

2023–2024 Annual Report



YWCA
Y DES FEMMES
MONTRÉAL

De nouvelles voies pour
les femmes depuis 1875
New paths for women
since 1875



YWCA
Y DES FEMMES
MONTRÉAL

FONDATION



A Word From the Presidents

This year was marked by extensive preparations for our move to our new premises, located further east in Ville-Marie. After operating out of our current address for 75 years, this marks the start of a new chapter.

Enhancing our service offerings

The development and transition of our programs and services remained our top priority, all while mobilizing for changes to come. Our teams have shown creativity and determination in adapting our offering to our future environment, while continuing to provide essential support to our participants.

In 2023-2024, we continued to implement the major areas of intervention that are at the heart of our mission and our values of equality, inclusion and non-violence. Whether through the launch of our **Violence Free** platform, which supports the work of practitioners raising awareness among young people about gender-based violence, by guiding hundreds of women on their journey toward employment, or by providing dozens of women with a roof over their heads, allowing them to rebuild their confidence in a safe environment.

Some of our major projects

We have embarked on an important governance project to better coordinate the activities of the YWCA and its Foundation. This close collaboration at the board level, which will culminate in operational changes, aims to maximize our impact and visibility, and ensure more efficient use of our resources.

The construction of our new residential building continues despite a few challenges that affected the initial deadline. Motivated by our wish to provide accommodation to 96 single or single-parent women, we continue to exhibit resourcefulness in overcoming delays so we can deliver on our promise of a new living environment in 2025.

Lastly, we would like to express our gratitude to our staff, our volunteers and interns, our partners and collaborators and our donors for their commitment and unwavering support of our mission.



Eva Falk Pederson,
Chair of the Board
of Directors of the YWCA



Edith Cloutier,
President of the Board
of Directors of the Foundation



Nadine Raymond,
President and CEO of
the YWCA and its Foundation



On behalf of the YWCA and its Foundation, I would like to extend a special thank you to the Chairs of the Boards of Directors, Eva Falk Pedersen and Édith Cloutier, both of whom are bidding farewell after dedicating 8 years to the organization. They leave behind a legacy that will have a lasting impact on our organization. - Nadine Raymond



Housing Services

Rebuilding in safety



92 women benefited from the help and support provided by our housing services.

Our impact in numbers

THE RESIDENCE

55 women

Temporary accommodation with **34 rooms**, featuring a social reintegration program with psychosocial counselling in a safe environment.

Average length of stay: **6.5 months**

Occupancy rate: **87%***

LES JARDINS DU Y

21 women

6 women are without status, and are therefore more susceptible to homelessness as they are not eligible for subsidized housing. The **21 apartments** include community support. Priority is given to women from our temporary accommodation.

COMMUNITY-BASED FOLLOW-UP

10 women

A **6 month** follow-up program for women leaving our Residence helps to ensure housing stability, reduces hospitalizations and improves participants' long-term autonomy.

BRIN D'ELLES

16 women

Of the **59 apartments** managed in partnership with the Brin d'Elles corporation, **16** are reserved for YWCA Montreal residents. These apartments are in three locations (Saint-Michel, Saint-Laurent and Villeray).

Providing women with a safe place to call home not only transforms their lives but also strengthens the fabric of society, bolsters the economy, protects public health, promotes social justice, and fosters stronger relationships within our communities. This act of solidarity resonates far beyond four walls.

OBSERVATION

Our residents come from diverse backgrounds and face numerous challenges—often intersecting—including violence, dependency, exclusion, isolation, physical and mental health issues, poverty, and relationship difficulties.

AN INCLUSIVE APPROACH

Providing affordable housing and support to women in vulnerable situations—including those with precarious immigration status, disabilities, aging-related challenges, or multiple intersecting issues—plays a crucial role in reducing homelessness among this particularly vulnerable female population.



Our impact in brief

**Security > Social integration > Sense of belonging >
Stability > Autonomy > Civic participation**

This year, **27 women** found a stable place to live (permanent housing, return to family, etc.) after completing their transitional stay as part of our social reintegration program.

Many women expressed a desire to be housed in the new project and to continue follow-up support meetings during our transition to the new location.

We created a newsletter to stay in touch with them and inform them about news and support services that affect them.

For the third consecutive year, over **65% of the tenants at Les Jardins** have been living there for more than **7 years**.

