William L. Cowen
C. Athol Gordon
Tom Law
George R. MacLaren
Susan Riddell
K. Warren Simpson, F.C.A.
Deirdre Stevenson
Guthrie J. Stewart

President-Executive Director

Michelle Mercier

BALANCE SHEET

as at March 31, 2002

	GENERAL FUND	BORKOWITZ FUND	TOTAL 2001-2002	TOTAL 2000-2001
	\$	\$	\$	\$
Assets				
Cash	230,670	0	230,670	28,553
Due from Douglas Hospital	3,023	0	3,023	1,898
Accrued interest and dividends receivable	94,664	0	94,664	41,202
Other receivables	13,377	0	13,377	12,959
Investments, at cost	8,760,167	0	8,760,167	11,025,594
Interfund (payable) receivable	(334,786)	334,786	0	0
Prepaid expenses	1,000	0	1,000	1,045
Artwork	44,950	0	44,950	44,950
	8,813,065	334,786	9,147,851	11,156,201
Liabilities				
Accrued charges	12,150	0	12,150	12,150
Due to Douglas Hospital	682,164	0	682,164	584,805
	694,314	0	694,314	596,955
Net assets				
Restricted for endowment purposes	0	334,786	334,786	353,700
Restricted for specific purposes	592,783	0	592,783	2,051,429
Unrestricted	7,525,968	0	7,525,968	8,154,117
	8,118,751	334,786	8,453,537	10,559,246
	8,813,065	334,786	9,147,851	11,156,201

STATEMENT OF REVENUE AND EXPENSES

year ended March 31, 2002

	GENERAL FUND	BORKOWITZ FUND	TOTAL 2001-2002	TOTAL 2000-2001
	\$	\$	\$	\$
Revenue				
In-kind contributions	75,447	0	75,447	117,724
Donations and contributions	1,675,698	0	1,675,698	1,408,727
Bequests	96,125	0	96,125	643,300
Investments	457,483	16,424	473,907	1,257,922
	2,304,753	16,424	2,321,177	3,427,673
Expenses				
Salaries and fringe benefits	270,113	0	270,113	217,563
Professional fees	15,490	0	15,490	6,989
Management fees	41,214	1,480	42,694	33,721
Others				
Program expenses	95,386	0	95,386	62,947
Other	25,531	0	25,531	11,179
	447,734	1,480	449,214	332,399
Excess of revenue over expenses before the following	1,857,019	14,944	1,871,963	3,095,274
Donations				
Douglas Hospital and Douglas Hospital Research Centre	2,922,084	8,142	2,930,226	2,104,158
In-kind expenses	75,447	0	75,447	111,109
Expenses reimbursed to Douglas Hospital	229,996	0	229,996	0
Loss (gain) on disposal of investments	716,287	25,716	742,003	(112,200)
	3,943,814	33,858	3,977,672	2,103,067
Excess of (expenses over revenue) revenue over expenses	(2,086,795)	(18,914)	(2,105,709)	992,207

THANK YOU TO OUR GENEROUS DONORS AND SPONSORS

2001-2002 CAMPAIGN (APRIL 1, 2001 TO MARCH 31, 2002)

\$100,000 AND MORE

W. Brian Edwards
The Molson Foundation

FROM \$25,000 TO \$99,999

* AMD Group
Succession J.A. De Sève
The E.JLB Foundation
* Estate of Thelma L. Adams
* Fast Foundation
Hydro Québec
Gustav Levinschi Foudation
The J.W. McConnell Family Foundation
** Solange St-Germain
* The R. Howard Webster

FROM \$10,000 TO \$24,999

Alcan
AstraZeneca
Auxiliary of Douglas Hospital
BCE Emergis Inc.
Bell Canada
Le Groupe CGI Inc.
Connexim
* Groupe Jean Coutu (PJC) Inc.
Estate of Mrs. Hazel Sinclair
McGerrigle
The Hay Foundation
The George Hogg Family Foundation
The Hylcan Foundation
Merck Frosst Canada Ltée
NARSAD Research Institute, Inc.
Price Waterhouse Coopers, s.r.l.
RBC Marché des capitaux
The Roasters Foundation
Compagnie d'assurance
Standard Life

FROM \$5,000 TO \$9,999

Banque de Montréal
Banque Nationale du Canada
Banque Royale du Canada
Bell Canada
The Birks Family Foundation
Denis Boivin, FCA
Fondation J. Armand Bombardier
Borden Ladner Gervais
Festival Bromont Inc.
RBC Dominion Securities Inc.
EGS Electrical Group
Eli Lilly Canada Inc.
Superior Essex
Estate Charles Clark
General Electric
Le Groupe Delta
Hewlett Packard Canada
Limitée
Imperial Tobacco Canada
Limitée
Ipex Inc.
Melanie and Talbot G. Johnson
KPMG
Peter M. Laing
Manufacture Leviton du Canada
Limitée
Lundbeck Canada Inc.
Mercer, Consultation en
ressources humaines
Nexinnovations Inc.
Osram Sylvania
Phillips Electronics Ltd.
Pirelli Canada Inc.
Rockwell Automation Canada Inc.
Siemens Canada Limitée
Stelpro Design
Deidre Stevenson
Thomas & Betts

