

23/24

FEDERATION CJA
ANNUAL REPORT





OUR COMMUNITY 2023/2024

\$1.3M

ALLOCATED TO PROVIDING FOOD, RESULTING IN AN AVERAGE OF NEARLY **5,000 HOUSEHOLD** INTERACTIONS DURING PASSOVER AND THE HIGH HOLIDAYS IN 2023, AND THE DELIVERY OF 26,430 MEALS THROUGHOUT THE YEAR

14,000+

STUDENTS PARTICIPATED IN HOLOCAUST EDUCATION

724

FAMILIES SUPPORTED WITH AFFORDABLE HOUSING AND **142 HOUSEHOLDS** BENEFITTED FROM THE RENTAL ASSISTANCE PROGRAM

1,837

CEGEP AND UNIVERSITY STUDENTS ENGAGED ON CAMPUS THROUGH FEDERATION CJA'S HILLEL MONTREAL

1,606

JEWISH IMMIGRANTS SUPPORTED

900+

TEENS AND YOUNG ADULTS PARTICIPATED IN ISRAEL EXPERIENCES IN 2023

2,000+

COMMUNITY MEMBERS RECEIVED CRITICAL SUPPORT AND MENTAL HEALTH COUNSELING

126

NEW COMMUNITY SECURITY NETWORK VOLUNTEERS GRADUATED FROM THE NEW RECRUIT TRAINING, GROWING OUR VOLUNTEER BASE TO 239. CSN VOLUNTEERS ARE TRAINED TO MAKE 38 JEWISH INSTITUTIONS MORE SECURE

3,668

STUDENTS RECEIVED SUPPORT TO ATTEND JEWISH DAY SCHOOL FOR THE 2023-24 SCHOOL YEAR

282

FAMILIES RECEIVED A GRANT TO ATTEND A JEWISH OVERNIGHT CAMP IN SUMMER 2023

3,900+

CHILDREN RECEIVED A PJ LIBRARY OR PJ OUR WAY BOOK MONTHLY

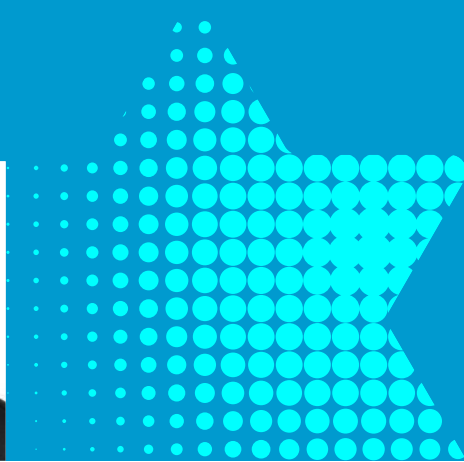
5,000+

PARTICIPANTS ENGAGED IN ONE OF THE 100 PROGRAMS AT THE FEDERATION CJA WEST ISLAND'S RENOVATED BUILDING SINCE OCTOBER

1,231

CARE CALLS WERE MADE TO ISOLATED SENIORS

WE BROUGHT TOGETHER **THOUSANDS** IN MONTREAL TO RALLY FOR THE RELEASE OF HOSTAGES ON OCTOBER 29TH AND ANOTHER **4,000+** MONTREALERS TO STAND IN SOLIDARITY WITH ISRAEL IN OTTAWA LAST DECEMBER



This past year has been defined by extraordinary challenges, but it has also been a testament to our community's resilience and unity. We are honoured to share the 2023/2024 Annual Report, highlighting the significant strides we've made both locally and in Israel, all thanks to your unwavering support.

Since October 7th, our community has faced an unprecedented surge in antisemitism. This has manifested in many forms, from overt acts of hate on our campuses and in our streets to the more insidious spread of misinformation and prejudice online. Our Jewish students have encountered relentless intimidation, and our institutions have become targets for those who seek to undermine our safety. The normalization of such hostility has compelled us to confront this new reality with renewed vigour and determination.

In response to these challenges, we have exponentially expanded our efforts in security, advocacy, and legal action. Our Community Security Network (CSN) is now one of the most advanced Jewish security systems in North America, thanks to over 200 dedicated volunteers and significant investments in infrastructure across schools, synagogues, and Jewish institutions. Your generosity has been instrumental in making this possible. We have mobilized resources to ensure our community is protected, and we are committed to expanding these efforts to meet the growing need.

On our campuses, Jewish students have been on the frontlines, confronting relentless antisemitism. Your contributions have allowed us to mobilize a dedicated team of advocacy professionals to inform, empower, and support these students. We increased funding to fight back against abuse of podium, intimidation, and hate and are working closely with Jewish student groups to counter misinformation and provide Israel advocacy training. We are committed to ensuring that our students and faculty have the resources to advocate effectively and foster a safe, inclusive environment.

Recognizing the critical need for robust advocacy, we have strengthened our partnership with CIJA to protect Jewish life in Canada. Our efforts have focused on building strategic relationships with leaders in government, academia, media, and other religious communities to address media bias and promote a more inclusive society. Additionally, we have supported the financial costs of legal actions to protect over 30 community buildings, reaffirming the rule of law and combatting antisemitism. These vital initiatives have only been possible because of your steadfast support.

This year, we have also invested in building resilience within our community. We are developing educated and empowered Jewish citizens who are well-versed in key issues affecting Israel and the Middle East. Through community-wide involvement in rallies, inspiring events, and immersive experiences, including teen travel to Israel, we are nurturing strong, informed, and proud Jewish leaders.

A MESSAGE FROM FEDERATION CJA

Amidst all this, we have continued our efforts to support Holocaust survivors, enhance our cultural programs, and provide essential services to vulnerable members of our community.

We have been steadfast in our unwavering support of our Israeli brothers and sisters during these times of conflict and are committed to providing critical resources and support to those in need. Through dedicated programs and strategic partnerships, we have provided essential trauma and mental health support, housing, education, and respite services to those profoundly affected by the events of October 7th. We are also helping fund the rebuilding of kibbutzim from the ground up. Our solidarity missions to Israel have continued as we stand shoulder-to-shoulder with Israelis and bear witness to the enduring strength and perseverance of the Jewish people. Your generosity has ensured those in need receive the care and support necessary to navigate these challenging times. The impact of your contributions has been profound, serving as the cornerstone of these life-changing initiatives.

Despite the challenges, Montreal and Quebec remain a great place to be Jewish. Our vibrant community, rich cultural heritage, and unwavering spirit make this region a beacon of Jewish life. Together, we continue to foster an environment where Jewish life thrives and where we support one another through thick and thin.

We stand at a pivotal moment in our history—the battle of our generation. The challenges ahead require continued vigilance and collective effort. Our community’s readiness to address crises underscores the importance of a robust Federation. Together, we have proven that we are stronger, and we must continue to build on this foundation.

We deeply thank each of you for your unwavering support. Your generosity has empowered Federation CJA to extend our reach and enhance our efforts, ensuring that our community not only survives but thrives with

Steve Sebag | Board Chair | Federation CJA

Yair Szlak, LL.B. | President and Chief Executive Officer | Federation CJA

HIGHLIGHTS 2023/2024

The impact Federation CJA has on community is only possible thanks to the generosity, commitment, and support of our donors who give annually to our campaign. In a “normal” year, it's an opportunity to care for our most vulnerable community members while renewing the vitality of the Montreal Jewish community with outstanding new initiatives and extraordinary accomplishments. This past year, however, was unprecedented. We not only served the most critical needs of our local community, but helped aid our brothers and sisters in Israel as well.

OCTOBER 7TH CRISIS - STANDING UP FOR COMMUNITY

Amid the shocking events of October 7th, Federation CJA acted swiftly to mobilize our community, both in support of the state of Israel and our community here at home. Our Israel Emergency Fund raised over \$26 million, supporting the most urgent needs on the ground while simultaneously being at the forefront of advocating for the rights of Jews locally by supporting students and faculty on CEGEP and university campuses, and securing our Jewish community against the growing threats of antisemitism and Jewish hate. The Federation CJA incident reporting hotline and online reporting tool have seen record surges since October 7th, with a 66% increase in calls and incident reports ranging from vandalism to hate speech to physical attacks. As the central organizing body for the Montreal Jewish community, Federation CJA took on a significant role, ensuring that Jewish life in our institutions, synagogues, and Jewish day schools continues to thrive and operate with a sense of security. Since 2018, our commitment to community security surged, with our annual expenditure rising from \$500,000 to \$1.4 million (and growing). As a result, our proactive approach has become a benchmark for other communities, with many national and international organizations visiting Montreal's Federation CJA to seek guidance from our practices, affirming our leadership position in community safety and security. Our unprecedented action ensures that our community is safe and that Jewish life in Montreal will continue to thrive, as it has for more than 250 years.