“Recently, I told a colleague that I was eager to get home, to be with myself in my personal space. [...] This apartment has greatly improved my quality of life; I have more stability, less anxiety, my sleep cycle is regular, my appetite has returned, and my physical and mental health have significantly improved. Having my own space strengthens my autonomy and independence.”

–Christelle, Les Jardins du Y resident



Employability + Services

Achieving social and professional integration

402 women participated in one or more of our employability and entrepreneurship programs.

Our impact in numbers

WOMEN'S WORK INTEGRATION PROGRAM (WWIP)

48 women

This **19-week** job preparation program includes basic training, group workshops and a professional internship.

ORIENTATION AND SERVICES FOR EMPLOYMENT (OSE)

138 women

A program for women ready to reintegrate into the job market, offering one-to-one meetings with guidance and employment counsellors.

FRINGUES & CIE

23 women

A program offering a **6-month** paid training in sales and customer service at our boutique-school for women with little to no work experience.

LET'S START UP – LISE WATIER FOUNDATION

118 women

A professional development program combining entrepreneurship, training, intervention and individual and financial support.

THE LEARNING CENTRE

184 women

Individual support for additional needs not addressed by other programs (e.g., digital skills, second language, obtaining a diploma, citizenship test, etc.).

Successful social integration goes far beyond finding a job. It encompasses rebuilding self-confidence, establishing a sense of belonging, understanding oneself, and navigating the job market. Support from professionals in career counseling, training, employability, and psychosocial intervention is crucial for a successful return to work, further education, or starting a business.

OBSERVATION

Coming from diverse backgrounds, our job seekers and aspiring entrepreneurs encounter a range of obstacles hindering their entry into the job market, from a lack of literacy to insufficient experience and training, as well as unfamiliarity with the job market and credential equivalency.

A PERSONALIZED APPROACH

Providing our participants with customized support, including a variety of complementary services such as mentoring, digital and financial literacy workshops, language courses and professional internships, contributes to the success of their social and professional integration.

Our impact in brief

Overcoming Isolation > Sense of Belonging > Social Skills > Practical Skills

The UNIQUE project came to an end in March 2024, after 5 years of research-action.

The objective of this project was to improve the support provided to newly arrived women facing social and economic vulnerabilities, who have experienced complex migration journeys marked by gender-based violence.

Our tools and promising practice have been made available to the public on our website.

“One of our participants, who didn’t have a smart phone and had never used a computer, is now able to use the Internet on her own after taking the digital skills course. She no longer needs her family’s help to do

online searches and even created an online calendar to manage her work-related meetings and projects!”
- Aline Chami, Coordinator of the socio-economic services



peut tout change...

Launch of the immersive experience "More Harm than Good"



Expérience immersive

Youth Services

Preventing inequality, exclusion, and sexual and gender-based violence



UN PROJET DE:



FINANCÉ PAR:

Femmes et Égalité des genres Canada



694 youth and 67 intervention workers directly benefited from our youth programs and tools.

Our impact in numbers

SEXUAL VIOLENCE PREVENTION

Over **50 resources** can be accessed on the new platform **violencefree.ca**.

4 new awareness-raising tools created.

811 downloads of our tools.

270 people participated in our **2 immersive experiences** *More Harm than Good* and *Do You NO the Limit?*.

DIVERSIFICATION OF CAREER CHOICES AND ENTREPRENEURSHIP

283 youth, women and non-binary people gained awareness about the diversification of career choices and traditional female and male occupations through our *Entrepreneures de demain* project.

GLOBAL REACH OF OUR TOOLS

31,023 unique visits to our youth-related websites and pages.

6,013 downloads of our intervention and awareness-raising tools.

60,581 views of our **78 posts**.

HEALTHY RELATIONSHIPS, CONSENT, GENDER VIOLENCE AND SEXUAL EXPLOITATION

202 secondary school students reached through our *Ma santé m'appartient* workshops.

Our youth programs and tools aim to break stereotypes, prevent gender-based violence and promote informed decision-making among youth with respect to their relationships, their overall health and their career choices.

OBSERVATION

Whether they are navigating a social environment marked by stereotypical models, or to the rhythm of powerful social and digital influences, girls, young women, and non-binary individuals remain among the most at-risk populations for experiencing various forms of violence.

A SYSTEMIC APPROACH

Awareness-raising workshops for youth and intervention workers, combined with support in educational environments, contribute towards creating long-lasting systemic changes with respect to preventing gender-based violence.