FROM \$1,000 TO \$4,999

Collin J. Adair
ADC
La Fondation Ailes de la Mode
Les Ailes de la Mode
Claudette Allard
** Centre Aqua Mer
** Ardoise Design
Communications
Association Béton Québec
Luc Bachand
Michelle Bachand
Banque Canadienne Imprimière
de Commerce
Groupe de Sociétés
de la Banque de Montréal
Fondation de la Banque
Laurentienne
Banque Nationale du Canada
Banque Scotia
Roger J. Beauchemin Jr.
Belden (Canada) Inc.
Julien Béliveau
Bell Nexxia
** Le Bifthèque
Linda H. Birks
J. Anthony Boeckh
Bombardier Aéronautique
Bombardier Inc.
Patricia J. Bernier Bougie
Carole Briard
Marjorie Bronfman
Ghislain Brossard, CA
La Fondation Brujavin
Le Groupe CGI Inc.
**Cloriano Inc.
**Cloriano Inc.
Fondation du Club de Hockey
Canadien
Stuart H. Cobbett
Cognicase Inc.
Columbia-MBF
Contact Delage
Cossette Communication-
Marketing
Credit Suisse First Boston
Canada
Maxwell Cummings Family
Foundation
Dawima Inc.
** Decor Inc.
France Desharnais

Régis Desjardins
Discreet Logic Inc.
Maurice Dongier
Paule Doré
Janet Drury
Claude Dubois
Michel Dufort
Jane H. Dunn
Timothy H. Dunn
Alexander Dworkin
Eagon Zehnder
* The Leonard Ellen Family
Foundation
Ernst & Young
ESI Technologies de
l'information Inc.
Estate of Mrs. Johsephine
F. Hunter
Estate of Thérèse St-Jean
** Expériences Golf &
Spa Gryphon Inc.
Fasken Martineau DuMoulin,
s.r.l.
Fédération de l'informatique
du Québec
Robert Gagnon
Gaz Métropolitain Inc.
Marie Giguère
Sylvie Godin
Alan S. Gordon
C. Athol Gordon
Heenan Blaikie
Jacques Hendlitz
Montreal Highland Games
Society
Robert A. Hope, Q.C.
Mabel F. Howie
**Hydro-Québec
Ivanhoé Cambridge
Janssen-Ortho Inc.
Jewelstone Systems Inc.
Christiane Jodoin
Kadora Investments Ltd.
Bruce Kent
Denison Kitchel
J. David Laing
Jacques Laurent
Lightoller – division
de Canlyte Inc.
Lithonia Lighting
Les conseillers Logisils Inc.
Loto Québec
Macroy Investments Limited

Maestro
The Maritime Life Assurance
Company
Marketel
Johanne Martial
Michael R. McMaster
Daniel Mercier
**Michelle Mercier
Métro Inc.
Gary Miller
Beatrice M. Molson
Molson Inc.
Fonds de bienfaisance Molson
Montreal Ultimate Association
Placements Montrusco
Botton Inc.
Jocelyne Monty
François Morin
Brian Mulrone
A.R. Deane Nesbitt
Nesbitt Burns Limitée
Nestor Securities Inc.
Novartis Pharma Canada Inc.
Nunsubco Deux Inc.
Ogilvy Renault
Olco Petroleum Group Inc.
La Société d'Informatique
Oracle du Québec
PCY Carriers Inc.
Groupe Petra Inc.
Pfeizer Canada Inc.
Power Corporation of Canada
Pratt and Whitney Canada Inc.
Rémi Quirion
** Le Reine Elizabeth
Dorothy Reitman
Reitmans (Canada) Ltd.
Susan Ridell
The Rivtk Group
Bruno Riverin
Rogers AT & T Communications
sans fil
Royal Canadian Legion
(Verdun No. 4)
Samson Bélair/Deloitte
& Touche
Scotia Capital
Servier Canada Inc.
Shire BioChem Inc.
Sico Inc.
** Alain Simard
SINC
SITQ Immobilier

Sharon B. Smith
William E. Stavert
Guthrie J. Stewart
Télébec Ltée et Northern
Telephone Ltd.
John Trofi
Groupe Vagueois
Sylvie Voghel, FCGA
Voyages P. Henchey Travel
VRSI
Gerald J. Wareham, F.C.A.
Dons anonymes (3)
Anonymous Gifts (3)

FROM \$500 TO \$999

Abracen Family Foundation
Groupe ADF Inc.
AIC Group of Funds
The Moe Amsel Family
Foundation
John D. Andrew
** L'Association des banquiers
Canadiens
Elfie C. Astbury
** Auberge Ripplecove
AXA Canada
Michelle Ayotte
Groupe Financier Banque TD
Serge Beaulieu
Francesco Bellini
Thomas M. Birks
Fonds de Bien-Être
des employés de
la Brasserie Labatt Ltée
Michael G. Bronstetter
** Browns Shoe Shops Inc.
Alain Brunet
David W. Bush
Janet Casey
Jean-Guy Chabot, Ph.D.
Ahmed-Zouhir Chiali
CIM Conseil en immobilisation
& management inc.
Cloriano Inc.
Morley and Rita Cohen
Foundation
John N. Cole
Congregation Agudath Achim
Alimentation Couche-Tard Inc.
William L. Cowen

** Cycles Gervais Rioux Inc.
Les Aliments Dainty Foods
Fondation De Gaspé Beaubien
Fédération des caisses
Desjardins
France Desjardins
Mitzi & Mel Dobrin Family
Foundation
** Maurice Dongier
Suzanne Dongier-Montagnac
Lewis W. Douglas, Jr.
The Drummond Foundation
*The Eldee Foundation
Glenn and Eleanor Ellis
Enveloppe Concept Inc.
Cap Gemini Ernst & Young
Canada Inc.
** Maurice Forget, C.M.
A. Scott Fraser
Gazoduc TQM
William J. Giblin
Gouvernement du Québec
**Grand Prix F1 du Canada
Alain Gratton
Norman A. Grundy
Martha F. Hallward
Gaston P. Harnois
**Boutique Henriette L.
Hewlett Packard Canada
Limitée
George Hurlburt
Stephen and Kristine Hurlburt
Mimi Israël
Joan F. Ivory
Frances Johnson Collins
Audrey J. Kenny
Kraft Canada Inc.
Lafarge Canada Inc.
David H. Laidley
Samarthji Lal
Martine Lalinec-Michaud
Louise et Bertrand Lamarre
Fondation Daniel Langlois
Eric Larochelle
Luc Larochelle
Larochelle Gratton
Industries Lassonde Inc.
** Gordon Lenko
The Moe Levin Family
Foundation
Imprimerie Lisbro Inc.
John Lynch-Staunton
Judith W. Mappin