COMBATTING ANTISEMITISM THROUGH CAMPUS ADVOCACY *NEW

With the rabid rise of antisemitism on campuses, Federation CJA quickly deployed additional resources to strengthen and support students across 12 colleges and universities. This included the creation of a new position: Director of Campus & Advocacy. Priorities included doubling down on student advocacy, developing an informational student toolkit, outlining the step-by-step process on how to recognize and report antisemitic incidents, as well as tracking these incidents, and where to go for support. We also extended our reach to support Jewish Academics on Campus, who formed a network to combat antisemitism on campus, and Jewish children in non-Jewish day schools.

ISRAEL

Within hours of the attack, we were in contact with our partners on the ground to rapidly distribute essential resources and aid. We mobilized the entirety of our non-profit network and donor community, formed new partnerships, and closely coordinated with local leaders and officials to provide help. With increased funding (over \$26 million raised), we expanded our support to reach more individuals in need.

FEDERATION CJA WEST ISLAND

The West Island Building has been open and packed with engaging programming! It provides the surrounding community and beyond with different events, volunteer opportunities, activities, and initiatives tailored to every interest and age group.

COMMUNITY SECURITY NETWORK

Technology measures have been implemented in 30 sites, including new cameras and access control to ensure our buildings remain safe and secure. The volunteer program has recruited over 165 new volunteers this year, representing a 312% increase over last year.

DISABILITY INCLUSION

For the 6th consecutive year, Federation CJA is proud to have continued convening Montreal's JDAIM (Jewish Disability Awareness, Acceptance & Inclusion Month) celebrations, and ensuring diverse programs, services, and resources remain accessible to members of all abilities in our community all year round. JDAIM activities were attended by over 3,500 participating community members throughout the month, up from 3,000 in 2023. This includes nearly 80 collaborators offering 60+ unique events across the community, over 1,700 primary and secondary school students benefiting from and participating in JDAIM programming, and more than 130 collaborative partnerships convened. This year, Federation CJA was able to more than double the amount of Micro Grants awarded (from 9 to 19) to local organizations, schools, and synagogues, with 29 new collaborating divisions, organizations, schools, synagogues, and speakers since 2023. This represents more than 60 partner collaborations for the JDAIM Micro Grant initiative, resulting in more increased efforts to address disability inclusion and take action towards creating dynamic and more inclusive programming.

Thanks to the generosity of our donors, Federation CJA was able to raise over \$120 million as part of a comprehensive two-year campaign. This is made up of annual, supplemental, and endowment funds raised between April 2023 and March 2024 (fiscal year). Over and above annual campaign, an additional \$26 million was raised for the Israel Emergency Fund.

MENTAL HEALTH & ISOLATION

In 2023, Federation invested nearly \$450,000 to support six impact partners in responding to mental-health and isolation challenges within our community. Over 2,000 individuals (including adults and children) in the Montreal Jewish community received timely mental health counselling and support (ranging from crisis intervention to chronic mental health support).

NEWLY ARRIVED UKRAINIANS IN MONTREAL

Federation CJA continued to provide significant resources for the critical social services and integration work done by Ometz for the almost 300 Ukrainians who have arrived in Montreal since the war in Ukraine began. In 2023-24, Federation CJA allocated an additional \$136,000 in direct financial assistance to help meet the complex and urgent needs of the Ukrainian refugees. Additionally, Federation CJA continued to support a collaborative community response to engage Jewish Ukrainian refugees in Montreal, providing resources for meaningful Jewish engagement experiences across the community. A survey of participating Ukrainian refugees reported significant outcomes achieved: 72% feel integrated with, connected to, and supported by the community because of programming developed via the collaborative community initiative.

WORKING TOGETHER COMMUNITY GRANTS

Federation CJA launched the second cycle of a new grant funding called Working Together: Community Impact. This grant is an investment encouraging organizations to launch short-term collaborative impact initiatives lasting up to 12 months that can effectively strengthen partnerships, find solutions, maximize resources, and strengthen strategic learning for impact in areas that align with Federation CJA's impact priorities. Five collaborative initiatives were launched in 2023, involving 13 impact partner organizations, and were granted a total of \$340,178. In addition to funding, impact partners are supported through a series of workshops, learning sessions, and coaching with a Collective Impact and Evaluation consultant to build their capacity to develop and implement the evaluation of their initiatives and participate in a shared measurement approach.

ORGANIZATIONAL CAPACITY BUILDING GRANTS *NEW

The primary objective of the new Organizational Capacity Building (OCB) grant program is to provide Jewish community organizations with resources aimed at enhancing and strengthening their organizational capacity to facilitate the effective implementation of programs and services aligned with Federation CJA's impact priorities. The grant was funded by Federation CJA and the Jewish Community Foundation. Sixteen organizational capacity building projects are receiving OCB grant funding, totaling \$300,000. Grantees included impact partner organizations, synagogues, Chabad Houses, and schools.

POVERTY AND HOUSING *NEW

Federation CJA has allocated \$1 million over three years to Kehilla's Rental Assistance Program (RAP) pilot project. Since November 2021, RAP provides a monthly subsidy for rent support to qualified low-income households in the Montreal Jewish community, ranging from \$100 - \$500 depending on household income, family size, and family circumstances. Some 142 households (representing 338 individuals) were able to live in an apartment of their choice suitable to their needs and family composition in 2023-24 thanks to the rent subsidy program. A study in the Fall 2023 about the impact of the program on participants who have been in the program for at least 6 months found a substantial positive impact on the lives of the respondents and their children, particularly related to their physical and emotional wellbeing, ability to maintain a certain level of financial stability, and capacity to financially support their children's scholastic success.

JEWISH IDENTITY MONTREAL

Federation CJA's Jewish Identity Pillar (JIM) has expanded and deepened its engagement efforts through multiple programs and partnerships with a focus on reaching dramatically more youth and young adults. We do this in part by leading out on cornerstone programs and working in partnership with impact partners across the community. Through our direct programs and initiatives we have touched over 25,000 people between the ages of 0-40 this year.

HIGHLIGHTS 2023/2024

JEWISH DAY SCHOOLS

Federation CJA supports 5,500 students in 13 Jewish day school systems and provides over \$7 million through tuition assistance, the CAPS program, our security network, and the Bronfman Jewish Education Center. This helps ensure that our schools grow from strength to strength and that more children continue to have access to excellent Jewish day school education. Schools receive governance and leadership support for lay leaders and top professionals and all subject, language, and grade-level teachers receive professional development in all areas of effective pedagogies, ensuring student success.

IMMERSIVE EXPERIENCES

Sending teens and young adults on immersive experiences to Israel and Poland is central to Federation CJA's engagement strategy. This year, we refocused our pre-trip leadership sessions on combatting antisemitism and strengthening resiliency in our youth. Amidst the ongoing war, we have sent over 200 teens and young adults to Israel through programs such as student-led volunteer experiences, Birthright Israel, Onward Israel, and GOTEENISRAEL, which proudly partnered with 6 different Israel trip providers.

PJ LIBRARY

Through Federation CJA's PJ Library & PJ Our Way program, we send age-appropriate Jewish-themed books to over 3,900 children, aged 0-12, every month. This year, we engaged over 18,600 families through 125 initiatives, touchpoints, and collaborations with over 35 community partners including community agencies, camps, schools, daycares, as well as non-Jewish organizations servicing Jewish community members. We used the PJ Library platform as a vehicle to reach out to and support families with children in non-Jewish day schools who were experiencing antisemitism.

HILLEL MONTREAL

Focused on enriching the lives of Jewish students at two Universities and three CEGEP campuses across Montreal and surrounding areas, Hillel Montreal supported and facilitated student initiatives that promoted Jewish values, access to Jewish life, immersive experiences, Israel engagement, and leadership development. In addition, Hillel prioritized training and providing essential tools and support to student ambassadors on campuses to enable Jewish students to defend themselves and speak up in support of Israel and the Jewish community.

PASSPORT TO JEWISH LIFE

The Passport to Jewish Life is a unique funders collaborative that supports Federation CJA's work and allocates over \$5 million on an annual basis through mobilizing a set of innovative strategies intended to strengthen Jewish engagement opportunities and deepen Jewish identities across the landscape. Through investments in teen engagement, interfaith inclusion, professional development, supplemental education, and more, Passport helps fuel an ecosystem where Jewish Montrealers have offerings and opportunities available to them at any point in their life.