Our impact in brief

Prevention > Critical thinking > Well-being > Best practices



This year, we finalized our resource catalogue and made it available online, at violencefree.ca.

We also worked on creating new facilitation tools, including:

- A **video** on the myth of false accusations of sexual violence ;
- A new **immersive experience** about reactions that can help or harm a disclosure of sexual violence (More Harm than Good) ;
- A **support service** for institutions of higher learning.

Lastly, we continued to provide a variety of workshops to meet the needs of youth, schools and intervention workers, and we contributed to strategies aimed at fighting and preventing sexual violence in **10 educational institutions** in **5 regions** of Quebec.



Community Services

Promoting personal and collective well-being

1,968 individuals benefited from our different services and activities provided to the community; many made use of more than one service.

Our impact in numbers

SUPPORT AND INTEGRATION

316 women

benefited from our listening, information, support, and referral services, in our efforts to respond to and meet their diverse needs.

ACTIVITIES AND CLASSES

473 women

participated in wellness, skills reinforcement and social integration activities aimed at helping them overcome isolation, network with other women, and find a sense of community.

FAMILY CAREGIVERS SUPPORT PROGRAM

318 caregivers*

benefited from one-to-one and group support, wellness activities, workshops and conferences aimed at making their role easier, preventing exhaustion and increasing their power to act.

*This data corresponds to our funder's reporting year (April 2023 to March 2024).

LEGAL INFORMATION CLINIC

894 women

received legal information, document certification and support services and attended workshops and conferences thanks to **34 pro-bono student lawyers and notaries, paralegals and legal information facilitators** who contributed **1,100 volunteer hours**.

TAX CLINIC

209 low-income women and families

benefited from our free tax return service thanks to **4 dedicated volunteers** in partnership with Revenu Quebec and the Canada Revenue Agency's Income Tax Assistance - Volunteer Program.

Believing that the optimal development of women and girls+* rests on 3 essential pillars: social integration, skills development, and improving well-being, the goal of our community services is to promote connection, autonomy, safety, enjoyment, and citizen participation.

OBSERVATION

Our community services participants face a host of issues, often intersecting, from caregiver exhaustion to a lack of information on their rights and options, to feelings of isolation and the need for support due to their migrant situation or a situation of violence.

A HOLISTIC APPROACH

Our organization's multi-service aspect advocates a 360-degree approach to the realities experienced by our participants, ensuring that everyone is accommodated, listened to, informed, guided and supported based on their specific needs.

Our impact in brief

Overcoming isolation > Sense of belonging > Life skills > Practical skills > Well-being > Resilience

Again this year, thousands of women from all backgrounds have benefited from our services.

This year, thanks to the commitment of many enthusiastic volunteers and interns, we were able to offer **3 community activities programs** featuring activities based on wellness, arts & creativity, skills reinforcement, and support & awareness-raising, as well as **3 programs for caregiver support services**.

An internal study of **50 participants** in our community activities program indicated very high levels of satisfaction with the quality of the activities and the facilitators' knowledge. A large majority said they had noticed a positive impact on their well-being.

**The plus symbol (+) refers to all gender-diverse people.*



The YWCA Montreal Family

Here at the YWCA Montreal, we are proud to collaborate with a diverse family of employees, volunteers, interns, partners and supporters who devote themselves to women's autonomy and promoting a more just and equal society.

The crucial contribution of volunteers

In 2023-2024, over **312 volunteers** contributed nearly **5,000 hours** of their expertise and skills across **35 different positions**. Thanks to the commitment of volunteers, we are able to expand our legal information services, offer tax return services, as well as a variety of free community activities. We **thank** them for their indispensable contribution!