** Marriott Château
Champlain
Virginia McClure
Len McDougall
McLean Budden
Malcolm E. McLeod
Médiosolution Inc.
Pierre Migneault
Stephen T. Molson
** Molson Inc.
Monette, Barakett, Lévesque,
Bourque Pedneault
Claude Mongeau
Montreal Wanderers
Rugby Club
George Morin
Luc E. Morin
Herbert F. Müller
** Muse
Jacques O. Nadeau
Raymond L. O'Meara
Jean Pagé
Carl Parent
Jacques Phaneuf
Élaine C. Phénix
Mario Pilon
Port de Montréal
C.B. Powell Foundation
Pricewaterhouse Coopers,
Comptables agréés
9052-4927 Québec Inc.
Pierre A. Raymond
Pharmacie Adrian Reid
Richter Charitable Foundation
** Hôtel Ritz-Carlton
Robco Inc.
Michael Rosenthal
Benny Schwam
Société d'Horticulture
de Verdun
Société des casinos du Québec
Ian A. Soutar
Howard Steiger
**Stereo Plus
Claude I. Taylor, O.C.
**Hostellerie Les Trois Tilleuls
Université McGill
Les services Univoc Inc.
**Via Rail Canada Inc.
C. Dominique Walker
Anne M. Watt
M.C. Whitworth
James G. Wright
Dons anonymes [3]
Anonymous Gifts [3]

**FROM \$100
TO \$499**

Arthur and Eleanor Abbey
Micheal Abelson
** Académie culinaire
Helen P. Alexander
Jacques Allard
Kathleen Allard
Produits Forestiers Alliance Inc.
Elliott Alper
Moayed Altalibi
Robert C. Anderson
W. David Angus, O.C.
Dione Appleton
Robert Archambault
Jean Archambeault
Phillip P. Aspinall, F.C.A.
Michael and Irene Assels
Association Médecins
Psychiatres du Québec
(AMPQ)
** Auberge des Falaises
** Auberge Hatley
** Auberge Les 3 Canards
André Aubin
David Auerbach
Theresa August
** Avis Location de Voitures
Agemel Family Foundation
Monique Bachand
John Bailey
Wayne Baird
Elizabeth Ballantyne
Elizabeth E. Ballantyne
Ballin Inc.
Robert A. Bandeen, O.C.
Fonds du partage et de l'espoir
Banque Toronto-Dominion
David Barbeau
Morton Barmish
Leonard J. Barrett
George Bastien
Penelope Baudinet
Brian Baxter
Paul Beaubien
Bernard Beaudoin
Anita Beaulac
Lucille Beaupré
Jean-Luc Beauregard
Ian Beitel
Robert Bélisle
Steven Belitzky
** Bell Mobilité
Harry Bennet
Richard Benzakein
Frederick Berah
** Biddle's Jazz & Rib
Bonnie Billick
Philippe Biron

Barbara Bishop
Trevor H. Bishop
Steve Bisson
John Blachford
David Bloom
J.E. Blundell
Rolf Blydt Hansen
Ian Boeckh
** J. Anthony Boeckh
Joyce Boillat
Diane Boivin
Ronald Bond
Fondation Borden Ladner
Gervais Foundation
James E. Bouchard
Bernice Boucher
Jeannine Bournival
Jacqueline Boutet
Bouthillette, Parizeau &
Associés Inc.
** Boutique Chiffons Inc.
Roman Boyko, C. A.
Jean Bernard Brault
John J. Brkich
Pierre G. Brodeur
Barbara B. Bronfman
Gerald Brownstein
Harold Brownstein
** Bugatti Design Inc.
Thomas R. Burpee
William Bush
Norma Buttars
Lesley-Anne Cafferata
Charles H. Cahn
George D. Campbell
127798 Canada Inc.
Canon Canada Inc.
Canpro Investments
Cansew Inc.
Michael Cape
** Capitole de Québec
John Caporuscio
Joan Carling
John K. Carsley
Timothy R. Carsley
Margaret K. Carsley
Sol Cartman
Charles E. Cartmel
** Janet Casey
Casgrain et Compagnie
Karen Cavanaugh
CDP Capital Communications
Danielle Cécycy
Joseph Chalhouh
François Champagne
André Charron
Charton Hobbs Inc.
Jacques L. Charuest Inc.
** Château Bromont
** Château Mont Ste-Anne