PROMONTREAL ENTREPRENEURS (PME)

After a year of research and discussing the needs of the Montreal Jewish entrepreneurial community, the Entrepreneur Hub Advisory Committee was able to help develop the vision and chart a path forward. With education, coaching, and mentorship being the focal points, the next exciting evolution of the PME fund is soon to be rebranded the PME Hub!



**THANK YOU!
TODA!
MERCI!**

As we reflect on the journey of 2023/2024, one thing is clear—the power of our community lies in our unwavering support for one another. This year, filled with significant challenges both locally and in Israel, has tested our resilience and unity like never before. Yet, through it all, your generosity has been the cornerstone of our success, enabling Federation CJA to thrive and make a substantial impact during these trying times.

David's term as chair comes to a close this year, a tenure marked by growth, resilience, and profound community engagement. Serving in this capacity has been a privilege, and we are excited about the future under new leadership. Our mission to support and uplift the Jewish community remains unwavering.

In a year marked by significant challenges, the solidarity and generosity of our community has been nothing short of inspiring. Your support has enabled us to respond swiftly and effectively to urgent needs, both here and in Israel, showcasing the profound impact we can achieve together.

Your contributions have empowered us to support a network of over 100 organizations, providing essential resources, enhancing Jewish education, and ensuring the security and growth of our community. The stories within our 2023/2024 Annual Report illustrate the tangible impact of your support, highlighting lives transformed, families uplifted, and a community strengthened.

As we transition to new leadership, our commitment to our mission remains steadfast. The challenges we face are ongoing, and your continued support is crucial as we navigate the path ahead. Looking ahead, we are inspired by what we can achieve together. Your unwavering belief in our mission propels us forward, enabling us to make a positive difference in the lives of those in our community, both here in Montreal and in Israel.

From the bottom of our hearts, thank you for your commitment and generosity.

Together, we are building a brighter future for generations to come.

David Cape | Chair, 2022-2023 Comprehensive General Campaign

Natou Suissa, LL.B. | Chief Development Officer

YOUR JEWISH JOURNEY

Infant to early years



PJ LIBRARY
Monthly Jewish-themed children's books sent free of charge from birth to age nine

Teenage years



BRONFMAN JEWISH EDUCATION CENTRE
Nurturing the next generation through enriching Jewish educational experiences

GOTEENISRAEL
Fun, immersive Israel experiences for Jewish teens

MARCH OF THE LIVING
High school students, young adults, and adults travel to Poland and Israel, to learn about the Holocaust

BBYO
Deepening leadership skills and connections to other Jewish teens

Kindergarten to grade 6



JEWISH EDUCATION
Jewish education for school-aged children

JEWISH DAY SCHOOLS
Full-time Jewish education, from kindergarten to grade 11

PJ OUR WAY
PJ Library for kids aged 9 to 12

OVERNIGHT & DAY CAMPS
A summer experience for Jewish youth where they meet Jewish friends and deepen their Jewish pride

SHINSHINIM
Post-high school Israeli leaders who serve for a year in the Montreal Jewish community implementing Israel themed programming in Jewish day schools, synagogues and camps

After high school



HILLEL
Strengthening Jewish student life and advocacy on university campuses

BIRTHRIGHT ISRAEL
Free educational group trips to Israel for Jewish young adults between the ages of 18 and 26

JOURNEY OF HOPE
An immersive experience exclusively for CEGEP and University students aged 18-22 who missed out on the March of the Living in high school

FROM BIRTH AND THROUGHOUT OUR LIVES, FEDERATION CJA BRINGS US TOGETHER, HOLDS US TOGETHER, AND KEEPS US TOGETHER. WE ARE DIVERSE, WE'RE OLDER, WE'RE YOUNGER, WE'RE FORTUNATE, OR WE'RE IN NEED. WE MAY COME FROM DIFFERENT BACKGROUNDS. WE MAY CELEBRATE OUR JEWISH CULTURE AND IDENTITY IN COMPLETELY DIFFERENT WAYS. IN SPITE OF OUR DIFFERENCES, WE ARE TOGETHER FOR COMMUNITY, AND FEDERATION CJA IS THERE EVERY STEP OF THE WAY.

Start of career

Seniors



Federation CJA-funded **employment** opportunities, including Ometz employment services, and inclusion-focused initiatives like JEM Workshop, Zera Cafe



Offering essential services and fostering rich social connections for our seniors, ensuring they experience a life filled with dignity, purpose, and community warmth



PME
Providing the tools to turn young Jewish entrepreneurs' business visions into reality



Volunteering & Tikun Olam Volunteers

Bridges individuals' passions with communal needs, creating a tapestry of goodwill and strengthened bonds in our community



Ensures our vibrant community thrives for generations by guiding individuals to craft impactful and enduring legacies

Life & Legacy

Delivering community care with compassion

A SIGNIFICANT NUMBER OF MONTREAL JEWS CAN'T AFFORD TO MEET THEIR BASIC NEEDS. THANKS TO YOUR GENEROUS SUPPORT, IN 2023-2024 WE INVESTED **\$15.1 million** TO ENSURE MONTREAL JEWS RECEIVE THE CARE AND ESSENTIAL SUPPORT REQUIRED TO LIVE WITH DIGNITY.

Federation CJA's impact at a glance

- FOOD ASSISTANCE & COMMUNITY POVERTY RELIEF
- AFFORDABLE HOUSING
- EMPLOYMENT
- SENIORS & HOLOCAUST SURVIVORS
- RESPONDING TO CRITICAL SITUATIONS
- INCLUSION INITIATIVES
- WORKING TOGETHER GRANT

FOOD ASSISTANCE & COMMUNITY POVERTY RELIEF

Soaring rent and food costs mean it's a daily struggle for those who were already vulnerable to meet both their fundamental human and Jewish needs. It's also why we are committed to providing direct financial and in-kind assistance to low-income members of the community and funding programs that mitigate the impact of poverty and address social exclusion.

COMMUNITY ASSISTANCE PROGRAM (CAP)

Your annual gift empowers case workers at our social service partners to support individuals, families, and seniors when and where it's needed. Beyond food security support, some of what CAP helps to alleviate includes the financial burden of dental and medical needs, emergency hardships, and counselling services. It also funds programs that address the root causes of poverty and social exclusion through after-school support and wrap-around services for youth and young adults.

THANKS TO YOUR GIFT...

\$1.98M

ALLOCATED IN 2023-2024



FOOD ASSISTANCE

Rising food costs have been a significant burden for many families this past year. That's why we partnered with 9 organizations to support basic and kosher food needs.

THANKS TO YOUR GIFT...

\$1.3M

ALLOCATED TO PROVIDING FOOD, RESULTING IN AN AVERAGE OF NEARLY 5,000 HOUSEHOLD INTERACTIONS DURING PASSOVER AND THE HIGH HOLIDAYS IN 2023 AND THE DELIVERY OF 26,430 MEALS THROUGHOUT THE YEAR



DID YOU KNOW...

Through the Café Soleil project, funded by the Working Together 22-23 envelope, quality, nutritious kosher food, prepared by neurodiverse employees, is available to the community at an affordable cost.

AFFORDABLE HOUSING

The rising cost of rent has made it more difficult for many Montrealers to find safe and affordable housing. Thanks to the generosity of donors like you, Federation CJA is helping families and individuals maintain their financial stability and improve their overall well-being.

Federation CJA invests in supporting housing needs. This includes Kehilla Montréal and its 68-unit mixed-income housing project in Côte Saint-Luc, the newly acquired building in Côte-des-Neiges providing low-income housing for seniors, and Kehilla's Rental Assistance Program.

THE RENTAL ASSISTANCE PROGRAM

Thanks to your support, Federation CJA has allocated \$1 million over three years to Kehilla's Rental Assistance Program (RAP) pilot project. RAP provides a monthly subsidy, varying from \$100 - \$500, for rent support to qualified low-income households in the Montreal Jewish community. The program enables participants to live in an apartment of their choice suitable to their needs and family composition. With 142 households (benefitting 338 people) in the rent subsidy program as of March 2024, the impact has been significant. Beneficiaries report better control over family budgets, a decline in dependency on food banks and other community supports, and improvements in quality of life.



DID YOU KNOW...

- Housing is the single greatest expense in a family's budget.
- There are over 500 households on Kehilla's waitlist.
- A number of beneficiaries of the Rental Assistance Program shared that their sleep improved, they were less stressed, and were able to reduce their debt after 6 months of receiving regular support.

THANKS TO YOUR GIFT...