* Visits to all our websites combined : ydesfemmesmtl.org, fondation.ydesfemmesmtl.org, rebatirpourlesfemmes.org, untropgrandprix.com, capsule.ydesfemmesmtl.org, mailage.org, unmetieramonimage.ca, objectivezero.ca, violencefree.ca

Finances and Governance

Board of Directors and Committees

YWCA Montreal

BOARD OF DIRECTORS

Eva Falk Pedersen, Chair – TACT
Emilie Bundock, Secretary – Fasken
Caroline Vermette, Vice President – National Bank of Canada
Mélinda Constant, Vice President – Choice Properties REIT
Julie Vanasse, Treasurer – Canada Growth Fund (a subsidiary of PSP Investments)

MEMBERS

Noémie Brière-Marquez – CDPQ Infra
Dominique Décarie – Décarie Transearch
Edith Cloutier – Rogers Communications
Nathalie Sanon – Ivado
Marie-Claire Dumas
Julie Favreau-Lavoie – Fi3 Inc.
Nadine Raymond, Ex-officio member – YWCA and Women's Y Foundation

Women's Y Foundation

BOARD OF DIRECTORS

Edith Cloutier President – Rogers Communications
Sylvie Faria, Vice President (until March 2024) – Successfinder
Sylvie Marois, Vice President – National Bank – Gestion privée 1859
Mano Malu, Treasurer – TD services bancaires commerciaux
Jessica Harding, Secretary – Osler

MEMBERS

Rodrigue Gilbert – PWC Canada
Elizabeth Masse (until December 2023) – EMmotion Marketing
Katia Robillard – Alinea Conversations
Sophie Roy – Oatbox
Daniel Trottier – Groupe CH
Michael Tsapraillis – KPMG
Eva Falk Pedersen, Nominated by the YWCA – TACT
Mélinda Constant, Nominated by the YWCA – Choice Properties REIT
Nadine Raymond, Ex-officio member – YWCA and Women's Y Foundation

Joint Management Team

Nadine Raymond, CEO, YWCA and Women's Y Foundation
Karine Henry, Executive Director of Philanthropic Development, Women's Y Foundation
Sherlie Chatelier, Human Resources Directors
Isabelle Gélinas, Communications Director, Advocacy and Impact Assessment
Nancy Julien-Baker, Director of Finance, Administration and Property and Construction Project Head
Diana Pizzuti, Program Director
Antonella Talarico, Program Director
Laurence Ferdinand, Executive Assistant to the Executive Management

2023 Women of Distinction Awards – Honorary Committee

HONORARY PRESIDENTS

Edith Cloutier – Rogers Communications
Geneviève Cloutier – Normandin Beaudry

MEMBERS

Jacynthe Alain – Sun Life Québec
Sylvie Faria – SuccessFinder
Michael Tsapraillis – KPMG Canada
Caroline Vermette – Banque Nationale
Mano Malu – TD services bancaires commerciaux
Yann Yehia Nachabé – Métro
Sylvie Marois – Banque Nationale Gestion privée 1859
Luc Rosselet – Fortier & Co Consulting

Generation W Committee

Anne-Sophie Larue – Fasken
Maxine Joly-Chevrier – Université de Montréal
Claudia Schneidman – Fasken
Janny Gaspard – Femme qui fonce
Anabelle Corbeil – Financière Banque Nationale
Emmanuelle Rouillard-Moreau – CDPQ Infra

Pre-Selection Committee and Jury

Laila Benameur – Montréal InVivo
Guillaume Lajoie – Startup Montréal
Karine Eid – BMO
Élaine Barsalou – Financière Banque Nationale
Monica Flores – Monica Flores Consulting
Sophie Fortin – HEC Montréal
Jessica Harding – Osler
Aurélien Jaclot – Grayhawk Wealth
Christine Law – L'Atelier Floral Montréal
Monette Malewski – Groupe M Bacal Group
Bibisha Mbimbi – Consortium de ressources et d'expertises coopératives
Karen Messing – Université du Québec à Montréal
Caroline Renaud – BMO Gestion privée
Maxine Joly-Chevrier – Université de Montréal
Nathalie Sanon – IVADO
Lorraine Vaillancourt
Mariamama Zhouri – HammerSmith Services-Conseil

Women's Y Foundation

2023-2024 marked a period of transition and organizational adaptation for the Foundation. In November, the team welcomed **Karine Henry** as the new Executive Director of Philanthropic Development. Together, they navigated the changes and overcame the challenges.

The strength of the Foundation, one of the key funders of YWCA Montreal, lies in the constant solidarity and mobilization of its volunteers, its executive board, and its faithful partners and donors. Without them, the achievements of this past year would not have been possible, and we would like to take this opportunity to thank them.

Some of the year's highlights

Women of Distinction Awards and Inspirationnelle 2023: over \$250,000 raised

This year, the Women of Distinction Awards and Inspirationnelle were once again combined, honouring **20 exceptional laureates**, as well as an honourable mention.