Warren Chippindale
F.H. Bruce Chisholm
Fabrice Christen
** Cirque du Soleil
Claude Clancy
James Clark
Brock F. Clarke, O.C.
Claude Duranceau enr.
** Club de Hockey Canadien
** Club de Tennis intérieur
de l'Île des Sœurs
** Club sportif MAA
** ClubLink Corporation
Jean Cobetto
Barry Cogan
Eric & Susan Cohen
Morrie M. Cohen
Frank E. Collins
** Communication Sigma
Philippe Attié
Stewart R. Cooper
The Howard Cooper Family
Foundation
Marvin Corber, F.C.A.
Corenov Constructeurs Inc.
Ronald Corey
Ellen Corin Bibeau
Timothy N. Coristine
Suzanne Cormier
Margaret E. Corry
Jacques Côté
Ameublement & Décoration
Côté Sud (St-Denis) Inc.
** Coty Canada Inc.
Glenn A. Cranker
B.S. Creighton
** Croisière AML
David Cronin
Eileen M. Crosby
Grace Cullen
Ruth E. Culley
David M. Culver
Norman Cunningham
Verna Cuthbert
Matt D'Andrea
Frank D'Orsa
** Da Pizzettaro Restaurant
Camille A. Dagenais
Hélène Dame
Françoise Viau Danik
E.R. Danowski
Anita David
Margaret Davidson
Thomas R.M. Davis
Claude De Gagné
De Gagné, Clément, Barkovitch
** Studio Tennis Plus De L'île
des Sœurs
J. Bruno Debruille
** Décor Marie-Paul

Claude Delage
Maria Delamo
Eric Deland
Sol L. Dermer
** Manoir Des Sables
** Création Michel Desjardins
John H. Dinsmore
Jean Dionne
John W. Dobson
Alma Dolderer
Rolland Dorais
Percy S. Douglas, Jr
Dragons Soccer Club
Joseph Drazin
Elaine Dubrovsky
Sujbil Dubrovsky
Jean Hervé Dubuc
** Dubuc Mode de Vie
** La Compagnie Jean Duceppe
Peter R. Duffield
Margaret Duffy
Donald E. Dunn
DuPont Canada Inc.
John W. Durnford
Henry B. Durost
D.G. Durr
William R. Eakin
Gordon Echenberg
Martin Eidinger
Sabrina El-Chibini
Placements Elantis Inc.
Ronna Ellen
Sherry Ellen
Jack C. Engels
** Enveloppe Concept Inc.
Estate of Isabelle Grenon
Bastien
Estate of Morris Steinberg
Robert M. Everson
** Excelfur & Cuir
Robert W. Faith
James Farquhar
John Fawcett
John H. Fee
Abe & Ruth Feigelson
Foundation
Marlene Fellen
Oeuvres Caritatives Les Filles
de Jésus
Edith Fisher
** Martin Fortier
Odile Fouquet
Les Fourgons Transit Inc.
François Fournel
Franciscaines Missionnaires
Immaculée-Conception
** Fraser, Galerie de meubles
réputés
M.C. Freeman
Fay Freeman

** Château Frontenac
Stanley B. Frost
Jean Gagnon
** Galerie Graff
Amparo Garcia
G. David Garner
David Gawley
P. André Gervais
GES Epix SGDL Technologies
Émile Ghattas
Christina Gianoulakis
Thomas S. Gillespie
Anna Gizycki
Reine B. Gobeil
Alan B. Gold O.C., O.Q., O.C., LL.D.
Yoine Goldstein
George Gombocz
Harold Gordon
Robert Graham
** Les Grands Ballets Canadiens
Brian Gray
Miriam Green
Phillippe M. Griffin
Melanie Grinstead
Charles F. Gross
Groupe MMO
** Groupe Steilmann
Margaret Habberfield
Herta Hacker
Robert A. Hall
Christopher Hampson
** Harricana par Mariouche
Ian Hay
Michael J. Hayes, F.C.A.
James A. Hayman
Jacques Hébert
Pierre Hébert
Richard Hébert
Hélisastien Inc.
Frank Heller
Janet Hendery
** Jacques Hendlisz
Marion Henthorn
Milton J. Herba
Sheldon Hershon
Harry Hill
** Hilton Lac Leamy
Evelyn Hingston
George H. Hodgson
Morton Hoffman
Anne Holloway
The Sheva and David Honig
Foundation
Hôpital Inc.
** Hôtel du Lac Carling
Howick Foundation
Les consultations Gaétan
Hubert Inc.
Mary E. Hugggett
Richard Hurstfield-Meyer

Alexandra Hutchins
J. Lawrence Hutchison
IBM Employees Charitable Fund
Imagina solutions
technologies Inc.
Louise Jackson
Michel Jacques
Barbara Janes
Maurice Jaques
Shelton Jayasekera
Alice M. Johnson
JTI MacDonald Inc.
Gordon Kadanoff
Anthony Kalhok
Janet Kaluza
Satyabrata Kar
Gestion Kenmont
Management Inc.
Robyne Kershaw-Bellemare
Suzanne King
Leonard Kliger
T. Korin
Luis Kosberg
** Kraft Canada Inc.
Krajsol Investments Inc.
Sheila Kussner, O.C., O.Q.
** La Pinsonnière
Denis Lachance
Paulin Laforest
Philippe Lageix
Bernard J. Lande
Brenda Laow
Michel Lapalme, Pharmacien
Larivière Lemire et associés
Marc Lasnier
Eric Latimer
Jacques Lavergne
Tom Law
Gordon Law
** Le Latini Restaurant
Claude Legault
Raymond Lemay
Architectes Lemay et Associés
Sylvain M. Leroux
Entreprises Ltée
Acier Leroux Inc.
Essi levin
Moe Levin
Leonard Lighter
Chun-Che Lin
Alan C. Lindsay
The Linen Chest Phase (II) Inc.
Joseph Lipas
** Restaurant Lo Stivale D'Oro
Juliet Loewenheim Wait
** Loews Le Concorde Hôtel
Logistec Corporation
Nicolle Loiselle
Les consultants Longpré
et Associés Inc.