\$591,762

TO AFFORDABLE HOUSING IN 2023-24

724

AFFORDABLE HOUSING UNITS ARE SUPPORTED

142

HOUSEHOLDS BENEFITTED FROM THE RENTAL ASSISTANCE PROGRAM

SENIORS & HOLOCAUST SURVIVORS

Your gift is bringing support to hundreds of our community's survivors. Statistics show that 25% of survivors live in poverty with limited family and social support. Many are also struggling with the deterioration of their physical and psychological health, which can be particularly challenging as they age.

Thanks to allocations from Federation CJA, The Azrieli Foundation, and the 100 for 100 Survivor Fund, more than \$1.2 million in 2023-24 was designated to meet survivors' most basic needs and quality-of-life extras, including emergency financial assistance for food, medicine, and home care, plus additional support for unexpected financial difficulties. Funding is disbursed by case workers as needed throughout the year.

THE 100 FOR 100 SURVIVOR FUND

The 100 for 100 Survivor Fund provides more than just financial assistance to Holocaust survivors in Montreal. It allows them to live with dignity and respect, enjoying small indulgences like kosher food or a holiday or birthday celebration, bringing joy and a greater sense of connection to the community. Thanks to generous donors like you, the 100 for 100 Survivor Fund made a tremendous difference in the lives of 655 Holocaust survivors in 2023-24.



Having no children, living alone since I was young—my life has been difficult. Aging only made it harder. The 100 for 100 Survivor Fund permitted me to receive hearing aids and a breathing machine which has saved my life. The food cards have allowed me to buy kosher foods, especially for Passover, which I could not afford otherwise.
— Holocaust Survivor and Montreal Resident

THANKS TO YOUR GIFT...

10,000

SENIORS REACHED BY HEALTH, WELLNESS, AND CULTURAL PROGRAMMING AND VOLUNTEER OUTREACH INITIATIVES, PROVIDING A SENSE OF COMMUNITY AND COUNTERING PHYSICAL AND PSYCHOLOGICAL ISOLATION

DID YOU KNOW...

Café Soleil provides the opportunity for dedicated community members to give back, and 24 volunteers were motivated to participate and wanted to make a difference. They believe in the cause and wanted to work with neurodiverse individuals. Their involvement provided them with a deep sense of purpose and fulfillment.



RESPONDING TO CRITICAL SITUATIONS

Federation CJA recognizes that life can be unpredictable, and we are committed to supporting families and individuals facing critical situations. With your support, we provide a safety net for those who may be struggling and help them access the resources they need to overcome their challenge.

THANKS TO YOUR GIFT...

2,000+

COMMUNITY MEMBERS RECEIVED TIMELY MENTAL-HEALTH COUNSELLING AND CRITICAL SUPPORT

37

ISRAELI FAMILIES (105 INDIVIDUALS) WERE WELCOMED TO MONTREAL SINCE OCTOBER 7TH AS RESPITE FROM THE WAR



THE WORKING TOGETHER GRANTS

The first cohort of Federation CJA's new Working Together: Community grants successfully wrapped up in December 2023. This grants were created to encourage organizations to launch collaborative initiatives lasting up to 12 months, with the goal of strengthening partnerships, identifying new solutions, maximizing resources, and reinforcing strategic learning for solutions that align with Federation CJA's three strategic impact priority areas. Collaborating partners participated in workshops and coaching sessions, thereby developing their capacity for collaboration and evaluating the impact of their projects. The eight collaborative initiatives totaled an investment of \$652,293, reaching 6,000 beneficiaries and involving the collaboration of 17 impact partners. The initiatives included the following strategies:

- An Addiction Counsellor providing services at 3 collaborating partner organizations as an additional resource for community members living with substance and dependence issues.
- Shared promotion and curriculum building for a play addressing the Holocaust, present-day antisemitism, generational trauma, and its effects.
- The opening of satellite classes for neurodiverse children to receive the specialized education and professional services they require to thrive within their local religious community.
- The creation of a café with quality, nutritious kosher food, prepared by neurodiverse employees at an affordable cost.
- The creation of a local Jewish Arts Collaborative to support young creatives who are passionate about a project related to Jewish identity with microgrants and professional development opportunities.
- Sharing space and resources to offer Jewish programming for adults and youth in the Mile End area and co-curate multidisciplinary cultural salons for young Jewish adults.
- Interactive and educational workshops for camp counsellors and older campers at a local overnight Jewish camp to equip Jewish community leaders with skills around safe dating and promoting social norms that protect against violence.
- Convening multiple Jewish community partners to better support Jewish Ukrainians settling in Montreal.

A second cohort of 13 impact partners, totaling an investment of \$340,178, began in January 2024 supporting five initiatives with strategies that include:

- Building upon the previous interactive and educational workshops on healthy relationships in an overnight Jewish camp setting with a new camp partner and a new focus on Peer Education and Empowerment.
- Creating a space for women and children impacted by intimate partner violence to experience community connection and engage in self-care and stimulating children's activities in a public space that is welcoming and accessible.
- Offering free kosher meals to families facing children's illness or crisis and who are in need of respite.
- Offering a series of Jewish arts and cultural workshops to engage young adults in strengthening their intergenerational connection and understanding, building their creative skills and broadening their understanding of and deepening their connection to Jewish community.
- A theatre collaboration between an Israeli theatre company and a local arts organization.

INCLUSION INITIATIVES

Federation CJA is committed to ensuring that community members living with a disability have access to the support they need to live active, engaged, and fulfilling Jewish lives. In 2023-24, approximately \$1 million was allocated to disability and inclusion programs and initiatives. These include supportive employment opportunities, employment preparedness programs, supportive counselling and social programming, and camp and respite programming.

THANKS TO YOUR GIFT...

500+

NEURODIVERSE AND DIFFERENTLY ABLED ADULTS WERE SUPPORTED WITH EMPLOYMENT-RELATED SERVICES

200+

NEURODIVERSE AND DIFFERENTLY ABLED CHILDREN BENEFITTED FROM CAMP, COMMUNITY ACTIVITIES, AND INTEGRATED DAYCARE SERVICES

400+

NEURODIVERSE AND DIFFERENTLY ABLED YOUNG ADULTS BENEFITTED FROM JEWISH AWARENESS PROGRAMMING AND VARIOUS SOCIAL, RECREATIONAL, AND/OR THERAPEUTIC ACTIVITIES



JEWISH DISABILITY AWARENESS, ACCEPTANCE AND INCLUSION MONTH (JDAIM)

Federation CJA proudly leads Montreal's JDAIM Month. This 6th year of JDAIM celebrations involved nearly 80 collaborators and offered more than 60+ unique events across the community.

Building on last year's new initiative, Federation CJA once again provided \$1,500 Micro Grants to various community organizations. These opportunities empower organizations by helping them to alleviate financial costs associated with running activities and program offerings in the month of February.

3,500+

PARTICIPANTS, INCLUDING OVER 1,700 ELEMENTARY AND HIGH SCHOOL STUDENTS. MORE THAN 130 COLLABORATIVE PARTNERSHIPS WERE CONVENED.

THIS YEAR, FEDERATION CJA AWARDED 19 MICRO GRANTS TO LOCAL ORGANIZATIONS, SCHOOLS, AND SYNAGOGUES, WITH 29 NEW COLLABORATING DIVISIONS, ORGANIZATIONS, SCHOOLS, SYNAGOGUES, AND SPEAKERS SINCE 2023. INCREASED OUTREACH AND INTEREST RESULTED IN FEDERATION CJA BEING ABLE TO MORE THAN DOUBLE THE AMOUNT OF JDAIM MICRO GRANTS FROM 9 TO 19 SINCE 2023. THIS REPRESENTS MORE THAN 60 PARTNER COLLABORATIONS FOR JDAIM MICRO GRANT INITIATIVES.



SHIRLY PINTO JDAIM SPEAKER SERIES

One of the highlights of JDAIM was the Speaker Series featuring Shirly Pinto, the first deaf Member of Israeli Knesset whose message of determination and unity inspired individuals of all ages and walks of life. Shirly Pinto's visit resulted in the following touchpoints:

- 11 individual engagements including visits to 525 Jewish elementary, high school, and university students
- More than 30 collaborations between participating impact partners and schools
- Over 700 people heard her message of determination and unity

NEW THIS YEAR

DISABILITY INCLUSION PROFESSIONALS TABLE

This year, Federation CJA's Strategy & Impact Pillar launched a Networked Approach focused on convening Impact Partners. The initiative aimed to establish a different way for our Impact Partners to connect within their networks, bringing them together as allied partners to respond to community challenges and affect change. In our continued efforts to become more data driven, these types of networked meetings allow us to learn from each other and collect information in an innovative way via verbal shared accounts and experiences.