The event, the theme of which was "*Voix féminines, histoires inspirantes*" (Female Voices, Inspiring Stories), brought together **260 patrons** for a benefit event on October 31, 2023, at the Sheraton Centre. This event was made possible thanks to the commitment of our valued volunteers and partners.

Annual Fundraising Campaign: \$25,000 raised through various initiatives

Giving Tuesday campaign inviting the public to donate a \$50 food basket to a participant as a gesture of support during the holiday season.

Text-to-Donate campaign, accompanied by participant testimonials broadcast as part of International Women's Day.



Participation in the Montreal 21K brought together a dozen runners at Parc Jean-Drapeau on April 20, 2024, raising funds for the Foundation.

Stay tuned, because 2025 is the 30th anniversary of the Foundation and its Women of Distinction Awards. We are sure that your support will once again make this a successful year, and increase the YWCA's impact on the community.



Women of Distinction Awards and Inspirationnelle Ceremony

The laureates received awards in **8 categories**. Their testimonials can be found on the **YWCA YouTube channel**.

LAUREATES

2023

MAXIME MORIN
Business and Entrepreneurship

MARIE-CÉLIE AGNANT
Arts, Culture and Design

SAÔDE SAVARY
Social Engagement

LEÏLA COPTI
Environment and Sustainable Development

VIRGINIE FRANCOEUR
Information, Communication and Education

SYLVIE BELLEVILLE
Research and Innovation

MANUELLE OUDAR
Public Services

CHRISTINE PACHECO
Sport, Health and Wellness

SPECIAL AWARDS

LÉA CLERMONT-DION
Inspiration

GINA CODY
Achievement

SASCHA ASTLES
Coup de Cœur
YWCA Montreal

LAUREATES

2023

CLAUDIE LACHAPELLE
Business and Entrepreneurship

GINGER LE PÊCHEUR
Arts, Culture and Design

ELSA MONDÉSIR VILLEFORT
Social Engagement

CLAIRE WARMELS
Environment and Sustainable Development

MARIE-EMMANUELLE & FLORENCE-OLIVIA GENESSE
Information, Communication and Education

ANNE XUAN-LAN NGUYEN
Research and Innovation

SARA BOUBEKRI
Public Services

MERVEILLE MOUNGANG DJIFO
Sport, Health and Wellness

M. Laurent Ferreira, President and Chief Executive Officer of National Bank, also received an honourable mention for his exceptional contribution to our mission.

Women of Distinction and Inspirationnelle Awards Partners

We were fortunate to have the support of major partners for this event, including several businesses, who supported the event as *Prestige* partners.

THANKS

to our partners

THANKS

to our partners

A big thank you to the 2023–2024 Plan for the Future donors

COMMITMENT OF \$500,000 TO \$999,999



Fondation J.A. DeSève



Fondation
Sandra et Alain
Bouchard



R. Howard Webster Foundation
Fondation R. Howard Webster

COMMITMENT OF \$250,000 TO \$499,999



Fondation
FAMILLE
GODIN



Banque Scotia



Sanimax

NOVACAP

Laurent Ferreira • Leslie Silver

COMMITMENT OF \$100,000 TO \$249,999



Fondation Famille Bertrand

COMMITMENT OF \$50,000 TO \$99,999

Woods • Transcontinental • Ivanhoé Cambridge • Intel2 Talent Canada
Norton Rose Fulbright • Fondation J. Armand Bombardier • CDPQ • Marcel Bourassa

COMMITMENT OF \$25,000 TO \$49,999

Borden Ladner Gervais • Fondation Groupe AGF • Fondation Famille Brian Bronfman
Fondation Familiale Trottier • Les Habitations Sylvain Ménard • Investissement Quailco
Fondation Éclo • Elaine Barsalou • Fasken • Judith Ménard • Guy côté

COMMITMENT OF \$10,000 TO \$24,999

Daniel Lalonde • Blakes • Fondation St-Hubert



Quai des Gares Circle Ambassadors

The name “Quai des Gares Circle” is in memory of the women who, in 1875, waited at Montreal train station platforms to help young women coming from the country find somewhere to stay and find employment. Today, this circle is a network of engaged ambassadors who are committed to the cause of Montreal’s women and girls. They are taking concrete steps towards building a better future while sharing the values of inclusion, equality and non-violence.