Dorothy Lord
 Edith J. Low-Beer
 The Ludmer Family Foundation
 Sonia Lupien
 Jack Lupovich
 ** Tracey Mackenzie
 David B.S. Mackenzie, Q.C.
 O. Richard Macklem
 George R. MacLaren
 Angus A. MacNaughton
 Mary Elizabeth MacTier
 Louis B. Magil
 Daniel Maher
 ** Maison du Gouverneur
 ** La Maison Simons
 Thelma Malchelosse
 Manoir Inc.
 Breen Marien
 André Marsan
 Winnifred E. Martin
 Christian J. Martineau
 Charles B. Matheson
 Kenneth A. Matheson
 ** Robert Matichak
 Billy Maurer
 Christophe Maurel
 R. Storrs McCall
 Jocelyn McCurdy
 Douglas G. McDougall
 McGill Capital
 Martha E. McKenna
 Joan M. McKim
 Peter J. McKinnon
 Wilson B. McLean, Esq.
 **Michael R. McMaster
 Mary Kathleen McMorrow
 Duncan McNeil
 Claire McNicoll
 Valerie I. McRobie
 ** La Medusa, Restaurant
 Enoteca
 Stewart W. Meldrum
 Mario F. Ménard
 Menkes Shoener Dagenais,
 Architectes
 Mercantile Property Corporation
 Céline Mercier
 Hazel Mercier
 David Messer
 Métro Inc.
 Gary Mintz
 Robert E. Mitchell
 ** Mobilart Meubles et Décor
 ** Mobilier Philippe Dagenais
 Andrew T. Molson

Eric H. Molson
 Geoffrey E. Molson
 J. David Molson
 Jane Molson
 M. Justin Molson
 Peter B. Molson
 Lettice Monat, MBA, PhD.
 Monmet Ltd.
 Sandy Montgomery
 Jeannie Moosz
 Mr. John and
 Mrs. Norma Morgan
 Jean Morris
 David Morton
 James N. Morton
 Cécile Moussali
 Multi Ressources Enr.
 Jacqueline Murdoch
 Robert F. Murray
 ** Musée de la Civilisation
 Fred Naimer
 Le cabinet de rel. publiques
 National Inc.
 Teresa Nault
 Kenneth Naylor
 Gail A. Neilson
 J. Stanley O. Neville
 Matthew Newpol
 Hiep Hao Nguyen
 Nordic Development
 Corporation
 Philip O' Brien
 Larry O'Connell
 J. Vincent O'Donnell, Q.C.
 ** L'Opéra de Montréal
 ** Orchestre Métropolitain
 du Grand Montréal
 ** Orchestre symphonique
 de Montréal
 Elizabeth Ann Paine
 Ram K. Panda
 ** Le Paris, Restaurant
 Barry Pascal
 ** Pâtisserie Gaumond
 Richard Pattee
 Kathleen D. Patton
 Duncan Pedersen
 Sam Pেকেles
 Groupe S.M. Pelletier
 Monica Perdiel Chevalier
 ** Pernod Ricard
 Ronald H. Perowne
 John L. Perry
 Lorna Peterson
 Pharmaceuticals [1997] Inc.
 Pharmtec Inc. PJC #215
 Phénix Capital Inc.
 Jean H. Picard
 ** Sophie Picard
 Jeffrey Plotonick

Elise Poiré
 Judes Poirier
 Elizabeth V. Price
 Michael Price
 Jens Pruessner
 Joel Raby
 Letizia Ray
 Pierre Raymond
 Betty-Lou Reade
 H. Maynard Rees
 Suzanne Côté Reford
 Rexel Canada Inc.
 Maddelina Ricciardelli
 John Riden
 I. Riff
 Ronald T. Riley
 James and Katherine Robb
 Gary Robertson Financial
 Services Inc.
 Joan C. Rolland
 Christina & Lain Ronald
 Mike Rosenbloom Foundation
 ** Michael Rosenthal
 Robert G. Ross
 S. Rossy Inc.
 Elisabeth Roux
 Willine Rozefort
 Rubenstein Brothers
 Company Inc.
 Allan Rubin
 Myer Sackman
 Saïa Deslauriers Kadanoff
 Lecompte Brisebois Blais
 Michael Samulson
 John & Susan Sanford
 Céline Savoie
 Scientifique Instrumentation Inc.
 ** Sears Canada Inc. –
 Succursale Carrefour
 Angriçon
 Hymie Segal
 Claude Séguin
 La Senza Lingerie
 Maurice S. Shamy
 Ian B. Shaw
 Silencieux Laval-Quest Inc.
 Philipp Silverberg
 Kenneth Simon
 ** Simon Chang Concepts Inc.
 S.P. Simons
 Kathleen E. Simpson
 K. Warren Simpson, F.C.A.
 Gordon Sinclair
 ** Ski Mont Saint-Bruno
 Morton Skoll
 George S. Smith
 Ronald M. Smith
 Walter J. Smith
 ** Société des casinos
 du Québec