Federation CJA has piloted this Networked Approach, hosting a Disability Inclusion Network of Professionals for dialogue, learning, and connections among community impact partners engaged in the work of disability inclusion.

- Convening at least once per quarter, FCJA convened this DI Professionals' Table twice.
- For a first meeting in November 2023, 10 professionals from 8 impact partners participated in a discussion focused on getting to know one another, knowledge sharing, and defining what success looks like for each organization.
- In February 2024, 13 professionals from 9 organizations and a donor family were in attendance for a special JDAIM 2024 event Speaker Series to meet and speak with The Honourable Shirly Pinto, first deaf Member of Israeli Knesset.





Advancing Jewish communal interests

IN THE PURSUIT OF A STRONGER, SAFER, AND MORE CONNECTED COMMUNITY, FEDERATION CJA INVESTED **\$7.8 million** IN 2023-24 TO DRIVE TRANSFORMATIVE INITIATIVES, IGNITING POSITIVE CHANGE AND ENRICHING OUR COLLECTIVE JOURNEY. WITH YOUR GENEROSITY, WE CONTINUE TO SHAPE AN INCLUSIVE FUTURE WHERE SAFETY AND VALUE PREVAIL, LEAVING AN INDELIBLE IMPACT ON THE LIVES OF JEWS IN MONTREAL, ISRAEL, AND BEYOND.

Federation CJA's impact at a glance

- **COMBATTING ANTISEMITISM**
- **COMMUNITY SECURITY NETWORK**
- **COMMITMENT TO ISRAEL & JEWS OVERSEAS**

FEDERATION CJA ON CAMPUS AND COMBATTING ANTISEMITISM

In response to rising antisemitism on campuses, Federation CJA continues to strengthen our presence, focusing on advocacy and strategic resources. Federation CJA, through Hillel and other campus initiatives, emphasizes informing, empowering, and supporting students in addressing antisemitism and fighting back against abuse of podium, intimidation, and hate from masked protestors. Here are a few examples of what we accomplished this year thanks to your 2023 gift:

ACTIVE REPORTING

Through social media engagement and in-person parlour meetings, we're actively encouraging students to recognize and address abuse of podium. Active reporting not only exposes the issue's extent but also ensures the well-being of the student community, making student involvement pivotal for positive change.

PARLOUR SESSIONS

In response to the challenges since October 7th, we initiated weekly parlour sessions across the city, creating a safe space for students to discuss current events, personal experiences and the Israel-Palestine conflict, and to simply be together. Facilitated by Federation CJA professionals and Jewish communal experts, these sessions addressed various concerns, including navigating social media, engaging in real-life situations, and understanding complex topics like the widely misinterpreted "river to the sea" slogan.

FACULTY SESSIONS

Recognizing the current tense climate, Federation CJA supported the establishment of the Montreal Academic Network Against Antisemitism (MANAA). MANAA is comprised of over 60 Jewish faculty and staff members across CEGEPS and universities in Montreal and aims to combat misinformation and anti-Jewish hate through outreach and education as well as provide social support and mentorship to Jewish members of academic institutions.

ENGAGING WITH COMMUNITY

Sustaining campus momentum, Federation CJA, through Hillel Montreal initiatives, showcases its commitment to resilience and empowerment beyond campus. Through facilitated meetings with public officials, participation in rallies, and support for student-led initiatives, we actively shape a dynamic environment for Jewish students on campus. Our overarching goal is to provide comprehensive support for students' well-being, incorporating enhanced security measures to foster a unified and supportive environment.

THANKS TO YOUR GIFT...

14,941

STUDENTS AND 9,774 SCHOOL GROUP VISITORS PARTICIPATED IN HOLOCAUST EDUCATION

920

TEACHERS WERE TRAINED TO TEACH THEIR STUDENTS ABOUT THE HOLOCAUST AND OTHER GENOCIDES

27

CEGEP AND UNIVERSITY STUDENTS WERE SELECTED TO PARTICIPATE IN STUDENT ADVOCACY LEARNING PROGRAMS

CAMPUS PARTNERS AND COLLABORATION

Amidst current challenges, Federation CJA has taken a proactive stance by organizing a convening of campus partners. This initiative was designed to foster stronger collaboration, share effective strategies, and enhance mutual understanding of supporting Jewish students and their families. The gathering underscored the importance of unity and the effective allocation of resources to better serve students. By establishing a commitment to ongoing collaboration, this effort demonstrates Federation CJA's dedication to leading a unified front in ensuring a safer and more supportive educational environment.

STUDENTS' CRUCIAL ROLE IN ADDRESSING ANTISEMITISM ON CAMPUS

Students' voices cannot be silenced, especially on CEGEP and university campuses. Their standing and power to combat antisemitism on campus cannot be underestimated. That's why it is vital for them to speak up loudly, using the steps outlined in our student resource guide. By reporting an incident, students provide the data we need to monitor the situation on campuses, facilitate student support, recognize patterns and trends, and verify the efforts of CEGEPs and universities in fostering secure campus environments for all. While we understand how challenging this can be for students, once a form is filled out, they get direct access to our team to guide them every step of the way.



To read more

COMMITMENT TO ISRAEL & JEWS OVERSEAS

We remain steadfast in our unwavering support for the state of Israel and Jews overseas, during these times of conflict and beyond. In 2023-24, \$3.6 million was committed to Israel and special projects. We've raised over \$26 million for Israel since October 7th.

ISRAEL EMERGENCY FUND

\$26M+ RAISED

\$15M+ ALLOCATED

59+ ORGANIZATIONS SUPPORTED

TOTAL FUNDS ALLOCATED TO DATE

OVER \$15M

- LIFELINE SERVICES
\$9,591,561
- MENTAL HEALTH AND TRAUMA RELIEF • \$3,211,669
- COMMUNITY RECOVERY & RESCUE • \$2,434,290



To read to complete Israel Emergency impact report

SOLIDARITY MISSIONS

Federation CJA's solidarity missions to Israel have exposed Montreal community members to the harrowing scenes of the October 7th tragedy. Participants visit the ravaged Nova Festival site, Kibbutzim in the South, the Hostage Forum, and more. Amidst our communal grief, we are taking inspiring steps towards healing and hope. These journeys are a powerful testament to our unbreakable spirit as a Jewish community.

Some 14 dedicated healthcare professionals are on the ground in Israel, thanks to a mission initiated by the AMJQ – Jewish Doctors Association, in partnership with Federation CJA. The goal is to provide these healthcare workers with firsthand experience of the medical challenges and responses related to the events of October 7th. This trip aims to inspire more AMJQ members to participate in future missions, enabling them to bear witness and share their insights within their hospital and clinic environments upon return.

Our Yom Ha'atzmaut solidarity mission began with a significant event as 45 dedicated members of our community met with Israeli President Isaac Herzog at his residence. President Herzog addressed the critical issue of mental health challenges and PTSD implications amidst ongoing conflicts, explicitly thanking the Montreal Jewish community for our pivotal role in supporting these vital initiatives in Israel.



Hearing the stories of survival and resilience was incredibly moving. The strength of those affected left an indelible mark on all of us.
— Dr. Gary Viner, Participant

SUPPORTING KIBBUTZ NIRIM AS THEY REBUILD

Located less than 2 kilometres from Israel's border with the Gaza Strip, Kibbutz Nirim was one of the most affected settlements by the terrorist attacks of October 7th. Five of its residents were murdered and five others kidnapped, three of whom have since returned home. Many homes, community buildings, and public spaces at the kibbutz were burned or severely damaged. Federation CJA remains committed to providing critical support to the kibbutz as they begin to rebuild their community. At least \$1 million is being allocated to Kibbutz Nirim over a three-year period for individual and group therapy for residents, PTSD care, helping members get back to work, and keeping the close-knit community united.