THANKS TO : Rachel Auger • Grace Ayoub • Robert-Emmanuel Boyd • Audrey Cadre • Sylvianne Chaput • Jean-Philippe Gagnon • Isabelle Gélinas • Josée Goulet • Aurélie Jaclot • Nancy Julien-Baker • Julie Laurence • Hélène Lépine • Sylvie Marois • Jonathan Nicolas • David Pinsonneault • Diana Pizzuti • Nadine Raymond

WHO ARE OUR DONORS?

Each year, hundreds of businesses and individuals support our mission through **individual and corporate donations**, by participating in **fundraising events** and by **donating goods and services**.

Thanks to these donations, the YWCA Montreal can continue to be an important “mesh in the social net” that is essential to ensuring the safety, inclusion and prevention of violence against women and girls+.

Corporate donations

PATRON \$20,000 AND MORE

Fondation Famille George Hogg • Fondation Lise Watier • Rio Tinto Alcan Inc. • RJV Communications

PATRON \$2,500 TO \$19,999

Benedicte Brocard Inc • Boutique Claudia • CNESST • Concordia University • Fondation Eric T. Webster • Fondation Famille Zeller • Metro • Omy Laboratoires • VeronikaH

LEADER \$1,000 TO \$2,499

Beneva • Biron Groupe Santé • Boutique Modeco • Énergie Valero Inc. • Euromax • Hôtel St-Sulpice • Lavery • Pharmaprix - Life Foundation • The Hay Foundation • TVA Productions II inc. • UpCounting Services Inc.

ENTREPRENEUR \$500 TO \$999

Equans Services Inc. • Gestion immobilière Griffin inc. • Orchestre symphonique de Montréal • Petrie Raymond • Remax professionnel LS • SDC Montréal centre-ville

BENEFACTOR \$250 TO \$499

Academos • Alinea • Cain Lamarre • ID Impact • Mandrake Montréal • Remax du Cartier • Solutions Avantages Collectifs inc. • SuccessFinder Inc.

Individual donations

PATRON \$2,500 TO \$19,999

Dyanne Carezza

LEADER \$1,000 TO \$2,499

Audrey Cadre • Marina Colton • Susan Dwire • Sebastien Miglio • Urve Mundi • Diana Pizzuti • Saøde Savary • Michael Tsapraillis

ENTREPRENEUR 500 \$ À 999 \$

Grace Ayoub • Francine Belzile • Sylvianne Chaput • Marc-André Dandeneau • Eve De Lamirande • Isabelle Gélinas • Lee Harris • Aurelie Jaclot • Richard Lapointe • Julie Laurence • Hélène Le Bel • Hélène Lépine • Sylvie Marois • Andree Mercier • Scott Moffatt • Jonathan Nicolas • Nadine Raymond • Josiane Sauvé

BIENFAITEUR 250 \$ À 499 \$

Geneviève Biron • Marie-Noëlle Cano • Caroline Caron • Giancarlo Cataldo • Ariane De Warren • Mireille Desjarlais • Janie Dube • Marie-Claire Dumas • Eva Falk Pedersen • Josée Goulet • Karine Henry • Ginette Henry • Isabelle Lajeunesse • Catherine Lavoie • Pauline Morissette • Marthe Pelletier • Nathalie Sanon • Julie Sauvageau • Véronique Simard • Susa Tulikoura • Sonia Wong

Donations of **\$249 or less** also make a significant contribution to our mission. Although we cannot list each of these individual donations due to their large number, please know that each one is valued and deeply appreciated.

YWCA MONTREAL FUNDERS

Thank you to our public and private funders and to YWCA financial partners. Your support and generosity are essential to achieving our goals and mission.

Governments

FEDERAL

Femmes et Égalité des genres Canada
Emploi et développement social Canada



PROVINCIAL

MSSS-Ministère de la santé et des services sociaux
PSOC-Programme Soutien aux organismes communautaires
Ministère de l'Emploi et de la Solidarité sociale
Ministère de la Famille
Ministère de la Justice
Secrétariat à la condition féminine du Québec



MUNICIPAL

Ville de Montréal



Funding organizations



Centraide
of Greater Montreal



YWCA
CANADA

NATIONAL ADVOCACY.
COMMUNITY ACTION.
UNE VOIX NATIONALE.
DES ACTIONS LOCALES.

Appui
proches aidants

You care *for them*,
we care *for you*.

Self-financing: A multitude of ways to support us!