** Société des casinos
 du Québec
 Sœurs de Sainte-Anne
 ** Soto Restaurant
 Theodore L. Sourkes, O.C.
 Robert Spickler
 Spinelli Lexus Toyota
 Lalit K. Srivastava
 St. Henri Uniforms Ltd.
 The Nathan Steinberg Family
 Foundation
 Nicolas Steinmetz
 Richard H. Stevenson
 Robert W. Stevenson
 Shirley A. Stevenson
 Margery W. Stewart
 Shirley M. Stikeman
 Patrick M. G. Stoker
 Dorothy I. Sutherland
 Symak Sales Co. Inc.
 Louis A. Tanguay
 Claude Tardif
 François Taschereau
 Les magasins J.L. Taylor
 Scott Taylor
 Techni-contact Canada Ltée.
 Technorm Inc.
 Tecslut Inc.
 ** Tennis Canada
 Rosario Therrien
 ** Restauration Toqué
 David L. Torrey
 James W. Tremain
 Eric A. Trigg
 V. Trim
 Madeleine Teoli
 Stanley Tucker
 Mary Gavine Turley
 Howard Turner
 The William and Nancy Turner
 Foundation
 UAP Inc.
 Charles Raymond Ulygatt
 ** Un Monde Sauté Restaurant
 Uni-Sélect Inc.
 Pierre Vallée
 Ian Van C. McLachlin
 Le Groupe Vidal Inc.
 Robert A. Walsh
 ** Lise Watier Cosmétiques Inc.
 La Cie Mutuelle d'assurance
 Wawanesa
 Alan C. Webster
 Philip L. Webster
 L. West
 Marguerite Westman
 George T. Westwater
 George Whelan, Q.C.
 Ross Whitehead Inc.
 Barbara J. Whitley

Lorimer W. Whitworth
 Mabel Wilnut
 Marc-Alain Wolf
 Donald F. Wolvin
 Muir Wood
 Arthur W. Worth
 Alexander Wright
 Maksymilian Wulkan
 Henry B. Yates
 Marsha Yelin
 Arlene Young
 Zeller's Inc.
 Mary V. Zwick
 Dons anonymes [33]
 Anonymous Gifts [33]

**FROM \$25
 TO \$99**

Susan de Laet
 123958 Canada Inc.
 ** A.O.C. et Cie Châteaux
 et Domaines
 ** Samy Abitbol
 John Adam Social Club
 Simone [Sum Wing So] Ah-Lone
 Erwin Ahl
 Desanka Ahtik
 Les Alarmes Techniques
 S.L. Inc
 Maurie Alioff
 Gilbert F. Allan
 Margaret Allan
 Lita Alper
 Phyllis Amber
 Joanna Andrews
 Frederick Angus
 Alison Annesley
 George H. Anthony
 Gilberte Arbour David
 Leiba Aronoff
 George Ascroft
 Danielle Assauline
 William James Atkinson
 Gayle Auerback
 David Austin
 Renée Azar
 André Bachand
 John M. Baird
 Suzanne Ball
 Anne G. Barkman
 Manuel G. Batshaw
 Christiane Beauchamp
 Michel Beaudry
 Mireille Beaupré
 Musée des Beaux Arts
 de Montréal
 Bernice Becker
 Jacqueline Parent Béique

André Bélanger
 William Bell
 Clotilde L. Bellenger
 Jean-Claude Benitah
 David Benjamin
 George Benjamin
 Liliane Benjamin
 Martha Benjamin
 N. Bercovitch
 Trina Vineberg Berenson
 Sidney Berkowitz
 Joan Besner
 Danny Blatt
 Hilda Bleyer
 P.E. Blitt
 Norma Block
 Casper M. Bloom
 Jane Bogaty
 Diane Boisclair
 Juliette Bolduc
 Marie A. Bolduc
 Joan Bonnett
 Gregory Bordan
 Eric Bornstein
 Mona Bouchard
 ** Boucherie Capitol
 Rachelle Bouffard
 Josette Bourdage
 Productions P. Bourgeault Inc.
 R. David Bourke
 Claire Bouvier
 Terence Bovaird
 Bob Boyer
 Marvin Braude
 Gordon W. Bray
 Helen Brickman
 Catherine Brown
 Jerry Brown
 Patricia Brown
 Irwin Browns
 Morton Brownstein
 J. H. Bruce
 Kenneth Wm. Bryant
 George E. Buch
 U. Donald Budd
 Edward Burden
 John C. Burnett
 Patricia Byrne
 Café Selena Inc.
 Evangeline Caldwell
 Phillip Callahan
 Margaret E. Campbell
 Marcel Campeau
 Raymond Carignan
 Constance Carleton
 Sheila Carlin-Austin
 Joseph Caron
 Louis Caron
 David A. Carr
 Carol Carsley

Lois Carson
 Maria Emilia Carvalho
 Sophie Cataford
 ** The Centaur Theatre
 Company
 ** Centre Canadien
 d'Architecture
 George Cerigo
 Carolyn Chagnon
 Chris L. Chambers
 Michel Champagne
 Michelle Champagne
 Sol Chankowsky
 Robert Charbonneau
 Andrée Charest
 Ashok Kurnar Chauhan
 Alice Cheifetz
 Tungsum Cheng
 Gloria Cherney
 C. Churchill-Smith
 Dominic Ciocco
 The Claridge Foundation
 Deanna Clark
 Delia Cleland
 Clinique médicale Physergo
 du sud-ouest
 ** Club de golf Cowansville
 Club social S.A.A.Q.
 Yetta Cohen
 Noel Colet
 Paul J. Coliton
 Yves Comtois
 Maureen Corbett
 John Cordern
 Glennis Corlett
 Conrad Cormier
 Effie M. Côté
 Gérard Côté
 Jocelyne Côté
 Yves Courchesne
 Alexandra Courtois
 K.E. Cousins
 Seymour Coviensky, C.A.
 Peter G.M. Cox
 Margaret Cullen
 Penelope Cumas
 Joshua Cummings
 Patricia S. Curran
 Denis D'Ambroise
 ** Restaurant D'Amichi
 Angela D'Astolfo
 Jose Da Silva
 ** Davidoff
 Hilda Davidow
 Liebel Davis
 John Howard Dawson
 Jacques de Billy, C.R.
 Mary J. De Jong
 Carlos De Sousa
 Hélène DeCorwin