FINANCIAL BREAKDOWN OF IEC ALLOCATIONS ACCORDING TO ORGANIZATION¹

IEC ALLOCATIONS	\$ AMOUNT (CAD)
ADI Negev	100,000
AI for Social Welfare - Ben Gurion University	300,000
B'nai Shimon	200,000
Be'er Sheva	600,000
City of Ashkelon	127,000
Duet - Ben Gurion University	385,000
Emergency Medical Training - Ben Gurion University	100,000
Enhancing Israel Coexistence - Ben Gurion University	120,500
Eretz-Ir	55,000
Eshel Avraham	58,000
Gumat Chen	51,000
HaGal Sheli	75,000
Hama'ayan BaNegev (UIAC)	100,000
Healthy Mind	250,000
Hevlei Keshet	60,000
Hostage Forum	66,130
Hostages and Missing Families Forum	320,000
Inbar	22,000
Israel Trauma Coalition	1,000,000
JAFI - Victims of Terror Fund	3,143,431
JDC - Emergency Needs (3/3)	160,000
JDC - Support for Seniors (1/3)	500,000
JDC - Youth Trauma Resilience (2/3)	55,000
JRoots	250,000
Katef le Katef	200,000
Kedma	150,000
Keren Hayesod (1/2)	206,000
Keren Hayesod (2/2)	120,000
Kibbutz Be'eri	100,000
Kibbutz Kfar Aza	71,130
Kibbutz Nir Oz	66,130
Leket Israel	200,000
Lev Tov	100,000
Ma'agalim	135,000
Magen David Adom	1,000,000
Maslan	200,000
Migdal Ohr	100,000
Nativ Ha'asarah	66,130
Negev Food Lab	140,400
Negev Urban Research	400,000
Nitzan	210,000
Nitzotzot Shiur Acher	25,000
Partners of Fallen IDF Soldiers	50,000
Raoul Wallenberg Centre for Human Rights	75,000
Rimon Farms	250,000
SAHI	100,000
Sapir College	125,000
SCE Shamoon College of Engineering	50,000
SCE Sami Shamoon College of Engineering	100,000
Scholarships for Negev Students (UIAC)	500,000
SHEKEL	150,000
Soroka Hospital	1,000,000
Summer Camps Israel - Matan	50,000
Sunflowers	200,000
The Koby Mandell Foundation	150,000
UIA Direct Community Support	100,000
United Hatzalah	400,000
Youth Futures	99,669
ZAKA	250,000
Total Allocated to Date	\$15,237,520

¹ An Israel Emergency Campaign Advisory Group comprised of seven Israel and Overseas Committee members and professionals; Arie Levy, Director of I&O in Israel and Pamela Teitelbaum (S&I) has been assembled to oversee the allocation process.

THE COMMUNITY SECURITY NETWORK (CSN)

Our Community Security Network (CSN) – one of the most advanced in North America – has been working with law enforcement at all levels to ensure community safety. Through our advocacy partner, the Centre for Israel and Jewish Affairs (CIJA), we are engaging in dialogue with leaders in government, academia, media, and other religious communities. We are shining a light on antisemitism and safeguarding our fundamental rights as Canadians.

CAMPUS SECURITY PROTOCOL

Our Campus Security Protocol is another way Federation CJA is taking the lead. Whether students are tabling or hosting guest speakers on campus, we are there to ensure our students feel safe and secure. We have updated our security protocols for Jewish student groups, in conjunction with our Community Security Network (CSN). Our team is available to provide strategic guidance on security and tactical considerations. We also supply CSN volunteers for campus events, where applicable.

The CSN serves as a point of contact for critical incident management and intelligence sharing, coordinates with police, provides security audits and advice to Jewish institutions, and trains community members to support the security of these institutions.

With the rise of antisemitism and increasing threats to safety and security, it is more important than ever to have a coordinated effort to keep our community safe.



This program has really helped me build my confidence. At the same time, I feel like I am now doing something positive for our community.

– Community Security Network volunteer and recent program graduate



THANKS TO YOUR GIFT...

38

JEWISH BUILDINGS AND INSTITUTIONS PARTNER WITH THE CSN

239

ACTIVE VOLUNTEERS HELP SECURE OUR INSTITUTIONS

126

NEW VOLUNTEERS GRADUATED FROM THIS YEAR'S NEW RECRUIT TRAINING PROGRAM

CSN exists not because of October 7th but because it was necessary even before October 7th.

– Community Security Network volunteer

Strengthening Jewish life and continuity

IN 2023-24, FEDERATION CJA INVESTED **\$14.2 million** IN ENDEAVOURS TO PRESERVE AND STRENGTHEN THE QUALITY OF JEWISH LIFE, ENGAGEMENT, AND IDENTITY OF COMMUNITY MEMBERS ACROSS GREATER MONTREAL. THIS COMMITMENT AIMS TO ENSURE THE BROADEST POSSIBLE EXPOSURE OF ALL COMMUNITY MEMBERS TO JEWISH EXPERIENCES THAT ARE ACCESSIBLE AND TAILORED TO THEIR NEEDS AND INTERESTS.

Federation CJA's impact at a glance

- JEWISH DAY SCHOOL
- BRONFMAN JEWISH EDUCATION CENTRE
- JEWISH SUMMER CAMP
- ISRAEL EXPERIENCE & ENGAGEMENT
- MARCH OF THE LIVING & JOURNEY OF HOPE
- HONEYMOON ISRAEL
- BBYO & HILLEL
- THE SHINSHINIM PROGRAM
- PJ LIBRARY & PJ OUR WAY
- JLIVE

JEWISH DAY SCHOOL

Ensuring access to a Jewish day school education in which affordability remains a critical challenge for low- and middle-income families is a key community priority. Of the families who receive tuition support from Federation CJA, more than 50% said that this impacted their decision to keep their children in a Jewish day school.

BRONFMAN JEWISH EDUCATION CENTRE (BJEC)

In the days immediately following October 7th, the Bronfman Jewish Education Centre (BJEC) began fielding a slew of phone calls and emails from worried parents of children enrolled at non-Jewish schools. Although BJEC normally deals strictly with Jewish day schools, the organization pivoted on a dime to ensure proper support was provided to all Jewish parents and students in need. BJEC held workshops for parents to help them learn the best ways to respond to instances of bullying and how to navigate around the marked increase of antisemitism felt at non-Jewish day schools. They also offered tools to parents on how to approach their child's school to advocate on their behalf. In certain cases, BJEC wrote letters to director-generals of schools directly to make sure the policies of anti-violence were being respected as outlined in the school's *Plan de lutte contre l'intimidation et la violence*, a mandatory action plan outlining procedures to follow when instances of violence, bullying, or intimidation occur in schools. BJEC was also instrumental in establishing the Montreal Academic Network Against Antisemitism (MANAA). Recognizing the current tense climate on campus, BJEC collaborated with faculty and staff across Montreal's CEGEPs and universities to address the complexities of antisemitism and provide guidance on reporting incidents. Established in early 2024, the network has been actively setting up its working groups and building its base of support.

JEWISH SUMMER CAMP

According to research, the impact of the memories, relationships, and experiences from camp are instrumental in solidifying one's Jewish identity. With many campers not attending Jewish day school year-round, time spent at camp is more important than ever in helping bridge the gap and forging a strong Jewish identity amongst our youth.

- 7 out of 10 young Jewish leaders attended Jewish camp
- As adults, campers are 55% more likely to feel emotionally attached to Israel
- 21% are more likely to feel that being Jewish is very important

THANKS TO YOUR GIFT...

- In the summer of 2023, 282 campers received a financial subsidy (One Happy Camper, Camps Access) to attend one of 11 Jewish overnight camps.
- 19 newly arrived children from Ukraine got to experience the joy of overnight camp.
- Over 1,300 Jewish children attended summer day camp.

THANKS TO YOUR GIFT...

\$7M+

ALLOCATED TO SUPPORT OUR STUDENTS TO RECEIVE JEWISH EDUCATION

3,668

OUT OF THE 5,388 STUDENTS ENROLLED IN JEWISH DAY SCHOOLS BENEFITTED FROM JEWISH DAY SCHOOL TUITION SUBSIDIES



ISRAEL EXPERIENCE & ENGAGEMENT

Today more than ever, sending our teens and young adults on immersive experiences is crucial in our mission to build a stronger and more vibrant Jewish future. We're helping the next generation explore their heritage, connect with their community, and reinforce their Jewish pride.

“

The immediate feeling of unity within our group lifted each other's spirits. Over the 10 days, we had the privilege to hear stories of how the war broke out and the aftermath of it from people who were here and felt it personally. From hostage square to the Gaza envelope to mount Herzl, Birthright created a feeling of belonging and boosted my pride in being Jewish! The experiences and friendships that I'm taking home are ones I couldn't have even imagined!

— Ilan Dexter, Summer 2024 Birthright Israel Participant

BIRTHRIGHT

In 2023, 320 young adults joined one of 13 Montreal Birthright trips and experienced the transformative power of exploring their Jewish heritage and connecting with their community. The impact extends far beyond the 10-day trip itself, as many participants become involved with the community by volunteering, attending events, or taking on leadership roles.

THANKS TO YOUR GIFT...