Book one of our workshops!

Do You NO the Limit?



This workshop puts participants in the shoes of a young woman facing a situation where her sexual consent is questioned through a virtual reality experience, followed by a discussion between participants and facilitators.

Contact :
lalimite@ydesfemmesmtl.org



Where Are You From?



This workshop aims to create more inclusive, equitable and diverse workplaces by raising participants' awareness of the impact of unconscious bias and microaggressions in the workplace.

Contact :
tuviensdou@ydesfemmesmtl.org



Shop at Fringues!

Serving as a workspace and training platform for Fringues & Cie program participants, our thrift-boutique contributes to funding our employment programs through the revenue generated by its sales.

What's new at Fringues?

- Revenue: **\$136,000**
- Designer Sales (Winter 2024): **\$25,000**
- Development of the eco-friendly and ethical aspect of the boutique

To organize a clothing drive at your workplace:
fringues@ydesfemmesmtl.org



 **FRINGUES**

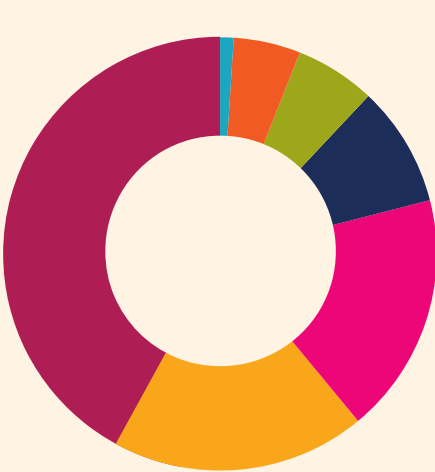


Financial Data

YWCA Montreal

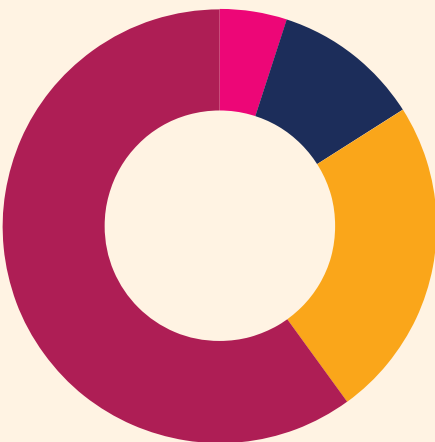
Year-end June 30, 2024

Products



	2024		2023	
Provincial grants	\$ 2,732,114	42%	\$ 2,849,753	47%
Self-financing	\$ 1,258,150	19%	\$ 1,225,818	20%
Foundation contribution*	\$ 1,152,090	18%	\$ 835,652	14%
Federal grants	\$ 601,259	9%	\$ 508,098	8%
Centraide	\$ 372,435	6%	\$ 372,435	6%
Other grants	\$ 324,759	5%	\$ 239,450	4%
Municipal grants	\$ 26,989	1%	\$ 26,777	1%
Total	\$ 6,467,796	100%	\$ 6,057,983	100%

Expenses



	2024		2023	
Programs	\$ 4,187,033	63%	\$ 3,745,695	60%
Properties	\$ 1,413,500	22%	\$ 1,427,095	23%
Administration	\$ 747,049	11%	\$ 708,953	11%
Communications	\$ 260,031	4%	\$ 343,492	6%
Total	\$ 6,607,613	100%	\$ 6,225,235	100%

*Foundation contribution (use for the financial year)

3,585

women, girls, boys
and gender-diverse
people directly
benefited from
our programs
and services in
2023-2024!



For more information on our activities and impact, read our detailed Activity Report available on our website:
www.ydesfemmesmtl.org/en/documents-publications/annual-reports



This annual report can also be viewed online: www.ydesfemmesmtl.org/en/documents-publications/annual-reports
This annual report covers the period from July 1, 2023, to June 30, 2024 and was submitted to the members at the annual general meeting on September 26, 2024.
© YWCA Montreal and the Women's Y Foundation, 2024 • Printing : Groupe Graphiscan
Legal Deposit – Bibliothèque nationale du Québec • ISBN 978-2-923046-73-0

1355, BOUL. RENÉ-LÉVESQUE BLVD WEST, MONTREAL (QUEBEC) H3G 1T3 • Phone: 514 866-9941 • Fax: 514 866-4866



ydesfemmesmtl.org



Subscribe to our newsletter