Louise Desautels
Caisse Populaire
Desjardins de LaSalle
Louis R. Desmarais
Wayne Dibblee
** Domaine sur la
colline B & B
Katherine Gray Donald
D. Dorsey
Ida Dougall
Donald E. Douglas
Avrum Drazin
Max Drouin
Jean Dubé
Dufree Entreprises Limited
Denis Dupont
Nathalie Dupuis
Deirdre M. Edwards
Samuel Eidinger
Janet Elder
Barbara Esplin
Rosalie Fagen
M. Fattal
Joyce Fellner
Jean Felteau
Kenneth R. Ferguson
George and Madeleine Field
Paul Fiorilli
Marvin Fisher
Ruth Fisher
William Fleischman
M. Joan Fobin
Lorraine Fortier
Hilda Fox
Nathalie Fricot
Sylvain Gagné
Rosa Galasso
Ronald E. Gallay
Simon Gamsa
Gaphil Inc.
Sydney Casco
Andrée Gaudreau
André Gauthier
Mario Gauthier
Joseph Gauze
R. Maria Genser
A. Gerbaux
Ben Gersovitz
P. André Gervais
Michel Gévrý
Sarah P. Gibbs
Gina Gilbert
Frances Gillespie
Donald Gilmore
Laurent Girouard
James H. Godber
Franceen Goffman
Jack Gold
Simon Gold
Lucy Goldberg

Jonathan Goldbloom
E. Alan Gordon
Sarah Gorelik
Yvonne C. Gould
Patricia Gray
The Greenfield Park
Pentecostal Chruch
F. Gribousky
C. Elizabeth Griffin
Michael Grossman
Sylvain Guénette
Yves Guillemette
Robert Guimond
Harvey J. Guyda
Anne Hall
Mary Hall
Harold M. Hamilton
Christine Harper
Beryl M. Haycs
Jeremiah Hayes
Norman Heimlich
George R. Hendy
Huguette Henry
Myer Hersh
Malak Hijal
Frank Hoffer
Donald Holdner
Betsy Holland
David M. Hollinger
Y. Hornik
Ruth Horwitz
Alan G. Hutchison
Murielle Hymes
A. Stuart Hyndman
Informa-Plus
Natalie Isaacs
Albert Israel
** J Creations Inc.
C. Jack Jackson
Noreen Jackson
Alvin B. Jacobs
Mariana Jakab
Paul Janusauskas
Reg Jennings
Judith Johnston
Lawrence Joseph
Association Ltd.
Genia Kahan
Harry Kalish
Marsha Kammer
Maria Kapuscinska
Liz Karoly-Horvath
Sidney M. Kaushansky, C.A.
S. Kazenel
Stuart A. Kerr
Thomas King
Aileen Kirsch
Ruth Klaiman
L. Klein
William Klein

Yvonne Koeing
Allan Kohl
Harriet Kolomeir
Barbara Kordas
John Kormylo
S. Kornbluth
Irving Kossy
Beatrice Kowalczyk
Lise L'Hostie
** Restaurant La Moulerie
Nancy Lachance
Gérard Lachapelle
Patrick Laframboise
Margaret H. Laird
Joseph Lakien
Cameron Lamond
Linda Laroche
D. Larose-Bearsley
Michel Laverdure
Daniel Lavoie
Jean-Pierre Lavoie
Marie-France Le Blanc
Gertrud Le Dain
Margaret Le Gallais
Catherine Le Grand
Vallis B. Lednos
K. Lee
Alma Leibovitch
Caro Leman
Pierre Lemieux
Martin Lepage
Pierre Lépine
Sheila Lerner
Lucille Leslie
Beatrice Levine
Gerald S. Levinson
Louis Libman
Aron Lieberman
Nancy L. Linder
Ernest Liszauer
Wilfred Liu
Evelyn Loader
Helena Lobato
Danielle Loiselle
Lou Batten Inc.
Pamela Lu
Lubertex Inc.
Stella Luczak
Giamal Luheshi
A. Lund
Francine Lusignan
Jean-Paul Lussier
Michael Luzine
Chris B. Lyle
Catherine B. MacCallum
Joan MacCallum
John R. Mackay
** Madelon
Tony Magi
William H. Magil

Comité des bénéficiaires de
la Maison St-Georges
Jeffrey Mandel
Henry Marcovitz
Raphael Marcus
Louis Mariano
Esther Marovitch
Birdie Marshall
Jean Martineau
Suzie Massicotte
James W. Mathewson
Antonio Maturo
Catherine McAllister
Olga McClintock
Mark L. McCloskey
Patricia McCormack
Robert McCulloch
A.C. McDougall
Frank M. McGuire
Teresa McKenty
Mildred McKinnon
Robert Mee
Stéphane Meilleur
Danielle Melanson
& Associés Inc.
Phyllis Melseibach
Milton Mendelsohn
Lucienne Michaud
Lily Mikalachki
David Minsky
Brenda Moffat
Hyam Monk
Jacques Monteil
Mary Mooney
Reginald K. Morden
Yves-Marie Morissette
Jeannette Moscovitch
Mosel Sales Ltd.
S.R. Moskowitz
Joan Mullins
Grant Munro
** Le Musée du Québec
Stanley Mutz
Bernard Myers
Denise Nadeau
Patrick Naoum
Nathan H. Nathanson
National Bank of Greece Inc
[Canada]
François Naud
Patrick Neilson
Max Nemi
Christine Neuss
Jean A. Neville
Joyce Newton
N.M.K. Ng Ying Kin
Peter Nicholson
Yvon Ninose
Jocelyne Noisieux
Leslie Notkin