900+

TEENS AND YOUNG ADULTS SPENT SEVERAL INCREDIBLE WEEKS TOURING ISRAEL FROM TOP TO BOTTOM THROUGH MANY ISRAEL EXPERIENCE PROGRAMS SUPPORTED BY FEDERATION CJA (INCLUDING BIRTHRIGHT, GOTEENISRAEL, MARCH OF THE LIVING, JOURNEY OF HOPE, AND BBYO) IN SUMMER 2023



DID YOU KNOW...

- Teen travel to Israel transforms the lives of countless young Jews at a formative age and guides their future beliefs, commitment, and practices.
- Numerous studies have shown that the best time to experience Israel to the fullest is during the high school years, before teens are defined by opinions, biases, and fake news they are exposed to on social and other forms of media.
- Young people energized and enriched by their Judaism are better positioned to contribute to Jewish life.

GOTEENISRAEL

In Summer 2023, we quadrupled the number of Jewish Montreal teens participating in immersive Israel summer programs. Some 240 grade 9 and 10 students traveled to Israel on one of many trips and received vouchers from Federation CJA.



MARCH OF THE LIVING & JOURNEY OF HOPE

After a three-year pause, life-changing immersive experiences for our students in Poland and Israel returned stronger than ever in 2023. Not only was there a large contingent of March of the Living participants, but we were the only community to create a make-up trip for those students who missed out when their trips were cancelled in 2020, 2021, and 2022 due to COVID. While no trips took place in 2024, we remain committed to teaching students about the Holocaust through the March of the Living and Journey of Hope programs.



THANKS TO YOUR GIFT...

26%

OF MARCH OF THE LIVING PARTICIPANTS RECEIVED FINANCIAL SUBSIDIES TO PARTICIPATE

DID YOU KNOW...

- 153 students from 14 high schools participated in the March of the Living, and another 123 CEGEP and university students on the Journey of Hope.
- Survivors accompanied students on both trips, sharing their courageous stories.
- Students overwhelmingly express that participating in the March of the Living is one of the most significant Jewish identity-building experiences of their lives.

Participating in the March of the Living was one of the most powerful experiences of my life. Seeing firsthand the places where so many innocent people suffered and died was incredibly difficult, but also incredibly important. The trip helped me understand the importance of standing up against hate and discrimination, and I will never forget the lessons I learned.

— Student Participant

Being a chaperone on the March of the Living is a life-changing experience. Travelling alongside Holocaust survivors and the next generation, you relive the history of our people, support each other, and realize the strength of our community.

— Menashi Mashaal, March of the Living 2023 Chaperone

As a Survivor, it means so much to me to see young people learning about the Holocaust and its impact on the world. Programs like the March of the Living ensure that the stories of those who suffered and died will never be forgotten. I am grateful to all who support this important work.

— Survivor Testimonial

BBYO

When you invest in Montreal's Jewish young adults, you invest in the future. Thanks to your generosity, programs like BBYO Montreal are providing high-impact experiences that build Jewish identity, leadership skills, and connections to the community.

HILLEL

Hillel Montreal has been there for Jewish students on campus from the beginning. They have been at the ready, supporting students as they navigate growing antisemitic and anti-Israel sentiment at our universities. Through existing relationships and partners, advocacy training, and one-on-one support, Hillel Montreal provides students with the necessary tools for advocating on campus.

FEDERATION CJA'S HILLEL MONTREAL

- Presence at 3 universities and 4 CEGEPs
- 1,837 Jewish students engaged last academic year
- 175 students attended 6 or more Hillel events, demonstrating a strong commitment to Jewish life and community

Hillel Montreal gave me a community and a sense of belonging on campus. I'm so grateful for the friendships I've made and the opportunities to explore my Jewish identity.
— Hillel Montreal Participant

FEDERATION CJA'S BBYO MONTREAL

- More than 350 teens engaged annually
- 133 paid members
- 122 events
- 3 chapters
- 110 teens sent on Israel trips in the summer of 2023



THE SHINSHINIM PROGRAM

The Shinshinim program, which just completed its 8th year in Montreal, brings the best of Israel's high school graduates to volunteer in Jewish communities across the globe as part of a gap year before their military service. The five members of the 2023-2024 program in Montreal worked at various schools, synagogues, and community centres across the city, exchanging their culture with host families and community members.

2,400+
STUDENTS, TEENS,
AND ADULTS INTERACT
WITH ONE OF OUR
SHINSHINIM ON A
WEEKLY BASIS



THANKS TO YOUR GIFT...

EVERY WEEK, THE SHINSHINIM CREATED AND FACILITATED ISRAEL-THEMED ACTIVITIES

- 5 SCHOOLS BENEFITTED FROM AT LEAST 50 FORMAL SHINSHINIM-LED ACTIVITIES FOR 1,550 CHILDREN AGES 6-12
- 5 SYNAGOGUES BENEFITTED FROM WEEKLY PRESENCE OF SHINSHINIM DURING SHABBAT MORNING SERVICES
- 3 YOUTH ORGANIZATIONS DEEPENING OUR COMMUNITY'S CONNECTIONS TO ISRAEL

LEADERSHIP DEVELOPMENT

Thanks to the Working Together grant, the Montreal Jewish Arts Collaborative was created by the Museum of Jewish Montreal in partnership with the Segal Centre and KlezKanada to support young creatives who are passionate about a project related to Jewish identity. Within the scope of the funding cycle, 4 professional development sessions were provided to 31 young artists and 10 projects received microgrants.

PJ LIBRARY & PJ OUR WAY

Thanks to you, Federation CJA's PJ Library has been thriving in Montreal for over 14 years. Some 442,968 books have been delivered since PJ Library started and 19,968 books have been delivered through PJ Our Way since 2019.



THANKS TO YOUR GIFT...

3,900+

PJ LIBRARY AND PJ OUR WAY BOOKS DELIVERED TO FAMILIES IN AND AROUND MONTREAL EACH MONTH

125

INITIATIVES OFFERED

4

PARENT CONNECTORS CONNECTING FAMILIES TO EACH OTHER AND DEVELOPING PROGRAMS IN RUSSIAN, FRENCH, ENGLISH, UKRAINIAN, AND HEBREW



JLIVE

JLive is changing the way we engage with and connect Jewish Montrealeers of all ages to Jewish life. Launched in 2021, this event registration platform makes it easy to find Jewish events and experiences in and around Montreal. Event registration data helps organizations make data-driven decisions to better engage their audiences.

THANKS TO YOUR GIFT...

124

ACTIVE MONTREAL ORGANIZATIONS ARE CURRENTLY USING THE JLIVE PLATFORM

48,779

REGISTRATIONS TO MONTREAL EVENTS IN THE PAST YEAR

835

MONTREAL EVENTS WERE POSTED ON JLIVE IN THE PAST YEAR

6,188

NEW USERS JOINED JLIVE THIS PAST YEAR

LIFE & LEGACY

TURNING THE LESSONS OF HIS PARENTS INTO ACTION

Andrew Koenig and his parents arrived in Montreal as refugees in 1951 with \$300 to their name. Newcomers in an unfamiliar land, their first stop was a Jewish immigrant aid group.

The agency offered a small sum to help the family rebuild their lives after they'd survived the Holocaust and fled their native Hungary. Beyond the monetary support, the group provided guidance and a warm welcome to help the family get their bearings in a new country.

Andrew, who is 89, never forgot the care and kindness shown to his family when they needed it. It's why he and his wife, Yvonne, have chosen to support Federation CJA's Life & Legacy Program.

Andrew and Yvonne met in the textile trade in 1976 and went on to build a successful business together, and they always shared the same philosophy: *"Giving is a pleasure, and if you're in a position to do it, it becomes an obligation,"* Andrew says.

Federation's reach in the community means their gift will make a difference in the lives of the most vulnerable. *"Federation does its best to take care of the needs of the community,"* Andrew says. *"There will always be a percentage of our brothers and sisters who are less fortunate than we are. If we can help, we will."*

Charitable giving has been a lifelong commitment. Andrew and his wife have created the Yvonne and Andrew Koenig Graduate Scholarship in medical studies, and they recently shipped a large container of medical fabric to Ukraine for hospital gowns. Andrew is also a director on the board of Hebrew Free Loan.

His donations are his way of carrying forward the values imparted by his parents, Louis and Irene.



"They raised me to believe that community was important, and that we need to share with others."

Andrew has now passed those beliefs on to his children and grandchildren. He recalls walking on the street with his grandson, then aged 3, when they came across a panhandler. Andrew reached into his pocket and handed the man some money. His grandson asked him why he did it.

"Because it's our responsibility to help people when we can," Andrew replied.

The boy understood. *"He told me afterwards, 'That man already feels better,'"* Andrew says.

It's the same with the gift to Life & Legacy. Federation's work with community agencies helps those in need feel better, and Andrew wants to sustain that mission long into the future. *"It's a matter of continuity."*

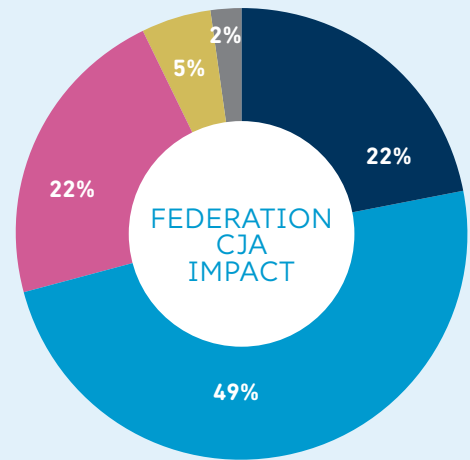
TO FIND OUT MORE ABOUT THE LIFE & LEGACY PROGRAM, VISIT
federationcja.org/en/how-we-help/philanthropy/legacy/

BUDGETED ALLOCATIONS 2024-2025

TOTAL INVESTMENTS

\$68,890,430*

- 22% CARING FOR THE VULNERABLE **\$15,326,139**
- 49% ISRAEL, NATIONAL & GLOBAL RESPONSIBILITY, & ADVANCING JEWISH COMMUNAL INTERESTS **\$33,556,349**
- 22% STRENGTHENING JEWISH LIFE & CONTINUITY **\$15,093,654**
- 5% FEDERATION CJA OPERATIONS **\$3,518,294**
- 2% FEDERATION CJA COSTS RELATED TO CAPITAL REPLENISHMENT AND PROJECTS **\$1,395,994**



* 2023 Combined Jewish Appeal gross proceeds and other sources of funds less allowance for doubtful pledges, credit card fees, and Campaign expenses. Fundraising expenses are 10%, which represent the cost of raising funds for the annual Combined Jewish Appeal.

INVESTMENT BY FOCUS

CARING FOR THE VULNERABLE

Agence Ometz	\$2,840,251
Tuition Assistance Allocation (TAA)	\$3,000,000
Cummings Centre	\$2,319,654
Community Poverty Relief Community Assistance Program (CAP)**	\$2,109,706

** CAP funding directly supports the poverty relief programs and services of the following Impact Partners: Agence Ometz • Auberge Shalom • Bikur Cholim • Cummings Centre • Jewish Russian Community Centre • Limmud • MADA • Project Genesis • Sylvan Adams YM-YWHA • The Family Store • Yad v'Ezer

JEM Workshop	\$566,204
Kehilla Montréal Residential Programs	\$204,758
Project Genesis	\$88,366
Caldwell Residences	\$120,150
Yaldei Shashuim Developmental Center	\$104,000
Miriam Foundation	\$60,000
Maison Shalom	\$50,000
Auberge Shalom	\$33,750
Friendship Circle	\$44,000
Chabad Lifeline	\$47,300
Free Hebrew for Juniors	\$20,000
Fondation Dr Clown	\$10,000
Chai Lifeline	\$24,150
Shira Choir	\$15,000
Zera Café	\$28,750
Banav Lanaar	\$15,000
Bikur Cholim	\$29,250
Alink Foundation	\$10,000
Penimi	\$10,000
MADA Centre	\$15,000
SI POVERTY REDUCTION STRATEGY (from CAP)	\$100,000
COVID-19 programs & grants	\$759,460

Special gifts	\$404,180
Community Impact programs	\$1,922,432
Operational services	\$199,425
Working together 2nd cycle Impact Partner grants	\$175,352
TOTAL	\$15,326,139

STRENGTHENING JEWISH LIFE & CONTINUITY

CAPS Education	\$2,300,000
GenMTL	\$1,189,743
Passport to Jewish Life Programs	\$482,019
<i>Communauté sépharade unifiée de Québec (CSUQ)</i>	\$991,967
Jewish Public Library	\$731,793
Bronfman Jewish Education Centre (BJEC)	\$588,274
Camp B'nai Brith	\$521,914
Sylvan Adams YM-YWHA	\$526,169
Jewish Camping	\$100,000
Segal Centre for Performing Arts	\$364,684
Montreal Holocaust Museum	\$451,258
Alex Dworkin Canadian Jewish Archives	\$210,000
Israel Engagement	\$44,500
Special gifts	\$1,547,870
Community Impact programs	\$4,727,138
Operational services	\$199,425
Working together 2nd cycle Impact Partner grants	\$116,902
TOTAL	\$15,093,654

ISRAEL, NATIONAL, & GLOBAL RESPONSIBILITY & ADVANCING JEWISH COMMUNAL INTERESTS

Israel (JAFI, JDC & Direct)	\$2,610,000
Other campaigns (Israel)	\$26,293,617
Advocacy (CIJA)	\$1,920,000
National (JFC UIA)	\$645,000
Special gifts (LOCAL)	\$119,229
Special gifts (ISRAEL)	\$477,205
Community Impact programs	\$1,285,828
Operational services	\$205,469
TOTAL	\$33,556,349

Federation CJA operations	\$3,518,294
TOTAL	\$3,518,294

Federation CJA costs related to capital replenishment and projects	\$1,395,994
TOTAL	\$1,395,994

\$68,890,430

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*** 2023 Combined Jewish Appeal gross proceeds and other sources of funds less allowance for doubtful pledges, credit card fees, and Campaign expenses. Fundraising expenses are 10%, which represent the cost of raising funds for the annual Combined Jewish Appeal.

THOUSANDS OF LIVES. 190+ AGENCIES AND PARTNERS. ONE COMMUNITY.



FUNDED COMMUNAL ORGANIZATIONS & PROGRAMS

Alex Dworkin Canadian Jewish Archives
Bronfman Jewish Education Centre
Caldwell Residences
Community Poverty Relief (CAP)
 Agence Ometz
 CJCS (Cummings Centre)
 Jewish Russian Community Centre
 MADA
 Sylvan Adams YM-YWHA
 The Family Store
 Yad v'Ezer
GenMTL
Inclusion Initiative
Israel Engagement
The Survivor Fund
Passport to Jewish Life
Tuition Assistance Allocation (TAA)
 Académie Yéchiva Yavné
 Akiva School
 Azrieli Schools Talmud Torah / Herzliah
 Belz Community School
 Beth Jacob School
 Beth Rivkah Academy for Girls
 École Maïmonide
 École Première Mesifita du Canada
 Hebrew Academy
 Hebrew Foundation School
 Jewish People's and Peretz Schools (JPPS) / Bialik High School
 Solomon Schechter Academy
 Yeshiva Gedola Merkaz Hatorah de Montréal

LOCAL IMPACT PARTNERS

Agence Ometz
Alink Foundation
Auberge Shalom pour femmes
Banav Lanaar
Bikur Cholim Ladies Association
Camp B'nai Brith Montreal
Centre Limmud
Chabad Lifeline
Chai Lifeline
Communauté sépharade unifiée de Québec
Cummings Centre
Fondation Dr Clown
Free Hebrew for Juniors

Friendship Circle of Quebec
Hatzolah
JEM Workshop Inc.
Jewish Public Library
Jewish Russian Community Centre
Kehilla Montréal Residential Programs
KlezKanada
MADA
Maison Shalom
Mile End Chavurah
Miriam Foundation
Montreal Holocaust Museum
Museum of Jewish Montreal
Penimi
Project Genesis
Segal Centre for Performing Arts
Shira Choir
Sylvan Adams YM-YWHA
The Family Store
Yad v'Ezer
Yaldei Shashuim Developmental Center
Zera Café

NATIONAL & INTERNATIONAL PARTNERSHIPS

Advocacy (CIJA)
Israel (Keren Hayesod, JAFI, JDC & Direct)
National (JFC-UIA)

ASSOCIATED NON-FUNDED ORGANIZATIONS

Association of Jewish Day Schools
B'nai Brith Canada
Camp Kinneret-Biluim
Camp Massad
Centre Breslev
Chabad Chai Center
Chabad NDG
Donald Berman Jewish Eldercare Centre
Donald Berman Maimonides Geriatric Centre
Harry Bronfman Y Country Camp
Jewish Community Council of Montreal
Jewish Rehabilitation Hospital
Miriam Home and Services
Montreal Board of Rabbis
Mount Sinai Hospital Montreal
Sir Mortimer B. Davis Jewish General Hospital
The Jewish Community Foundation of Montreal

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President and Chief Executive Officer
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