Stephen Novakowski
Maurice Novek
Phyllis J. Nussey
Leah E. Ogulnik
Ordre des C.G.A. du Québec
Edward Osiek
Ovarium
George R.W. Owen
Jean Lowe Pascal
Alfreda Pash
Luce Patenaude
Alex K. Paterson, O.C., Q.C.
Thomas J.F. Pavlasek
Lucie Payette
Stefan Pazula
Sara Peck Colby
Clément Pelletier
Jocelyne Pelletier
Edith Della Pergola
André Pételle
** Petit Alep Restaurant
M.R. Phelan
Karl Pinard
O. Plaskon
Susan Pook
** Première Moisson
Timothy Price
Claire Prud'homme
Eilenn J. Read
Reader's Digest Foundation
of Canada
R.G. Redwood
Parker Reid
William Reid
Richard J. Riendeau, Q.C.
B. Rinahan
Claude Rivard
Stéphane Rivest
Benoît Robert
Gail Rolland
Erika Podesser-Romwalter
Edward Rose
Saul Rose
Harry Rosen
Morris Rosenberg
Paula Rosenbloom
Daniel Rosenhek
Donald F. Ross
Mark Ross
Glenda Rother
Eilenn Rothstein
C. Rouleau
Carole Roy
Monique Roy
Rhoda Roy
Martin Rubin
Tammy Rubin and
Mr. Jerry Spinak
** Russel & Rinfret
Elizabeth H. Russel

Anthony Rustin
Gaetane Saindon
Allan Samberg
Jeannette Sauvé
Hershie Schacter
Eva Scheib
Irving Schreter
Lucia Scolamiero
Anne M. Scott
E.F. Scott
Shaare Zion Congregation
W.T. Duncan Shaddick
Maxime Shapiro
Cecylia Sharp
L.M. Shavick
Minna Shulman
J. Shuter
Gordon Silverman
Michael Sinclair
Norman Sinclair
Norma Esar Singerman
** Ski Bromont.com
J. Slawner Limited
Lorne Smart
Gabrielle Soskin
Marie Claude Soucy
Sprint Canada Inc.
V. Arlene Sproule
Eliane St-Germain
Louise St-Pierre
Robert V. Staples
Krystyna Starker
Gertrude Steinberg
C. Frederick B. Stevens
Margaret Stevens
Jean M. Stevenson
Virginia E. Stikeman
Jean Strom-Olsen
Udo Stundner
Sutton Ma Station
de montagne
Morley Swan
Phillis Tanny
Sharon Tansky
Patrick Tardif
Donald Tarlton
Robert Taylor
Peter Teolis
** Théâtre du Trident
Sonia Thibault
Christo Todorov
Eleanor G. Tombs
Florencia Trinidad
Judith Tritt
Gil Troy
Joanne Turnbull
Phyllis Unger
United Church Women
of Christ Church
Earl Veinisch

Philip C. Veinot
Liane Vincent
Theda Vineberg
Gerald Vininsky
** Les Vins du Trianon Inc.
Stephen Walbridge
Elizabeth S. Wales
Harold Walker
August and Carol Wanka
Paul Waxman
Ester Wearing
E. Webber
Diane R. Webster
Irene J. Weinstein
Regina Weiss
Elizabeth Welsford
Jean Weston
Barry Wexler
A. Israel Wexler, C.A.
Sylvain Williams
Susan Wilson
Edward Wiltzer
Mark Wiltzer
Ruth J. Windsor
Y. Winer
Warren P. Winslow
Gordon Wishart
Louis Wolfe
Julie Woodfine
Ladde Woolhouse
Anelia Wright
Zeina Yared
Edward Yersh
Joseph Zalter
Zeller's Inc.
Dons anonymes [31]
Anonymous Gifts [31]

* *Pledge over more
than one year.*

** *Gifts-in-kind.*

**Our most sincere
thanks to the many
people who gave
less than \$25.**



2001 BENEFIT GOLF TOURNAMENT

Official Sponsor
Connexim

AGTI services conseils inc.
Banque de Montréal
BCE Emergis Inc.
BCE Inc.
Bell Nexxia
Mr. Denis Boivin, F.C.A.
Le Groupe CGI Inc.
Cognicase
Compaq Canada Inc.
Ernst & Young
ESI technologies de l'information inc.
Fasken Martineau DuMoulin, s.r.l.
Mr. Robert Gagnon
Ms. Sylvie Godin
Jewelstone Systems Inc.
KPMG
Les conseillers Logisil Inc.
Lundbeck Canada Inc.
McCarthy Tétrault
McLean Budden
Nexinnovations Inc.
Robco Inc.
Saia Deslauriers Kadanoff Lecompte Brisebois
Compagnie d'assurance Standard Life
Univoc Inc

2001 VINTAGE WINE-TASTING BENEFIT EVENING

Official Sponsor
Hydro-Québec

Co-Sponsors
Alcan Inc.
Bell Canada

AIC Group of Funds
La Fondation Ailes de la Mode
Banque canadienne impériale de commerce
Banque de Montréal
Banque nationale du Canada
BCE Emergis Inc.
BCE Inc.
Bombardier aéronautique
Borden Ladner Gervais
Compaq Canada Inc.
Cossette Communication Marketing
Fasken Martineau DuMoulin, s.r.l.
Ms. Christiane Jodoin
KPMG
Lundbeck Canada Inc.
McLean Budden
Nexinnovations Inc.
Norvatis Pharma Canada Inc.
Pfizer Canada Inc.
Price Waterhouse Coopers, s.r.l.
Cie d'assurance Standard Life